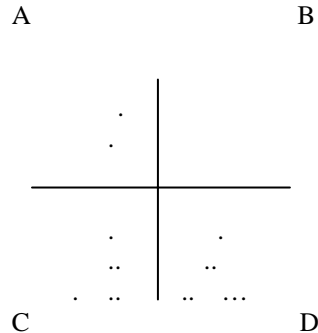


“CREATION, CONNECTION, CELEBRATION; KEEPING THE SABBATH”

RESULTS OF RELIGIOUS RESPONSE GRAPH



Explanation of Grid

Quadrant A: “Billy Graham” People whose life and faith stories make them particularly sensitive to an individual’s needs and who have an internal compass set within religious categories. Such people would bring strength to one-on-one teaching and care ministries. They might be at the heart of a congregation’s ministry of intercessory prayer, but even more so of contemplative prayer. These people are sensitive to spiritual lostness and yearning and unafraid to speak directly from a wellspring of faith language and faith experience.

Quadrant B: “Institutional” These people are aware of how people need each other. They are tireless in supporting the congregation’s corporate activities. They tend to support denominational programs and institutions, such as colleges and seminaries. They are generally good members of worship task forces and heavy supporters of study programs – the more biblical the better.

Quadrant C: “Anonymous Saints” These are people who go through life doing what needs to be done, some of them in quite humble circumstance and some in prominent roles, but who never say much about it. These may be the people who show up at early morning services but never serve on the board. They are known in the community by how they treat people and make a difference, but they are embarrassed to be asked much about their congregation. Most people they work with may not even know they belong to a congregation.

Quadrant D: “Secular Saints” These people see the primary focus of their lives to be service to the hurts of society. Some are articulate with prophetic power, while others are foot-soldiers in one revolution of another. Such people often get irritated at the slow pace of the congregation in being able to “get on with it,” and they can be severe critics of the values incorporated in a denominational budget. More than a few of them becomes religious “alumni,” actually leaving religious structures and life to try to change the character of the world without a continuing link to the congregation.

Purpose of congregation in light of these “windows”.

- 1) to help more and more people look through that window to the world to identify what needs call out to them
- 2) To nurture and strengthen each person in their unique gifts.

Results of Six types of Evangelism in Lutheran Churches/our group.

Evangelical	0	Orthodoxy	8
Liberal	11	Pragmatic	1
New Diversity	0	Pentecostal	0

Goal: To Increase Worship Attendance for University Lutheran Church of Hope

Things we can do (Brainstorm)

- Provide training in hospitality for greeters, ushers etc.
- Have a more comprehensive system of follow-ups for visitors
- Wear Name tags - members and visitors
- Create a central Information Booth where people can go/be sent for info.
- Cradle Roll program – follow up on all ULCH Baptisms
- Marriage Follow-up – too many couples joining “just to get married” – then disappear
- Follow-up on all families with children eligible for SS
- Adult Ministry – building community
 - Families gone in summer
 - Create a parents/adults night out
- “Dinner for 8” groups that host a meal at ea. Others house 3-4 times in year (season)
- Create a babysitting cooperative
- Pay ULCH youth to do Babysitting
- Hire a paid chef to keep the fellowship meal going
- Create Christian parenting/grandparenting groups
- Support the Worship Renewal Initiative through worship commission
- Advertising
- Taking advantage of unique situations (i.e. Sunday, Xmas eve morning concert)
- Study “other” worship settings – family, agape, church night, once/month
- Increase Stewardship education
 - Financial responsibilities
 - “giving” in other ways
 - do a workshop on new couples and finances
 - increase Stewardship Commission involvement
- Make the parking lot more attractive and user friendly
- Follow-up on new members
 - 3 & 6 month one-on-one
 - Create a sponsor job description & support
- Be more business-like in how we do our work
 - User fees
 - Job descriptions
 - Be more aware of each commissions work (see all commission night)
 - Use mailers to contact inaccessible buildings
 - Be more accountable with and to each other.

PROPOSAL FOR ALL COMMISSION NIGHT

- Every Commission meets on Wednesday if at all possible
- Every meeting has a pre-determined, written agenda
- Meeting during one of 2 sessions
 - 5:30-6:45
 - 7:00-8:15
- All Commission night would have a 15-minute devotional time for all participants.
- It would allow cross Commission discussions and accountability

Notes from the Fall Leadership Retreat – Dunrovin Brothers Center – September 17 & 18, 2004. Recorded by Craig Shirley