

# The Visitor

601 - 13th Avenue SE  
Minneapolis, Minnesota 55414-1437  
Tel. (612) 331-5988 Fax (612) 623-0693  
www.ulch.org



November 2007  
Issue #11 - 07

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*University Lutheran Church of Hope  
is a welcoming, Christian community of faith  
centered in God's grace and  
called to demonstrate God's love for the world.*

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## Shirley's Share

People have been asking me about how I am doing now that I'm "on my own" at University Lutheran Church of Hope. I appreciate the question because I know they are expressing concern for me with the added work load. My standard response is that I haven't had time to think about it! Getting the Fall schedule off the ground, preparing job descriptions, seeking candidates to accompany our new staffing structure, and just keeping up with day-to-day things has taken a lot of my time.

But as I do reflect on this subject, I have come to realize that there are some needs here at church that are beyond my control but not beyond my influence. As the year 2007 is quickly winding down, I think we (that is, all of us who love and support this congregation) need to be ready with the "big three" of church life; *Time, Talent and Treasure.*

**Time:** Worship is first on my list. Are you attending worship with some regularity? Taking time to worship means giving time to the One who has given you everything. For many of the Sundays in November we will be talking Stewardship—but hopefully in a new and frank way—so don't use that as excuse to be gone, but rather be here and be challenged! Worship at 8:15 is early, but fun and efficient. Sunday School has been starting on time at 9:15 and folks seem

happy to be on their way to other events by noon on Sundays. Take time for God.

**Talents:** This new mission structure that we have created provides for a smaller governing Board, but in truth there are many more opportunities and needs for service by the congregation and the community than previously—especially in smaller task force groups. ***We are falling short*** of needed talent and volunteers in almost every respect. We need people who will usher, people who will help with Families Moving Forward, people to count offerings, people who will clean up and set up for Fellowship meals—as well as for the annual Thanksgiving dinner, people who will teach in various capacities, not to mention people who will serve on the task forces created by the new board structure. And that doesn't include new projects, like the fall festival that we initiated, and what will happen next with the rummage sale now that many of those who have done it for years are no longer willing and/or able. Is there a new possibility here that needs to be explored? If you have time to give and talents to be shared, let me know—I will get you to the right person!

**Treasure:** Let me say it again: the reason we re-configured our staff structure at University Lutheran Church of Hope was ***not*** to save \$\$\$\$\$. Too many

(Shirley's Share *continued on page 2*)

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***“Even without Kwanza’s salary, and even if we did not add a Visitation person, we would still fall short of budget if we continue on our present path.”***

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people mistakenly think that was the reason. Our restructuring was done in order to meet the needs of a changing congregation. As I have said before (in my *Visitor* article in May 2007), “It is important to note that with these changes, we only reduce the staff budget by about \$20,000. ***Increased financial support on the part of the congregation will be needed more with this plan than ever before, because we will be asking our staff to do more than they ever have before.***” Even without Kwanza’s salary, and even if we did not add a Visitation person, we would *still* fall short of budget if we continue on our present path.

We are seeking a quarter-time visitation person. We have a new half-time youth director in place. And we are looking at some other, creative, staffing possibilities. ***We need to meet the budget you voted on at the annual meeting last winter!*** And at this point, we are not achieving that goal! Are you up-to-date on your pledge? Are you in a position to increase your pledge beginning in November, rather than waiting until January? Are you able to give beyond your pledge, to give sacrificially—so that we might ***once again*** (we did it last year) meet our budgetary commitments—which include church projects, staffing needs, support of the Synod and national church, and many benevolent opportunities beyond our doors?

So the answer to the question of how I am doing might best be answered by you, the members and friends of this congregation. What will ***you*** do to make my job easier? How can ***you*** help? What are ***you*** willing to give in time, talent, and treasure, to make ***our*** work here more fruitful? Pax

—Pastor Craig Shirley

## Fellowship Meal

**M**ark your calendars now for the November Fellowship Meal at 11:30 on November 11. It’s another home-cooked Sunday dinner for friends and families alike to share. In the meantime, remember there are plenty of opportunities for getting involved in this monthly University Lutheran Church of Hope get-together. We need lots of authentic Lutheran know-how in setting up the tables, serving the delicious food, and cleaning up after the meal. Individuals and families are welcomed. Please let Bernice Davenport, (651) 645-9708, know how you want to help. See you on the 11th!

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## Annual Community Thanksgiving Dinner

**U**niversity Lutheran Church of Hope is again hosting a community Thanksgiving dinner at 12:30 p.m. on Thursday, November 22, Thanksgiving Day. Martin Thompson and Kwanza Yu have been the prime movers for the dinner for the last several years, with valuable help from many Hope members and friends. The Outreach Team is coordinating the dinner this year.



We will be staffing a table in the narthex for two Sundays before Thanksgiving to give people a chance to sign up to contribute in whatever way they can: helping set up and/or serve on the day itself, bringing food the day or so before, contributing financially, or helping publicize the event. Please watch for the sign-up opportunities. If you have questions or suggestions please contact Marty Lewis-Hunstiger at [mlewishunstiger@hotmail.com](mailto:mlewishunstiger@hotmail.com)

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## Lectors Needed

**H**ave you always wanted to read the lessons at worship, but have never been asked? Please call Nita Anderson at (651) 636-4230. There is a special need for lectors at the 8:15 service.

## Thanksgiving Worship

University Lutheran Church of Hope's Thanksgiving worship service this year will be held at St. Lawrence Catholic Church, 1203 5th St SE (just across the street from Hope). The service will begin at 7:00 p.m. on Wednesday, November 21 and will be followed by pie and conversation in the lower hall. A communal choir will sing, so please contact Tim Strand if you can be a part of the special music. This service is a joint worship opportunity among Hope, St. Lawrence, Grace University Lutheran Church, and Lutheran Campus Ministry. Please plan to attend—and contribute a pie!

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## Thank You

I wish to express my thanks and appreciation for everyone's presence at my farewell luncheon on Sunday, September 23. It means a lot that you were able to celebrate my new call with me. I really appreciate your well-wishes, hugs and gifts. Know that I will take them north with me. Please accept my sincere apology that I'm unable to write individual thank-you notes to you due to the demands of my transition.

Let me know when you come to the Northland!

Here is my new contact information:

Pastor Kwanza Yu  
Moe Lutheran Church  
1202 2nd St NE  
Roseau, MN 56751-0455  
(218) 463-2069 (church)  
(218) 463-2040 (parsonage)

God's peace!

—Pastor Kwanza Yu

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## Thank You

*Editor's note: During the Rummage Sale, Yona Toso parked westbound on 6th St and her car was towed away. A number of people chipped in to pay the charges for her.*

I was greatly distressed to see my little yellow car sitting on the truck and being towed away! I am embarrassed, yet overwhelmed, that you dear Christian friends, whoever you are, would be so gracious, so kind, despite my foolishness, to pitch in to pay the towing fee! What can I say, but humbly thank you for your loving kindness.

Thank You!

—Yona Toso

## Giving to God: Stewardship Sunday, November 18

Stewardship Sunday will be November 18. This will also be the culmination of a three-Sunday sermon series by Pastor Shirley, beginning on All Saints' Sunday, November 4. Pastor Shirley will be presenting and engaging with ideas from the recent book *Giving to God: Living a Generous Life*, by Mark Alan Powell. Powell considers stewardship to consist of three dimensions: it is an act of worship, an expression of faith, and a discipline for spiritual growth.

We are stewards of all that we have, since everything is a gift of God. Our lives, families, friends, vocations, possessions, money, abilities, interests, and our church—all are from God. All have been redeemed by Christ. What might happen if we understand them all with the radical generosity of a gracious God?

—Tim Gustafson, Stewardship Task Force

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## Global Mission Update

On September 19, eleven volunteers from Hope (Mike and Ruth Fingerson, Tim Hopkins, John Hustad, Jerry and Julie Johnson, Winnie Nyhus, Maya O'Loughlin, Jo Schroeder, Yona Toso, and Paige Whitney) joined with other volunteers from General Mills in a "Feed My Starving Children" food packing project. General Mills' goal is to provide one million of these meal packets for five girls' schools in Malawi. During our session we packed 16,600 meals (enough to feed 45 girls for a year).

A recent e-mail from Bishop Bvumbwe had the following news from Malawi: "The new church project has been started using assistance sent from University Lutheran Church of Hope, thanks to those generous givers. The Solar Stoves are also being put to use and we are waiting more information about working with our ELDS (Evangelical Lutheran Development Service). Please convey our love to all our friends, the congregation, and the missions committee."

The Mission Group is now considering what our role could be in "working with the ELDS."

—Jerry Johnson



## FAITH FORMATION NEWS

Sunday morning programs \* 9:15 – 10:15 a.m.



**No education hour on November 25 \* Attend the special Advent Service Sunday event in the Fellowship Hall.** This will be a special time for all ages to be involved in Advent-related crafts and service projects between the worship services. Look for more information in the Sunday bulletin.



This once-a-month program held in the nursery is for children from birth through age 3 and their parents.

November 18: Helping children be thankful.

December 16: Christmas rituals for younger children.

Contact Diane Shallue with any questions: [dianes@ulch.org](mailto:dianes@ulch.org) or (612) 331-5988, ext 19.

<i>Date</i>	<i>Godly Play Lesson Topics</i>	<i>Faith Weaver Lesson Topics</i>
	<b>For ages 4 — grade one</b>	<b>For grades 2-6</b>
Nov. 4	God's Great Love—The Prodigal Son	The Kingdom Is Divided, I Kings 11:18—12:24
Nov. 11	The Great Banquet	Lesson reviews
Nov. 18	How the Church Tells Time	Get Ready for Jesus, John 3:16
Nov. 25	No education hour	

Special music time for grades 4-6 with Tim Gustafson on Nov. 18 at the beginning of the time.

### Confirmation on Sunday morning

Grade 7 — Room 107. Topic: The Story of Israel and the Ten Commandments

Grade 8 — Room 201. Topics: The Apostle's Creed; Martin Luther and The Lutheran Confessions

### High School Discussion will begin in the Youth Room with Jack Dant, Ann Agrimson, and Megan Koepnick. See the list of topics:

11/4	Attend Adult Forum to hear Jack Dant
11/11	Discuss Inreach with the ISIAIAH group
11/18	Discuss Religion and Culture

## Adult Forums in the Heritage Hall

November 4 “Stories of Faith” Hear Rosalie Eldevik, Jack Dant, and Diane Greve share stories about their faith journeys.

November 11 “The Deadly Legacy of Cluster Bombs” A single cluster bomb scatters hundreds of small bomblets the size of tennis balls or D-size batteries. Many bomblets do not explode on impact, creating *de facto* mine fields that kill civilians and impede post-conflict recovery. Professor Virgil Wiebe will explain what cluster bombs are, where they have been used, who makes them, and what Christians and others can do to stop the carnage.

Virgil Wiebe is an associate professor of law at the University of Saint Thomas. He has served as an international law consultant to the Mennonite Central Committee and sits on the Board of Directors of Mines Advisory Group America (a nonprofit group committed to the clearance of remnants of war around the world). He is a member of Emmanuel Mennonite Church in Saint Paul. This presentation is a result of the stewardship of the past Sixth Grade Sunday School Classes. Under the leadership of Don Hauge, several sixth-grade classes have learned about the work of the Mines Advisory Group and raised money to support their work.

November 18 “China Service Ventures” by Paul Ofstedal

A stirring 14-minute video on new Christian ministries in China will be followed by stimulating conversation. China Service Ventures (CSV) is answering the call to resume the rich array of servant ministries to the poorest-of-the-poor in China that were provided by our missionaries until wars and the 1949 founding of The Peoples’ Republic of China prevented continuation of such work.

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## Hope Senior Club

All seniors and friends are cordially invited to the Senior Club luncheon and program on Wednesday, November 14, at 12:00 noon in the Fellowship Hall. Reservations for the \$5.00 meal should be made by Thursday, November 8 with your caller or by contacting Diane Shallue at (612) 331-5988, ext. 19.

“Islam and Christianity: A Comparison” will be the topic of the program at 1:00 p.m. in Heritage Hall. Salim Kaderhai, youth director from Abiding Savior Lutheran in Mounds View, will talk about the basic teachings and understandings of the religion of Islam in which he was raised. What does Islam teach on the nature of God and the importance of faith? How is it similar to or different from Christianity and other religions? Salim will talk about his understanding of God and the role that faith plays in his life, family, and vocation. Salim grew up in Tanzania, and is married to the daughter of Diane Shallue, our Director of Christian Education.

Please know that if you are unable to attend the luncheon, you are always welcome to attend the program. If you need transportation, do not hesitate to phone Leona Reyelts at (612) 378-2444, and a ride will be arranged.

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## So! How Are the Children?

### (Article 1 of a Series)

You may be familiar with the above headline from seeing it on bumper stickers or pins. It is an everyday greeting in several African cultures.

Instead of asking, “How are you?” they ask about the children. The children are the most important parts of those families.

The pins and bumper stickers remind us that if we want a good future for our society, we need to attend to our children first and foremost. Our children are our future.

At the Children’s Sabbath Adult Forum we were informed that, when estimating how many cells we will need in jails being designed for the future, one important piece of information is third-grade literacy rates. It is a sad thing that third-grade literacy rates are one of the most accurate indicators.

Please stay tuned to this column for more information about our children in future issues of *The Visitor*.

## President's Page: Give Thanks by Tithing Your Time!

**D**o you know how many volunteers it takes each Sunday morning to pull off our two worship services, with Education Hour in between? With lectors, ushers, communion servers, communion clean-up, Sunday School teachers, choir members, assisting ministers, offering counters, Altar Guild, and the like, it takes around 60 volunteers each Sunday just to carry out Sunday's activities! Throw a Fellowship Meal into the mix, and the number goes even higher.

Now, add to that the number of volunteers we need to staff our Vision & Governance Board and our various teams and task forces. Even if we have only three members on each team or task force (an embarrassingly small number), we still require about 130 active volunteers to keep our governance structure going. Why so many? Well, during the process of Mission Renewal, we learned that many members of the congregation had ceased to volunteer within our former Commission system because of the length of the time commitment and the number of regularly-scheduled meetings. In response, we created a new structure that would allow for more flexibility. Instead of having to agree to two years of once-a-month meetings, it is now far easier to agree to a three-month or six-month commitment of meetings as necessary. However, in order to make this work, we need additional people who are willing to commit to those shorter periods of time.

Elsewhere in this issue of *The Visitor* you will read about the fate of the Rummage Sale, a long-time congregational event that is going on hiatus, not because of a lack of funds or lack of donations, but because of a lack of volunteers. This is sad, but not surprising. I have heard it said that "time is the new money," meaning that some people are now guarding their time more fiercely than their dollars. When Jesus tells us in Matthew 6:21, "For where your treasure is, there your heart will be also," he is speaking of material wealth, but could he not also be speaking of that which we treasure even more than material goods—our time?

In this month of Thanksgiving I strongly encourage everyone in the congregation to think about how you can give thanks by giving more of your time back to God. Then, proactively approach someone to point you in the right direction to use your God-given gifts. Too many times I have heard people say that they would be perfectly willing to do a particular task, but they've never been asked. However, as all of our dedicated volunteer coordinators know—whether they are scheduling volunteers for Families Moving Forward, ushering, communion, or

Fellowship Meals—just "asking" can be a full-time job. Time spent on the telephone or on email trying to recruit individual volunteers is time that is not being spent on the actual substantive work that needs to be done. How much more productive it would be if one simple plea in the bulletin resulted in enough volunteers to complete the task!

In the coming months, the Vision and Governance Board will be brainstorming new ways to recruit volunteers and to advertise volunteer opportunities. A comprehensive list of ways in which to volunteer is being developed. In the meantime, please use the partial list on the facing page to volunteer your time. If you need contact information for the people listed, please contact the church office at (612) 331-5988 or email [craigw@ulch.org](mailto:craigw@ulch.org)

—Karmi Anna Mattson,  
Congregational President

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## All Saints Evensong

**A**ll Saints Evensong will be on Sunday, November 4, at 4:00 p.m. The University Lutheran Church of Hope Senior Choir will lead this spiritual and meditative service. The musical centerpiece will be the Requiem by British composer John Rutter. There will be a small orchestra made up of harp, flute, oboe, and cello to accompany this beautiful choral work. Please come and invite your relatives and friends to join us for this special musical afternoon. A freewill offering will be received during the service.

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## Youth Update

**T**his fall is flying by! It's been so great to begin to get to know the youth and families of ULCH and I look forward to many great events! Our November event is Moonlight Madness. Pastor Shirley and I along with a few other brave parents will participate in an all night event with the 7th and 8th graders that includes movies, laser tag and bowling. It's going to be a great way to grow in fellowship with one another! The high school youth continually impress me with their energy and enthusiasm on Sunday mornings for discussion. A list of topics is included on the Faith Formation page. As you can see, we're taking on some pretty interesting issues! If you have any expertise or resources we can use, please let me know.

God's Peace and Love!

—Megan Koepnick

## Volunteer Opportunities and Contacts:

Altar Guild — *Karmi Anna Mattson / Craig Shirley*  
Assisting Minister — *Karmi Anna Mattson / Craig Shirley*  
Audit Team — *Norry Waalen*  
Choir (Youth, Adult, or Bell) — *Tim Strand*  
Communications Task Force — *Bob Moluf*  
Communion clean-up — *Kathy Kufus*  
Communion serving — *Ruth Phelps*  
Education Ministry Team — *Lisa Morse*  
Facilities Team — *Fred Kreider*  
Families Moving Forward — *Bryan Kufus*  
Fellowship Meal Set-up/Serving/Cleanup — *Bern Davenport*  
Finance Team — *Norry Waalen*  
Leadership Development Task Force — *Karmi Anna Mattson*  
Lectoring — *Nita Anderson*  
Member Care Team — *Sharla Aaseng*  
New Member Integration Team — *Sharla Aaseng*  
Nursery Supervision — *Diane Shallue*  
Outreach Team — *Marty Lewis-Hunstiger*  
Preaching Resource Team — *Louise Bjorkman*  
Small Group Team — *Sharla Aaseng*  
Social Justice Team — *Donna Neste*  
Spiritual Nurture Team — *Sharla Aaseng*  
Stewardship Team — *Tim Gustafson*  
Sunday School — *Diane Shallue*  
Thanksgiving Dinner — *Marty Lewis-Hunstiger*  
Ushering — *John Pignatello*  
Worship Administration Team — *Karmi Anna Mattson / Craig Shirley*  
Worship Planning Team — *Lisa Morse*  
Youth/Young Adult Ministry — *Jack Dant*

## Actions by the Vision & Governance Board

October 10, 2007

*Editor's Note: This month's Vision and Governance Board minutes were unusually long, so a shorter summary of the Board's actions is being printed in The Visitor. The minutes of the meeting can be found at <http://www.ulch.org/V&GMinutes.pdf>*

**Personnel Policy Revisions.** The newly-revised Personnel policy that had been approved by the Personnel Committee was presented to the Board. After discussion, the proposed policy was sent back to Personnel to revisit several issues.

**Young Adult Ministry Staff Position.** A proposal from Pastor Craig Shirley was presented to engage a person for ministry to young adults. This would be a 1/2-time position for two academic years, to be filled by a student from the Youth & Family program at Luther Seminary, concurrent with the present youth director intern position. This proposal had been approved by the Personnel Committee and the Executive Committee. After discussion the proposal was approved by the Board.

**Staffing Review.** During the discussion of the Young Adult Ministry staff position, concerns were expressed about adding a staff position at a time when there is significant shortfall in contributions year-to-date. Vice President Bob Moluf moved that during November the congregational leadership review the overall staffing situation in light of the Mission Renewal goals and the current financial situation. The motion carried, and Jack Dant and Bob Moluf were to form a subcommittee to do some preparatory work on this.

**Visitation Pastor Position.** Past President Garvin Davenport distributed a proposed job description for a 1/4-time Visitation Pastor. After discussion, the motion carried.

**ULCH Rummage Sale.** *[See the two articles on this subject elsewhere in The Visitor.]*

**Financials.** Treasurer Norris Waalen took us through the financial reports. He cautioned that much of our revenue shortfall has occurred in the last two months. Overall, we're about \$19,000 worse than our budget plan for the year so far. Norry stated that the departure of one of our pastors and the resulting pay and benefits savings will not compensate for this shortfall.

Norry went on to remind us that the Room for Fresh Creations fund is somewhat behind; we are now in the third year of this three-year program. Norry and Pastor Craig Shirley have discussed getting a new group together to work up a plan for garnering the funds due on this pledge cycle, and for getting a new pledge cycle going when this one ends.

## Was This the Last Rummage Sale?

The leadership of the University Lutheran Church of Hope annual rummage sale has come to the sad conclusion that they cannot continue to lead this wonderful event. It was a tough decision, because they love the sale.

There seems to be consensus that the main purpose of the sale is not money, important as that is. The main reasons for having the sale have been the friendships engendered and strengthened within the congregation, the outreach and friendships with community members, and the recycling of unneeded goods—a moral issue.

We have several hard workers for the sale who are not members of Hope. One nonmember couple who came to help also came to Senior Club. The sale has been the Great Get-Together for Southeast residents and former residents. Many local people come just for our famous sloppy joes. ☺ Donna Neste brings inner-city girls to work—and to see just who we are.

However, for the past five years or so, we have had a real, ongoing crisis of too few workers at the sale. The older people who have been faithful stalwarts all these years should not be working so hard. Some longtime workers worked 12 hours a day over the seven days of set-up, sale, and clean-up. Lifting and distributing boxes and climbing stairs is heavy work for anyone at any age.

There do not seem to be enough people available to work during the days, especially. Evenings are a problem as well. Some of the workers and leaders are now in their 80s and 90s.

The rummage sale is a rewarding and pleasant experience only if there are enough hands to help. Unfortunately, there have not been enough hands to help for several years now. This year there were several departments with no one at the helm, and only floating helpers. Another problem is the fact that lately, less and less merchandise has been donated.

This year, for the first time, instead of the usual pleas from the leadership for more help, there were pleas that this be the last sale. It is simply not possible to continue the sale without overworking the loyal workers who come year after year.

Change is hard. But workers at the wrap-up meeting sadly agreed that this will have to be the last sale that they will lead.

—Ruth Fingerson

## A Heartfelt “Thank You” from the Vision and Governance Board

The Vision and Governance Board would like to express its deep gratitude to all of the loyal rummage sale workers. The annual sale has long been a vital part of the life and ministry of University Lutheran Church of Hope, and for these many years the sale volunteers have performed an enormously valuable service to the congregation and community. The Board also understands the increasing challenges that the group has faced in recent years, as well as the desire to make this the last sale.

It is the feeling of the Board that we need to continue to have a fall event of some kind that brings people together and which has high visibility for the community. The Rummage Sale has served that purpose for a very long while, but perhaps it is time to look for a new type of event. The Board is committed to brainstorming additional options for the congregation that could have as much significance in the future as the Rummage Sale has had in the past. We look forward to developing a new and exciting fall event that will carry forward the spirit of the Sale in a new and different way.

—President Karmi Anna Mattson

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## New Books in the Library

*Rabble-Rouser for Peace: The Authorized Biography of Desmond Tutu*, by John Allen

This biography was written by Tutu’s media secretary, who has known the archbishop for 30 years.

*Speaking of Faith*, by Krista Tippett, the creator and host of Public Radio’s “Speaking of Faith” program.

*Letters from a Skeptic: A Son Wrestles with His Father’s Questions about Christianity*, by Gregory A. Boyd and Edward K. Boyd.

*Grace (Eventually): Thoughts on Faith*, by Anne Lamott.

## **An Opportunity: IRA Distribution for a Contribution in 2007**

**A** direct transfer from an IRA to a charitable organization (such as University Lutheran Church of Hope) is possible in 2007. It must be made by December 31 of 2007—the final year in which this can be done. The donor must be at least age 70-½. The contribution must be made directly from the IRA custodian to the charitable organization. The contribution qualifies for the donor's Required Minimum Distribution (RMD). Amounts in owner's pensions or 401ks are eligible if rolled into an IRA first.

- No income is reported
  - No tax deduction for the contribution
  - Works for federal and state laws
  - The charity receives the contribution directly
  - Does not impair other contribution limits
  - May be large or small amounts; limit is \$100,000
- Before acting, discuss with your tax advisor to determine if this is suitable to your situation.

Contact Treasurer Norris Waalen or Church Administrator Craig Wiester for details and facilitation of the transfer.

## **Wanted: Volunteers for Church Financial Teams**

### ***Members for: Finance Team***

Reward: work with others in overseeing ULCH's finances:

- Developing budgets
- Implementing policy

### ***Members for Audit Team***

Reward: work with others in periodic review of:

- Bookkeeping
- Procedures

## **Attributes for each of the above opportunities**

- No experience necessary
- (We will update and inform)
- Desire to help out
- comfort level with basic math
- making sense of numbers
- desire to keep the church fiscally sound

***If you can help***, please contact Treasurer Norris Waalen or Church Administrator Craig Wiester

# The Treasurer's Report

## Contributions Report (includes all sources: Envelopes, Electronic, and Holiday)

Year to date through 9/30: \$ 394,522    Needed per budget: \$ 418,171    To catch up: **\$ (23,649)**

### Action steps for all of us:

Bring your contributions up to date, if they are not already.

Update your electronic giving amount to reflect your pledge

Adjust *your* contribution % to help meet **our goal of a 7.4% increase over last year.**

Help us catch up to our budget (see below)!

### General Fund

#### 2007 Revenue Comparison of Actual to Budget: Each Month & Year to Date

As of August 31, 2007

Month	Sunday #	Actual Month	Budget Month	Year to Date		Over (under) Budget
				Actual	Budget	
January		\$ 39,250	\$ 45,352	\$ 39,250	\$ 45,352	\$ (6,102)
February		46,284	47,963	85,534	93,315	(7,781)
March		40,851	44,355	126,385	137,670	(11,285)
April	5	50,923	53,768	177,308	191,438	(14,129)
May		49,631	42,934	225,662	234,372	( 8,709)
June	*	42,436	41,167	268,099	275,539	( 7,440)
July	5	46,901	48,259	315,000	323,798	( 8,798)
August		35,740	40,624	350,740	364,422	(13,683)
<b>September</b>	<b>5</b>	<b>43,783</b>	<b>53,749</b>	<b>394,522</b>	<b>418,171</b>	<b>(23,649)</b>
October	*		44,171		462,342	
November			41,496		503,838	
December	5		<u>60,850</u>		<u>564,687</u>	
Totals			\$ 564,687			

The months of August and September show a considerable shortfall in our revenue. Our original budget reflected a full year at our former staff level. However **a change in staffing will not change our expenses much**, only perhaps 20,000 in a full year change.

Conclusion: We have some serious catching up to do in revenue as expense change little.

—Norris Waalen, Treasurer

## STAFF

Pastors: **Craig Shirley, Kwanza Yu**  
Cantor: **Timothy Strand**  
Director of Education: **Diane Shallue**  
Youth Director: **Megan Koepnick**  
Administrator: **Craig Wiester**  
Custodian: **Robert Bailey**  
Working in partnership with Lutheran Campus  
Ministry Staff: **Jerie Smith**

## LEADERSHIP

President: **Karmi Mattson**  
Vice President: **Bob Moluf**  
Past-President: **Garvin Davenport**  
Secretary-Treasurer: **Norris Waalen**

## VISION & GOVERNANCE BOARD

Operations: **Norris Waalen; Garvin Davenport**  
Leadership Development & Communications:  
**Bob Moluf; Karmi Mattson**  
Worship & Music Ministry:  
Youth & Young Adult Ministry: **Jack Dant**  
Education Ministry: **Lisa Morse**  
Hope in the World Ministries: **Karen Westwood**  
Relational Ministries: **Sharla Aaseng**

## THE VISITOR

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Articles for *The Visitor* may be submitted via email or in the church office. They must be signed. Electronic submissions in either Microsoft® Word or plain text format are preferred. Articles may be edited for length. Contributors are responsible for clearly identifying any material that is from published sources and for obtaining appropriate permissions. Send submissions and correspondence to: [visitor@ulch.org](mailto:visitor@ulch.org).

The deadline for submitting articles is the 15th of every month (for the following month's issue).

The current issue of *The Visitor* is always available at [www.ulch.org/images/TheVisitor.pdf](http://www.ulch.org/images/TheVisitor.pdf). Back issues are available by contacting the church office.



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