

University Lutheran Church of Hope

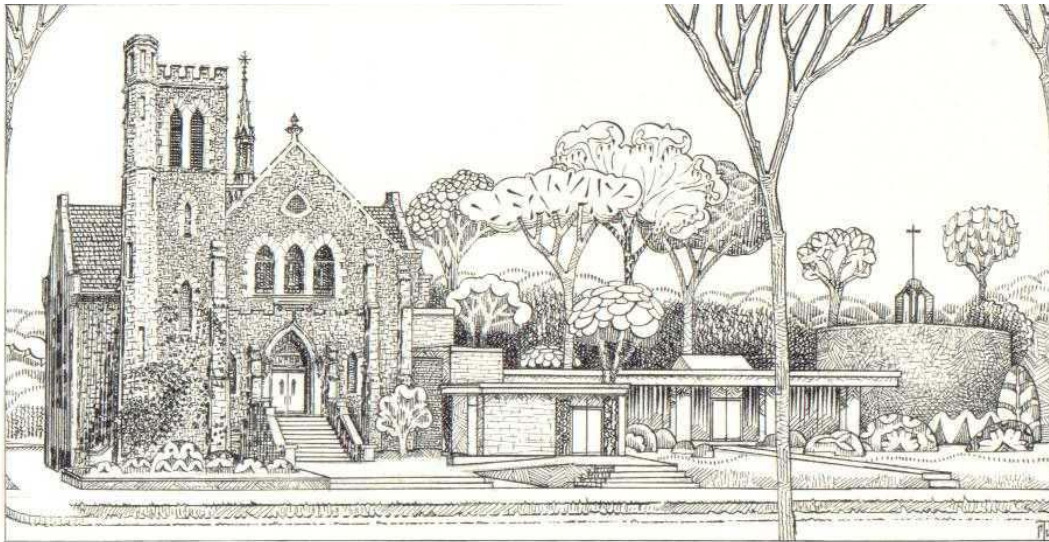
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*University Lutheran Church of Hope
is a welcoming, Christian community of faith
centered in God's grace and
called to demonstrate God's love for the world.*



2007 Annual Report to the Congregation

Presented at the Annual Meeting

February 3, 2008

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President's Report

2007 was a year of change for our congregation, and with change came the accompanying feelings of both trepidation and excitement. The Board and congregation of University Lutheran Church of Hope accomplished the following objectives in 2007:

- We ended 2007 with a budget surplus of \$24,000!
- We adopted a new Mission Statement that more accurately reflects our unique identity.
- We revamped our governance structure to make our board and our Ministry Teams more responsive and visionary, and less time-consuming.
- We felt the loss of Pastor Kwanza Yu, but we boldly moved ahead into a new staffing structure that aligns more closely with our missional priorities.
- We welcomed four new staff members to our congregation: Visitation Pastor David Johnson, Youth Director Megan Koepnick, Weekend Custodian William Frank, and Nursery Attendant Sarah Weber. We thank all members and staff who assisted with these sometimes-lengthy hiring processes so that we were able to find staff that fit our congregation's needs.
- We safeguarded the children of the congregation by successfully implementing the Child Protection Policy discussed at the Annual Meeting last year.
- We ensured that members' confidential information would be handled appropriately by drafting and implementing a Confidential Information policy.
- Our Personnel Team made significant revisions and updates to our Personnel Policy, including the addition of a Code of Conduct for our staff and elected leaders.
- We changed our worship times and styles to reflect new needs in the congregation.
- Under the coordination of Lisa Morse, we began a highly successful Festival of Hope event on Rally Sunday, which we hope to continue for years to come.
- We reinstated the Staff Support Committee to provide support to our paid staff members.
- Our reinvigorated Fellowship Meal program, under the direction of Bern and Garvin Davenport, raised both fellowship and funds within the congregation.

We could not have accomplished all of this without the dedication and leadership of our staff and the members of our Vision and Governance Board, who spent long hours in strategizing, planning, and preparing. And there's more to come! We look forward to another congregational meeting in June, at which we will present revised Bylaws for the congregation that will reflect our new structure.

As the outgoing President, I would like to recognize the guidance and dedication of our Past-President Garvin Davenport, whose calm demeanor and level head helped to provide a balancing presence during heated discussions. I would also like to welcome incoming President Bob Moluf, whose visionary ideas and communication skills will serve the congregation well in the upcoming year. I look forward to more exciting endeavors in 2008!

- Congregation President Karmi Anna Mattson

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Congregational Meeting

Agenda for February 3, 2008

1. Opening Hymn and Devotions
2. Approval of 2007 Annual Meeting Minutes
3. Treasurer's Report for 2007
4. Report on Mission Renewal status
5. Report on Room for Fresh Creations capital campaign
6. Approval of 2008 Budget
7. Recognition of Outgoing Board Members
8. 2008 Leadership Development Committee Report
 - a. Officers
 - b. Vision & Governance Board members
 - c. Representatives to Synod Assembly
9. Announcements
10. Closing Blessing

Leadership Reports

Lead Pastor Craig Shirley

Comings and goings, war and sex, visitors from afar and tragedies close by. These are some of the words that describe the year. We said “goodbye” to Audrey Keller as she finished her two year Masters at Luther Seminary. Then we said “goodbye” to Kwanza Yu, thanking her for her nine years of service to this congregation as she moved to a solo calling in a new parish. Audrey moved to Phoenix, Kwanza to Roseau but we sent them both off with our warm regards and love.

We offered two different sexuality retreats for the teenage youth of the congregation, even as we welcomed Megan Koepnick as our new half time youth worker; coming to us through the Youth and Family Studies program at Luther Seminary. Welcome Megan! The confirmation age youth took their last trip to Chicago while the Senior High youth participated in a weeklong service experience in Queens, New York. In the midst of that week, the I-35 bridge fell. It was a strange experience to be so far away from something that was so close to us all, and there were many prayers; of relief for family members that at first could not be located but also for those who were killed and injured in the terrible tragedy.

We also had international visitors who came to share the Gospel with us. Bishop Martin Henker and his wife Anna from the Evangelical Lutheran Church of Saxony, Germany came to preach and be with us. Bishop Bvumbwe from Malawi was once again with us to preach. He received a check from the congregation that will build a church and parsonage for the growing number of congregations on that continent.

We have said goodbye to people, but also events and structures. We no longer have a Board of Commissioners, but now a Vision and Governance Board that will be the folks who set the agenda for the future of this congregation, using the results of the restructuring under the Mission Renewal process, which has taken more than a year to complete. The Rummage Sale has also come to an end this year, a tradition for almost 30 years. It will be missed by we who save stuff, but also by the people in the neighborhood who look forward to it in the fall. But we also initiated a Fall Festival that we hope will have a “rummage” component to it – along with the dunk tank! (Brrr.)

Churches are living things, moving and changing with the people of God who are the church. University Lutheran Church of Hope is a living thing. We worship together, learn together, laugh and mourn together and grow together in the gospel each day and each year. Pax.

-Rev. Craig M. Shirley

Education Director Diane Shallue

“Faith is more caught than taught.” -John Westerhoff

This is my favorite quote related to faith development. How do we catch faith? We “catch” it from others. What does this mean? It means that we need to build relationships with other Christians so that our faith will grow. Children need to be connected to adults; adults to other adults; all of us to God.

Here at University Lutheran Church of Hope we are blessed with many adults who relate to “our” children through prayer, teaching, singing, conversation, and worship. Faith Steps for our children which involve learning, recognition in worship and gifting have been promoted and enriched in the past year. Adult forums have given our congregation information on current issues and about various service organizations. The Wednesday night adult discussions have been expanded nurturing faith and relationships among more adults. Our Library continues to purchase new books and offers wonderful resources for all ages. We have various groups that meet together for mutual support and for service within and outside of our congregation. The past year has been one of growth in faith development opportunities.

In the coming year, building relationships with God and with other people will be a stronger focus for my ministry. Look for more information about strengthening existing small groups and creating new ones. A focus on small groups was identified as one of the action steps from the ISAIAH core team. Our mission statement describes our congregation as a “dynamic, welcoming community of faith centered in God’s grace and called to demonstrate God’s love for the world.” My ministry will continue to focus on strengthening this community of faith so that we can carry out the mission to which God has called us.

Your partner in ministry,
Diane E. Shallue

Interim Youth Director Megan Koepnick

The Youth Ministry program continues to grow and change here at University Lutheran Church of Hope and it has been a blessing to be a part of this exciting ministry! When I came on board in September 2007 it was evident that the work of the Dream Team and Audrey Keller had laid a wonderful foundation for this important work with youth to continue. The Dream Team carried out the ministry throughout the summer months and they continue to play a large role in organizing and planning great activities and opportunities for the youth to grow in faith and serve their community. As we move into the third year of working together the energy and enthusiasm continues to grow as well! So far this fall and winter we have continued Sunday Socials, participating in Loaves and Fishes, and Sunday morning youth group for the high school students. I also have really enjoyed my once a month Saturday mornings with the confirmation class! There are many opportunities for youth to get involved in 2008. We are preparing ski events for high school and confirmation students, winter camping trips, a high school wilderness camping trip to Pictured Rocks National Park, and we will participate in the Minneapolis Council of Church’s Interfaith Teen Day of Service. I have been so blessed to share in the ministry of walking with all of you and the youth as we journey together in faith.

God’s Peace and Love! <><
- Megan Koepnick, Interim Youth Director



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**Annual Report to Minneapolis Area Synod Congregations
From Bishop Craig E. Johnson
January 2008**

Let me first express to you my gratitude for the amazing support that you have given your church this past year. Because of your generosity, about \$2 million dollars has been given to our churchwide organization from the Minneapolis Area Synod congregations. Also, \$1 million dollars has gone to the World Hunger Appeal from our Minneapolis area congregations, plus \$450,000 to Hurricane relief on the Gulf Coast. Further, because of Lutheran Social Services (LSS) work, more than 38,000 volunteer hours have been given to the people of Southeastern Minnesota for flood relief. Many of these hours were filled by our members.

Because of your generosity in mission support, hundreds of seminary students all over the country have received subsidies for their educational expenses since only about 25% of their theological education is covered by tuition.

Great work of caring, advocacy, and evangelism is being done around the world through our Global Missions – in Nigeria; in Palestine; in Tanzania; and in India. All across the world our church is present because of your support.

One hundred and seventy-four new ELCA missions have been started in strategic contexts across the U.S. It is energizing to be a part of a church that has impact globally and locally sending people in the name of Jesus Christ.

Making a World of Difference

Making a World of Difference is our synod's mission initiative, raising funds for a variety of missions in our synod and beyond. To date, over \$5 million dollars has been pledged to ignite mission here and beyond our synod through this initiative.

- Ten new congregations have begun work in the Minneapolis Area.
- Thirteen congregations continue the work of transformation for mission in our synod.
- The momentum is building for 30 congregations where rewarding work of evaluation and strategic planning through Natural Church Development is being done.
- A Health Care Task Force has been set up and is working with The Lutheran Church of Christ in Nigeria to develop sustainable sources of clean water.

Synodical Inreach

We are making great plans for a synodical-wide inreach. A series of 1,000 visits are being planned so that a shared leadership and shared decision-making and relationship-building might emerge. As to the great mission that stands before us, one-on-one visits will be made so that ideas for mission and ministry may emerge. We can then begin to focus on themes of mission drawn from all across our synod in order to speak with one voice on mission plans. The inreach has begun and will continue for a good share of this year.

Book of Faith Initiative

You will be hearing more about ELCA's Book of Faith Initiative at our Synod Assembly in April. This initiative will encourage our church to be in a significant Bible study. My hope is that our synod will take a leadership role in becoming a Book of Faith synod.

My sincere thanks to all who love this Church and help it to thrive. Great things are being done and still greater mission will happen as we work toward shared leadership in our synod and the building of relationships between us.



Bishop Craig E. Johnson

Ministry & Team Reports

Communications Task Force

One outcome of the Mission Renewal process at University Lutheran Church of Hope was to identify the need to form a task force on communications. This group will be charged with helping to review, enhance, develop, and implement standards and processes for the congregation's internal and external communications. The Task Force will be paying particular attention to the following areas:

- *The Visitor*
- The congregation's web site
- Advertising, promotion, and publicity
- Communications related to capital campaigns
- Graphic design standards

To date, two lay members of the congregation and two staff members have been identified to work on the Task Force, and the first formal meeting of the group will take place in February.

- Bob Moluf, Vision & Governance Board Liaison

Facilities Team

We thought there would be a slow-down in activities after the remodel in 2006. This was not the case. This is a big church and an old one, and after we fix one thing, there is always something else right around the corner. It was no different in 2007. Here are some of the activities (and costs) we shared:

2007

- Hanging of the Lounge drapes
- Hanging of the bulletin boards in the conference room
- Hiring Tim Abrahamson's company to install a new countertop, sink and refrigerator in the lounge
- Replacing of sanctuary light bulbs
- Planting the new curb gardens with plans from the Garden Club and Tom Peluf's landscaping help
- Dealing with various vandalisms
- Repairing a couple of our boilers
- Overseeing the installation of the downspouts after the remodeling

In 2008, and beyond, we have to start looking at, and doing, the following:

- Boiler replacement
- Baptism font replacement
- Parking lot repair/redesign

2009 and beyond

- Sanctuary roof total replacement
- Boiler replacement (we have 8 boilers – we can't replace them all at once.)

The support and suggestions that the congregation gave us were invaluable. Keep it coming in 2008!

-Fred Kreider

Education Ministry

In its adoption of new Mission and Values last June, ULCH adopted the core value of LEARNING: *We are thoughtful believers dedicated to faith formation and mindful inquiry expanding our understanding of how God is at work in our lives.*

The Adult Education Forum Team's commitment to broadening our understanding of God at work in our lives resulted in bringing in a diversity of speakers for Sunday morning Forums on a wide range of topics over the past year and through the coming spring.

The Children's Ministry Team (formerly known as the Education Commission) is focused on guiding the faith development of children from birth through grade six. In reinforcing the core value of LEARNING, it defined the following objective: *To encourage Hope's children and youth to ask tough questions about themselves, their faith, and Christ in the world through wondering and playful encounters with God's Word.*

To this end, the Children's Ministry Team remains committed to our Godly Play curriculum for lower elementary years and introduced Faith Weavers for Grades 2-6. Our Faith Steps milestone program continues to play a key role in reinforcing and recognizing our children's faith development achievements. While we as a congregation are faced with the serious challenge of growing the number of children participating in our Sunday School, we continue to be richly blessed by attentive and faithful teachers, a commitment to helping our kids deepen their knowledge and experience of Christ in the world, and numerous opportunities to involve children in worship and service to others.

2007 has been a year of laying the groundwork for what is to come. Given the many dedicated volunteers and the efforts of our staff this past year, we have much to offer those of all ages seeking a place to explore their understanding of God in Christ Jesus at work in their lives. Please pray for continued inspiration, renewal and momentum in our congregation's Education Ministry.

- Lisa Morse

Hope In The World

Outreach Team (Marty Lewis-Hunstiger, Tim Hopkins)

2007 Events:

- The Hope Forum on The DREAM Act was presented in Coffman Union on the University of Minnesota campus.
- Several University Lutheran Church of Hope members marched in the Gay Pride parade carrying a ULCH banner.
- The National Night Out Block Party was well attended.
- Our Community Thanksgiving Dinner served more than 100 people and welcomed 15 non-member volunteers.

Ongoing projects:

- Visitor packets: maintained for most of year, are temporarily on hold until the content and format are evaluated.
- Visitor follow-up phone calls: We make phone calls made to all visitors who fill out cards.
- Advertising: We run ongoing ads in *The Bridge* and *Lavender Magazine*

Needs for 2008:

Recruitment: Marty is signing off after 16 years of commission membership; Tim Hopkins is on the Dream Team, Malawi group, and Isaiah Team. We need sub-team leaders and workers for:

- Hope Forum
- Block Party
- Thanksgiving Dinner
- GLBT Welcome

Welcome Ministry: We need:

- Training for ushers, greeters, other University Lutheran Church of Hope members in welcoming visitors.
- Greeters at each door who welcome visitors, not just their own friends
- Expand visitor follow-up to include e-mail.
- Visitor packets
- Coffee after second service on Sundays when there is no fellowship meal, with intentional welcome to visitors

Side Door Ministry (Interest Groups):

- Garden Club
- Book Club
- Senior Club
- Diabetes Support Group (proposed)

Social Justice Team

We directed the funding of the programs that Social Justice funds, like ISALAH and Families Moving Forward; we organized the two-cents-a-meal jars and collected funds through that drive for Bread for the World. This year's donations were down significantly; we will evaluate that approach for next year. We once again sponsored the Bread for the World letter writing campaign during an Adult Education hour in April. The Social Justice arm also has an on-going collection of non-perishable food for the Care and Share food shelf.

International Missions

A dedicated group of volunteers kept our interest in the people of Malawi alive through presentation of a generous check to help build a church and parsonage in Malawi, and by bringing a Malawian seminary student to speak at an adult forum. This group continues to pursue goals of both giving and receiving the love of God with our brothers and sisters in Malawi.

University Lutheran Church of Hope Rummage Sale

After many years of serving the University Community through the annual sale of household goods and clothing, the organizers of the University Lutheran Church of Hope Rummage Sale have decided to cease operations. The scope of the sale had become too large for our core group of volunteers to manage, and there are many more organizations offering similar sales than there were in the past.

Hope in the World

All of the Hope in the World folks, representing all the components, created a display for the Rally Day Fund Drive in the fall. All these displays are still up, but because the Hope in the World display was a spectacular three dimensional display most of it is gone, because it would be in the way of hallway traffic.

A hearty thanks to all the volunteers who support the many arms of Hope in the World, and to all members who seek to implement the Gospel's call for Social Justice both at church and in their daily lives. We look forward to many more opportunities to live out our faith in the year to come!

Warm regards,

- Karen Westwood

Worship & Music Ministry Area

University Lutheran Church of Hope's Core Value on Worship, adopted June 2007:
"We celebrate our Christian heritage through liturgy, challenging preaching and vibrant music reflecting many traditions."

The Worship & Music Ministry Area, under the new governance model adopted by the congregation last June, has been steadily taking shape. The three teams comprising this ministry area are each actively involved in bringing to life the congregation's core value on worship:

- **The Worship Administration Team** is responsible for Altar Guild activities and recruiting of the various volunteers assisting in our services. We are very appreciative of the dedicated volunteers that have provided behind-the-scenes support for worship preparations and communion clean-up. The greatest challenge facing this team this past year has been getting enough volunteer support to share in the various tasks needing to be done from week to week. The team welcomes any help you can offer – even if it is on a short-term or periodic basis.
- **The Preaching Resource Team** is tasked with identifying and recruiting guest preachers, thereby expanding upon the voices that engage our hearts and minds, and challenge us to outward action and inner reflection. This comes with the added benefit of providing pulpit support to Pastor Shirley. We have heard from a number of guest preachers over the past several months and will continue to hear sermon messages from both clergy and laity as we go forward.
- **The Worship Planning Team** is responsible for reflecting Hope's worship vision and values in year-round planning. Pastor Shirley, Tim Strand and the team are collaborating on ways to utilize a broader range of the congregation's spiritual gifts to create inspirational experiences for ULCH worshippers.

Meaningful worship does not simply happen. A heartfelt thank you to our staff and many volunteers for contributing their time and talent to the glory of God as we seek to inspire and spiritually nurture those who worship with us.

- Lisa Morse

Youth and Young Adult Ministry Area

The Youth and Young Adult Ministry Area was a new addition to the Board in 2007. While the Dream Team has been in existence since 2005, it is now a formal part of the new Board / Ministry Area – Yahoo! This ministry focus concentrates on two areas: Youth, under the efforts of the Dream Team; and Young Adult, whose ministry is just being organized.

The Dream team is made up of youth, parents, staff and other congregational members interested in promoting youth ministry. Its primary purpose is to organize youth activities and support the staff through an on-going youth ministry effort. We said goodbye to Youth Director Audrey Keller and welcomed Megan Koepnick as the new Youth Director via Luther Seminary's Youth & Family Ministry Program. Megan has been a wonderful addition to our Youth Ministry. Something to celebrate – youth ministry now has a line item in the budget of \$2,000.00 to help offset costs of transportation and chaperone expenses!

Some highlights from 2007 Youth Ministry Events:

- Ongoing Senior High Sunday morning Youth discussion / study group
- Junior High Confirmation classes and Faith Statements
- Urban Immersion Retreat in Downtown Minneapolis
- Junior High Amnicon Canoe Trip
- Senior High service trip to Queens, NY through YouthWorks!
- Loaves and Fishes, Sunday Socials and other miscellaneous activities

Events planned for 2008:

- Interfaith Day of Service Retreat
- Winter Camping
- Junior High Sexuality Retreat
- Senior High Hiking Trip to Pictured Rocks National Park in Michigan

Young Adult Ministry at University Lutheran Church of Hope is in its infancy, but not for long. Options for hiring a Young Adult Ministry staff member are being reviewed, informal events have been organized, and Pastor Shirley organized a successful and well-attended meeting this past summer – this group is alive and growing! Fritz Wehrenberg at University of Minnesota Lutheran Campus Ministries has been actively engaged at University Lutheran Church of Hope and has been offering an evening devotional called “Explore the Holy” in the University Lutheran Church of Hope chapel. Look for many new activities in this area in the near future.

- Jack Dant

Financial Reports

Room for Fresh Creations Construction

Cash Basis

Profit & Loss

January through December 2007, 2006, 2005

	<u>Jan - Dec 07</u>	<u>Jan - Dec 06</u>	<u>Jan - Dec 05</u>	<u>Total</u>
Income				
Contributions	151,111.65	179,380.27	212,397.61	542,889.53
Grants	1,413.00	8,020.61	6,500.00	15,933.61
Miscellaneous Income	511.37	157.07	0.41	668.85
Rent	39,711.10	16,084.44	0.00	55,795.54
Interest Income	2,453.90	2,156.18	0.00	4,610.08
Total Income	<u>195,201.02</u>	<u>205,798.57</u>	<u>218,898.02</u>	<u>619,897.61</u>
Construction				
Architect's Fees	0.00	131,845.56	22,249.17	154,094.73
Construction Costs	54,153.69	1,314,803.59	0.00	1,368,957.28
Total Construction	<u>54,153.69</u>	<u>1,446,649.15</u>	<u>22,249.17</u>	<u>1,523,052.01</u>
Net Before Expenses	<u>141,047.33</u>	<u>-1,240,850.58</u>	<u>196,648.85</u>	<u>-903,154.40</u>
Expense				
Appraisal	0.00	1,200.00	0.00	1,200.00
Bank Service Charges	46.00	199.00	124.41	369.41
Benevolences	14,000.00	0.00	0.00	14,000.00
Building ReDedication Ceremony	0.00	733.94	0.00	733.94
Clearing Account	560.37	375.54	0.00	935.91
Closing Costs -Mortgage	0.00	12,080.00	0.00	12,080.00
Environmental	0.00	2,000.00	0.00	2,000.00
Furnishings	0.00	11,722.25	0.00	11,722.25
Insurance - Builders' Risk	-710.25	3,208.27	0.00	2,498.02
Karos Fund Raising	0.00	0.00	28,300.00	28,300.00
MIF Interest Expense	2,843.33	13,508.86	0.00	16,352.19
Miscellaneous	0.00	1,441.59	211.57	1,653.16
Mortgage Subsidy to General Fd	130,680.00	34,280.99	0.00	164,960.99
Mortgage Interest	0.00	6,820.61	0.00	6,820.61
Mortgage Costs	0.00	0.00	0.00	0.00
Moving Expenses	0.00	7,206.08	0.00	7,206.08
Pay Pal Service Charges	0.00	0.00	0.59	0.59
Postage and Delivery	0.00	30.74	567.15	597.89
Publicity	0.00	128.78	4,922.91	5,051.69
Painting	0.00	1,390.73	19.99	1,410.72
Temporary Office Relocation	0.00	13,559.75	0.00	13,559.75
Total Expense	<u>147,419.45</u>	<u>109,887.13</u>	<u>34,146.62</u>	<u>291,453.20</u>
Net Inflow (Outflow)	<u>-6,372.12</u>	<u>-1,350,737.71</u>	<u>162,502.23</u>	<u>-1,194,607.60</u>

University Lutheran Church of Hope
Balance Sheet
As of December 31, 2007

	<u>Dec 31, 07</u>	<u>Dec 31, 06</u>
ASSETS		
Current Assets		
Checking/Savings		
110001 · Wells Fargo Checking	39,106.28	56,936.50
510001 · Wells Fargo Savings	72,115.11	10,537.35
Total Checking/Savings	<u>111,221.39</u>	<u>67,473.85</u>
Accounts Receivable		
110101 · Accounts Receivable	(768.06)	(1,278.80)
Total Accounts Receivable	<u>(768.06)</u>	<u>(1,278.80)</u>
Other Current Assets		
1499 · Undeposited Funds	(391.37)	(100.00)
Total Other Current Assets	<u>(391.37)</u>	<u>(100.00)</u>
Total Current Assets	<u>110,061.96</u>	<u>66,095.05</u>
Fixed Assets		
1101001 · Equipment	46,368.43	46,368.43
1101002 · Buildings	866,318.48	866,318.48
1101003 · Parking Lot	93,370.63	93,717.63
1101004 · R4FC 2006 Remodeling	1,649,271.97	1,566,928.83
1101005 · R4C 2006 Furnishings	11,722.25	11,722.25
Total Fixed Assets	<u>2,667,051.76</u>	<u>2,585,055.62</u>
TOTAL ASSETS	<u><u>2,777,113.72</u></u>	<u><u>2,651,150.67</u></u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
2000 · Accounts Payable	940.84	569.78
Total Accounts Payable	<u>940.84</u>	<u>569.78</u>
Other Current Liabilities		
1200101 · OASDI Withheld	0.01	0.01
1200109 · Voluntary BoP Withholding	50.00	50.00
1200110 · Credit Union Loan	3,331.00	3,331.00
Total Other Current Liabilities	<u>3,381.01</u>	<u>3,381.01</u>
Total Current Liabilities	<u>4,321.85</u>	<u>3,950.79</u>
Long Term Liabilities		
1500001 · Thrivent Mortgage	1,764,832.43	1,764,832.43
Total Long Term Liabilities	<u>1,764,832.43</u>	<u>1,764,832.43</u>
Total Liabilities	<u>1,769,154.28</u>	<u>1,768,783.22</u>
Equity		
1700000 · Dedicated Accounts	61,440.93	42,921.18
3000 · Opening Bal Equity	444,481.06	444,481.05
3100 · R4FC Fund Remodeling	429,850.75	347,507.61
3900 · Fund Balance	47,457.61	31,789.71
Net Income	24,729.09	15,667.90
Total Equity	<u>1,007,959.44</u>	<u>882,367.45</u>
TOTAL LIABILITIES & EQUITY	<u><u>2,777,113.72</u></u>	<u><u>2,651,150.67</u></u>

University Lutheran Church of Hope
Profit & Loss
January through December 2007

	Jan - Dec 07	Jan - Dec 06
Ordinary Income/Expense		
Revenue		
1500100 · General Giving	497,591.21	501,450.31
1500200 · Holiday Giving	9,919.26	11,290.15
1500300 · Rental Income	55,418.94	45,114.55
1500600 · Make Up Shortfall	0.00	21,444.19
Total Income	562,929.41	579,299.20
Expense		
1600100 · Salaries & Benefits	358,334.13	371,100.66
1600200 · Administration	31,103.94	34,124.67
1600300 · Facilities Commission	74,655.79	85,383.90
1600400 · Education Commission	3,154.09	3,436.84
1600500 · Social Justice Commission	3,350.00	3,485.00
1600600 · Worship Commission	3,313.33	4,805.13
1600700 · Congregational Life Commission	(1,139.68)	779.90
1600800 · Stewardship Commission	32,183.05	36,069.73
1600900 · Care & Nurture Commission	546.39	1,131.55
1601000 · Outreach & Evangelism Commissn	2,003.28	2,785.49
1601200 · Finance	30,696.00	20,528.43
Total Expense	538,200.32	563,631.30
<u>Net Ordinary Income</u>	<u>24,729.09</u>	<u>15,667.90</u>

Notes to the Financial Statements

University Lutheran Church of Hope General Fund (ULCH)
and
Room for Fresh Creations (RFC)

The RFC cash balance at December 31, 2007 is \$125,039. The new mortgage related to the RFC remodeling began October 18, 2006 at \$1,775,000, with a 20-year fully amortizing loan at 6.7%. Total payments are \$13,448 per month. \$2,558 is paid by the ULCH general fund and the remaining \$10,890 per month is paid by the RFC account. The outstanding balance of the mortgage at December 31, 2007 is \$1,723,106 after end of the year principal adjustment, and the balance at end of 2006 was \$1,764,832. In addition the ULCH general fund purchased a copier and duplicator and financed it with a credit union loan. The balance at December 31, 2007 is \$2,347 after principal adjustment, and the balance at end of 2006 was \$3,331. These balances are shown on the ULCH general fund Balance Sheet.

The three year RFC pledge campaign ends June 30, 2008. A new three year pledge campaign is anticipated to begin the spring of 2008 to fund the next 36 months of payments. This will continue each three years to complete the funding and any new capital improvements or projects.



**Room for
Fresh Creations** **2007 Benevolence Beneficiaries**

University Lutheran Church of Hope voted to donate 7% of the Room for Fresh Creations (RFC) pledge amount to charitable organizations outside the congregation. The RFC pledge amount totaled \$609,968, seven percent of which is \$42,698.

A goal of the RFC Benevolence Subcommittee was to split the funds between local, national, and international beneficiaries, and to award more funds to those organizations that have close ties to ULCH and its mission. Suggestions were solicited from the congregation, and the following list of beneficiaries was approved:

\$13,500	Lutheran Campus Ministry of Minnesota
\$ 6,000	The Malawi Project: Introducing Solar Ovens
\$ 5,000	The ONE VOICE Campaign of Lutherans Concerned North America, of which the Reconciling in Christ Program is a part
\$ 5,000	ISALIAH Sustainers Fund
\$ 5,000	ELCA Benevolence via the Minneapolis Area Synod
\$ 2,000	International Student Scholarship Fund at Luther Seminary
\$ 2,000	Lutheran International Library Assistance Program at Luther Seminary, a program of the ELCA Division for Global Mission
\$ 1,000	Tree House Youth, an outreach of Family Hope Services
\$ 1,000	Augusta Victoria Hospital in Jerusalem, a hospital of the Lutheran World Federation
\$ 1,000	Manna Madagascar, a program of the ELCA Division for Global Mission
<u>\$ 1,000</u>	Mano A Mano Medical Resources in Bolivia
\$42,500	

These amounts were to be paid out in installments over the course of the three-year Room for Fresh Creations campaign. The following amounts were distributed in 2007:

\$5,000 to Lutheran Campus Ministry
 \$3,000 to Malawi Solar Ovens project
 \$2,000 to ELCA benevolence
 \$2,000 to the ONE VOICE campaign of LCNA
 \$1,000 to ISALIAH
\$1,000 to Augusta Victoria Hospital
 \$14,000

Additional installments will be paid in 2008 at the culmination of the capital campaign.

- The Room for Fresh Creations Benevolence Subcommittee

Other Reports

Rummage Sale

The University Lutheran Church of Hope rummage sale committee had its final meeting to disburse charitable gifts from our earnings:

Feed My Starving Children - Malawi \$200
FMF Hope operations \$100
Metro Lutheran \$100

The Families Moving Forward gift is for the day-to-day expenses we have here at University Lutheran Church of Hope when we host FMF guests. These expenses should not be just picked up by the Hope FMF leadership.

The rummage sale accrual funds for Stained Glass Windows (~\$4,000) and Kitchen (~\$9,000) will be offered to the Hope Church Trust to supervise as Dedicated Funds. Decisions on how to spend the money should be made with collaboration among Operations, the Hope Church Trust and the Funeral Committee (in the case of the kitchen).

Our Credit Union account will have an unknown balance on September 15, 2008. The sale has a rule that money not spent within a year of the sale is forfeited unless an extension is granted by our treasurer, Winnie Frolen. Invoices are usually not exactly what was granted. This means that on that date we will probably have some money "left over". It was decided to notify Pastor Shirley about the amount of money on that date. If he is willing, he is to decide where it will go.

We will keep equipment and supplies for a year, then decide what to do with them. It is hoped that most of it will be used by other activities within Hope. Ruth Fingerson will take responsibility for calling a meeting of rummage sale workers at that time.

It was brought up that if people in the congregation wish to have a smaller sale in the future, they should perhaps talk to people at the Congregational Church across the freeway. They have a very successful one-day Saturday sale with no clothing. Small amounts of clothing could go to the Central Clothes Closet.

The rummage sale gets \$1,600 per year in Matching Funds from Thrivent. Karen Jorstad does the work for us. Another project in the congregation should apply for these funds so that they are not lost.

- Ruth Fingerson

The Hope Church Trust

Plant your seeds now and trust in the Lord, that these seeds will bear 'fruit, even when you are gone.

The Hope Church Trust manages two funds, the Endowment Fund and the Special Gifts Fund. On the Endowment Fund, only the earnings from the fund can be made available for approved projects. We are pleased to report that sufficient earnings are available this year. When earnings are available, the maximum amount to be made available to worthy projects is 5.5% of the average value of the fund at the end of the previous 5 years. This year that total is \$18,095.

Contributions to the Endowment Fund during the year were \$4,841.84 while expenditures on previously approved projects were \$20,653.23.

The end of year numbers for the Endowment Fund are as follows:

-Total Endowment Fund Contributions:

\$311,841.03.

-Endowment Funds Committed to Projects:

\$1,146.77.

In Special Gifts the total contributed was \$2,002.50 while expenditures were \$13,864.49. Remaining funds in Special Gifts total \$23,958.75.

-Mike Fingerson, Trust Board Treasurer

Leadership Development Report

February 3, 2008

(Underlined names are nominees)

Officers

President	Bob Moluf
Past-President	Karmi Mattson
Vice President	<u>John Lauber</u>
Secretary-Treasurer	<u>Mike Fingerson</u>

Vision & Governance Board Liaisons

Educational Ministries	<u>Dan O'Loughlin</u>
Hope in the World Ministries	Karen Westwood
Leadership Development	Bob Moluf
Operations	<u>Mike Fingerson</u>
Relational Ministries	<u>Leslie Frost</u>
Worship & Music Ministries	<u>Uli Koester</u>
Youth and Young Adults Ministries	Jack Dant

Synod Convention—April 18-19, 2008

Saint Andrew Lutheran Church, Eden Prairie

Delegates:

Karmi Mattson (Past-President)
Bob Moluf (President)

University Lutheran Church of Hope Staff

as of December 31, 2005

Lead Pastor	Craig Shirley
Visitation Pastor	David Johnson
Education Director	Diane Shallue
Cantor	Timothy Strand
Children's Choir Director	Kayla Else
Administrator	Craig Wiester
Nursery Attendant	Sarah Weber
Custodian	Robert Bailey
Weekend Custodian	William Frank

Statistical Report

	<u>Baptized</u>	<u>Confirmed</u>
<u>Membership Beginning of 2007</u>	726	607
<u>Members Received in 2007</u>		
Baptized	1	
Other	12	10
Transferred	3	2
Total New Members Received	16	12
Existing Baptized Members Confirmed		6
Total Gains	16	18
<u>Baptized Members Removed in 2007</u>		
Death	3	3
Request	3	3
Transfer	20	16
Total Members Removed	26	22
Net Change in Membership	-10	-4
<u>Membership as of December 31, 2007</u>	716	603