

# University Lutheran Church of Hope

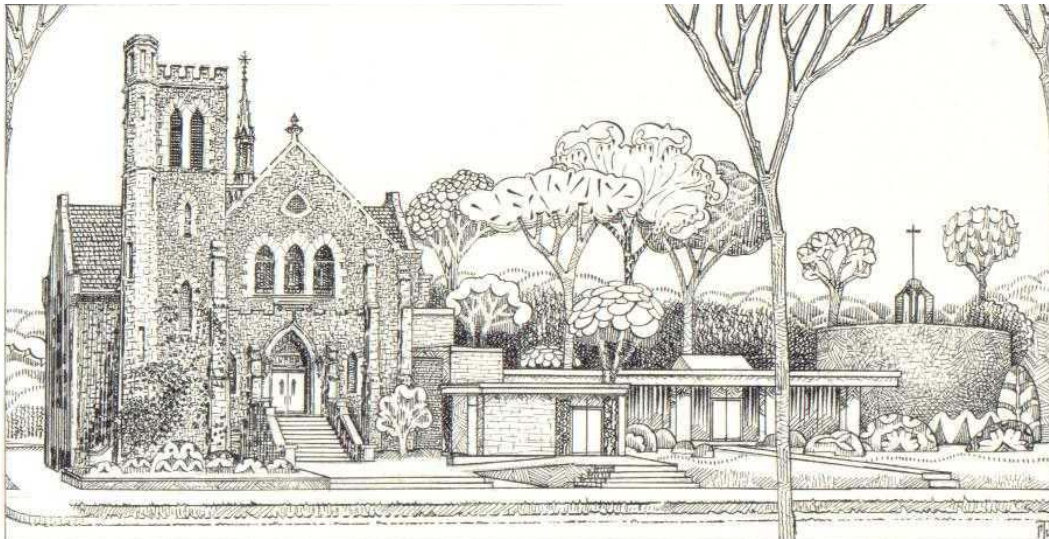
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*University Lutheran Church of Hope  
is a welcoming, Christian community of faith  
centered in God's grace and  
called to demonstrate God's love for the world.*



**2009 Annual Report to the Congregation**

**Presented at the Annual Meeting**

**February 7, 2010**

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# President's Report

What a year it's been! This congregation has been through much this past year – and has emerged vibrant, engaged and committed to celebrating Christ's Love for the world. A few highlights:

- The hiring of five new staff members, including the last hire of the staffing configuration envisioned by the Mission Renewal Task Force.
- The successful continuation of our ongoing Capital Campaign.
- Progress in all areas of the mission objectives identified by the Vision and Governance Board in early 2009:
  - *Addressing Economic Impacts of the Recession* – An ongoing support group has been meeting regularly for those in job transition. This support group has been a resource and comfort in difficult times for the growing number of unemployed members of our congregation.
  - *Inreach / Outreach* – Small Group Ministry emerged as a goal of this area and we have seen the development of a Small Group Ministry Team and the continued growth in small group activities such as Hope Connections.
  - *Staffing for Youth Ministry and Ministry to Young Adults* – We have welcomed both Matt Flemming and Jen Dotson as new Youth and Young Adult ministers, respectively. Both programs continue with lively activities and ongoing efforts to engage youth and young adults in many aspects of congregational life.
- The Facilities Committee applied for and received a grant from the Mississippi Watershed Management Organization to explore methods of reducing water runoff from our church property. Efforts continue with the development of a patio space that incorporates rain gardens and semi-permeable surfaces.
- We ended the year with a shortfall of approximately \$11,000; unfortunate, however given the economic challenges, it could have been much worse and is a burden that is manageable.
- We said goodbye to Mercy Seat Lutheran Church as they moved to a location that better fit their ministry.
- The congregation initiated the process of updating the Constitution; a required second vote will occur at the 2010 Annual Meeting. The Annual Meeting will also see a vote on additional proposed changes to the Bylaws.

Many wonderful happenings have transpired through the year; however the congregation has supported each other through difficult times as well: the passing of Pastor David Johnson and other loved members of our congregation, job losses of congregational members and saying goodbye to long-time staff members. We give thanks for all that this community offers.

As outgoing President, I am thankful for the hard work and dedication of the Staff, the Vision and Governance Board and other Ministry Teams, Committees and individuals who give of their time and talents to support this church. I am thankful for the many efforts of Bob Moluf, whose tenure as Past President was cut short by a need to move out of state; his generous efforts have been numerous, tireless and MUCH appreciated. I am thankful for the relationships made and for all that I have learned this year. I ask that you support and pray for the new individuals that will serve this community with vision and leadership, especially Gregg Landmark, our incoming Congregational President. Gregg is thoughtful, insightful and has a solid background in finance and business – he is also a really great guy! Thank you for your support of my year of service; I have been blessed.

- Jack Dant, Congregational President

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## **Congregational Meeting**

### **Agenda for February 7, 2010**

1. Opening Hymn, Prayer, and Comments
2. Adoption of Rules for the Meeting
3. Approval of Previous Minutes
4. Treasurer's Report for 2009
5. Proposed changes to the Bylaws
6. Proposed Administrative Changes to the Constitution
7. Proposed Substantive Changes to the Constitution
8. Presentation and Approval of 2010 Budget
9. Recognition of Outgoing Board Members and Staff
10. 2010 Leadership Development Support Team Report
  - a. Officers
  - b. Vision & Governance Members-at-Large
  - c. Personnel Committee
  - d. Financial Controls Committee
  - e. Leadership Development Support Team
  - f. Trust Board
  - g. Representatives to Synod Assembly
11. Announcements
12. Closing Blessing

# **Leadership Reports**

## **Lead Pastor Craig Shirley**

The new administration came into political office with the word “change” as their theme. I’m not sure how much has changed for our nation, but we have seen change in our congregation since last year’s annual meeting. The staff has changed dramatically. We have four new faces serving you. Matthew Fleming is our half time youth worker. Jennifer Dotson has joined us as part time director of young adult ministry, and because of the decline in support for Lutheran Campus Ministry at the University of Minnesota, she is also doing some basic work of welcoming for Lutheran students coming to our congregation as well. Scott Rohr has joined us as minister of worship and music after a nation-wide search, and Gayle Bidne is working her way into the position of administrator for the congregation. Though change is always a part of life, this much change means a very sharp learning and growing curve for all of us. But with each new addition to the staff, there is also new enthusiasm and new ideas, and so far the transition has been very smooth. There is still one more change and that is finding a three month interim replacement for my position (April, May and June) while I am away on sabbatical leave.

There have been many changes within the congregation, the most notable being the increasing number of unemployed. We don’t always “fit the pattern” here at University Lutheran Church of Hope but on this factor we do; mostly men losing their positions, mostly in a two income household, mostly able to get along on one income but with a dramatically reduced lifestyle. We have tried to support that changing demographic with a support group that has been led by Garvin Davenport, meeting on a monthly basis for support, to share ideas and to have an occasional laugh, in spite of the situation.

The building, as it grows older, is also constantly in need of repair and change. We re-roofed the sanctuary this year (at a very minimal price), we continue to work on the boiler system, we enjoy the clearness of the new PA system and we look forward to improvements that will come out of our efforts to “go green” and be more responsible about ground water and run off. But the building put us over budget this past year, and so we ended the year with a deficit. In 2010 we cannot do that. With a full staff and a full program, every one of us will have to do our part to stay within budget, to keep up our financial support and to volunteer our time for the mission of this outpost of ministry in Dinkytown we call home.

I am thankful for our staff and the volunteers who make this place go. I give thanks for the work of Craig Wiester, Tim Strand, Megan Koepnick and Dannica Montplaisir who gave of their talents and have now moved on to other challenges.

Change is scary and sometimes hard, but it happens in spite of us, and so we work for changes that are good and positive and will help grow our mission. Pax

Rev. Craig M. Shirley

## **Visitation Pastor Esther Dant**

Recently I preached at the Mindekirken in Minneapolis. My text was I Corinthians 12: 12-31. “We are to strive for the greater gifts,” Paul writes. We are not to miss the deeper meaning of what the church is to be. He then addresses the weak and the strong. “The parts of the body that are weaker are indispensable.” My work here with you directs me to go to those who have become weaker. They are those who have built our congregation and served many years in many ways. They may be in the weaker time of their life in their bodies, but certainly not in their spirits. They read about the congregation, pray for it, and make comments like, “I’ve been thinking about how we can take care of that deficit.” There is aching at their deaths and a little lighter step after my visits with them. So thank you for the invitation to be with you in this ministry with those who are absolutely indispensable members of this congregation. This place understands in many ways what the deeper meaning of a church is to be. I thank God for this and for our ministry together.

Pastor Esther Dant

## **Christian Education and Small Group Ministries**

*God is able to provide you with every blessing in abundance so that by always having enough of everything you may share abundantly in every good work.*

2 Corinthians 9:8

My call to a three quarter time position in this congregation continues to be energizing and fun. I work with children and families from birth through grade 6, with adult education and with small group ministry. The Children’s Ministry Team works with good ideas and lots of laughter to oversee the Sunday School and birth to five programs. We currently have 21 children age 3 and under but the challenge is connecting their parents with one another. The Hope Connections Task Force organized for the second year a small group discussion opportunity for 60 people who built networks of support and encouragement among the members. A Small Group Ministry Team has been recruited to promote small groups through out the year at University Lutheran Church of Hope in order to continue the momentum established by the Hope Connections program. In all these areas God has abundantly provided this congregation with people of many skills. They share those skills abundantly to do the ministry of God in this place and I am honored to serve with them.

In Christ’s Name,  
Diane E. Shallue, Ed. D; AiM  
Director of Christian Education and Small Group Ministry



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**Annual Report to Minneapolis Area Synod Congregations  
From Bishop Craig E. Johnson  
January 2010**

I have struggled this year on how to frame this report in a way that would be helpful to congregations. This year I have decided to give a straightforward assessment as to the present reality of our Church and look at our hope in the future which is always based upon the grace of God in Christ our Lord.

As I reflect upon 2009, I can't remember a more difficult year for our Church and/or our nation in my 36 years as an ordained minister. I feel like this year has been the "winter of our discontent."

The financial crisis that hit every one of us this year has indeed been felt in the offering plates across our synod. Benevolent giving to the important ministries of our Church like seminaries, colleges, missions, World Hunger, Disaster Response and many others have all experienced downturns. The Minneapolis Area Synod Executive Committee projects our income will be \$500,000 below budget in 2009. We are now in the hard process of balancing our budget and hope to keep important work of the Church intact like finding new pastors and rostered leaders, missions, Book of Faith Initiative, and support of mission and partnerships for congregations. We will use the necessary means to be fiscally responsible in these difficult times. Already our churchwide organization has taken deep personnel cuts that will be felt by ministries around the world.

### **Leadership**

The social statement "Human Sexuality: Gift and Trust," which was passed by our Churchwide Assembly this summer, is deeply appreciated by most people. The difficulty came for some and a joy for others, when ministry policies were changed which made it possible for some congregations to call persons in publically accountable life-long monogamous same-sex relationships. This has been known as "local option" which means if a congregation believes that the best possible pastor or rostered leader happens to be homosexual in orientation and is in a committed relationship that person may be considered to be called by that particular congregation.

The vote was passed by a majority, but that also means that a little under a half of our voting

members at assembly did not want this change. We have had tough votes before (i.e. women's ordination), but we have always been able to live together with our different opinions. At this time as congregations are dealing with the aftermath of this decision, I would speculate that 95% of our congregations will be able to live together with this kind of divergent opinion and 99% of the baptized in the Minneapolis Area Synod will be able to live together with this diversity of opinion. What that means is we will be able to respect the bound consciences of our neighbors on this leadership issue. What remains intact is our polity of congregational autonomy in choosing pastoral or lay rostered leaders. I am deeply grateful for that polity.

During these winters of discontent, I would encourage your patience, prayer, and openness to divergent opinions about difficult issues. I know there are faithful people on both sides of this issue and we rely upon God's strength during the most difficult of times and through conflict that could divide.

## **Mission**

Being close to God's heart, when the people of God come the closest to grace upon grace, is what defines mission. It is, the Word made flesh. This past year has been thumping with the rhythms of God's heart in the life of the Minneapolis Area Synod. Congregations responded with generosity and compassion and abundance when the churchwide organization's budget cuts meant limits to new congregations, ethnic specific and renewing congregations. Mission sprouted up in newly identified leaders from Sudan and Liberia, Tanzania and Mexico. After nine years of preparation and hard work, Spirit of Joy, Buffalo, completed and is now worshiping in their first freshly-built worship space. In a new partnership with Luther Seminary, two teams of seminary students probed possible sites for new ministries in the southwest and north central parts of the synod. The year ended with a gathering of veteran mission developers and their on-the-ground counterparts—wisdom, energy and passion for the Gospel described the time together.

Being close to God's heart will define 2010 in its mission. First ring suburban congregations will band together to explore new ways to be the faithful people of God. Love of neighbor and its call to tear down barriers of race and economic disparity; gender and class; and sexuality will push communities into new relationships. Creating sustainable and designated revenue streams of mission funding will be the challenge of 2010. Emerging mission must be supported among seekers and probing young adults, among refugees from Somalia and southern Sudan. How can we dare to say no/not yet to Spanish-speaking evangelists passionate to start new mission in trailer parks near you and me? 2010 will shape covenant communities around these new and emerging mission sites. Will your congregation be a part of this movement of the Spirit? There is no better place to be than near that life-giving beat of God's heart!

Just as God provided manna in the wilderness for the faithful, God in 2009 provided manna of all kinds to the Lutheran faithful of urban Minneapolis:

- Nine new pastoral leaders to guide congregations into their futures. These new leaders are of great passion, creativity and energy who have much to offer our synod.
- Renewed spirit of congregational cooperation. In northeast Minneapolis, three congregations became one in order to be an even more powerful witness to Christ's presence. In north Minneapolis, a youth ministry cooperative has formed. In south

Minneapolis, congregations that speak different languages are coming together for a neighborhood-to-neighborhood evangelism initiative.

- God rained down the courage and the conviction to our urban leaders to take on the challenge to lead our Church into becoming the multiracial Church that God intends us to be.
- God continues to feed the faithful.
- Presently, the Minneapolis Area Synod leads the nation in the number of candidates for ministry with 130-140 people going through this process.
- We will continue to foster encouragement to congregations that wish to start new missions. Already we are planning congregations in areas where there will no longer be an ELCA presence and strong united congregations are asking how they can help.

We give thanks for the manna which God continues to provide. We rejoice that God continues to supply pastors and rostered leaders for our Church across the nation.

As this year unfolds and the U.S. economic recovery progresses, I ask for every blessing upon your congregation and I will continue to look for and seek a new day of revitalization with Jesus Christ as our Lord and Savior. Our Church will continue to proclaim Christ crucified and resurrected for the whole world. The foundation of our theology will continue to be justification by grace through faith. And we will continue to hold fast and be shaped by our biblical interpretive foundations of Law and Gospel.

I wish you God's presence and peace in the new year and I look forward to our partnership in this great life changing work.



Bishop Craig E. Johnson  
Minneapolis Area Synod  
Evangelical Lutheran Church in America

# **Ministry & Team Reports**

## **Facilities Team**

Last year at this time, we were celebrating the fact that we won a planning grant to go forward with getting a consultant to test our land, draw a plan and draft a proposal for watershed improvements on our property. Alas, when we put the one part of the proposed plan out for bid, the bids were twice as much as the planning grant would have been. But, we do have the plans for the future, and there are a couple of smaller things we can do soon, with volunteer help. Be watching...

We were able to get a new sanctuary roof with 40 year shingles for only \$1,140. Thanks to Administrator Craig Wiester and our insurance company for this one.

We purchased 50 new chairs for Fellowship Hall with money from Gloria Circle

We were broken into once, and “tagged” with graffiti twice this year. Luckily, unless you see the pictures Craig took, you never knew it happened.

The step on the outside of Thorpe Chapel was a good 2 inches lower than the floor. Craig called in a company that was able to “mudjack” it back into place, along with multiple places along the sidewalk that had sunk into the ground and were uneven. It will save us a lot from a potential fall and a possible city assessment. We also had the crack in the chapel exterior wall repaired by another company and the front steps re-caulked to prevent further ice damage.

And a huge improvement that Facilities approved, but we can't take any of the credit for the work, is the all new and improved baptismal font. Wayne Lee and Tim Abrahamson spent time, talent, design and money for bringing this beautiful and quiet font back to the front of the church. Be sure to thank them for this wonderful donation.

Fred Kreider

# **Hope In the World Ministry**

Since assuming the position of liaison for this ministry in July, I have given a lot of thought as to what is HOPE. The apostle Paul wrote that where the Holy Spirit is poured out upon us, hope abounds and hope does not disappoint us (Romans 5:4-5). Our hope is in Christ and we share this hope with others through various ministries, which are outlined below.

## Hunger

- Groveland Food Shelf: Food donated in the grocery basket by the chapel was brought to this food shelf, which operates out of Plymouth Congregational Church.
- Loaves and Fishes: The fourth Wednesday of each month, we joined with Grace University Lutheran members to prepare and serve a meal to hungry people in the Phillips Neighborhood. This meal is provided at Holy Rosary Catholic Church.
- Meals on Wheels: Volunteers delivered a noon meal to shut-ins in the southeast neighborhood.
- Bread for the World: A financial contribution was sent to this organization, a collective Christian voice urging our nation's decision makers to end hunger at home and abroad.

## Housing

- Families Moving Forward: Two different weeks during the year we housed and prepared the evening meal for families that were homeless.

## Hospitality

- Community Thanksgiving Dinner: A free Thanksgiving dinner was prepared by volunteers and served to approximately 150 people.
- University of Minnesota Student Neighborhood Liaison Project: A feast of neighbors for the Marcy-Homes communities was held at the church in November.

## Social Justice

- Isaiah: As a member of this group we continue to engage in efforts to effect change at a policy level through inter-denominational lobbying (particularly in areas of immigration rights, education and health policy).

## International

Malawi: Our outreach to the Lutheran church in Malawi has been stymied due to a lack of response to our communications with them. In the coming year we will be exploring a connection with the Lutheran church in Nigeria, a relationship supported by the Minneapolis Area Synod.

## CONCLUSION

Please see the church website for a list of many other ministries that are actively bringing hope to a variety of constituents.

JoAnn Berg Bablitch

## **Leadership Development and Communications**

This group has the responsibility of nominating persons for open positions on the Vision and Governance Board, committees and other areas of congregational need as required by the Bylaws. In addition, this group concerns itself with efforts to develop leaders within the congregation and oversees the communications strategy of the church. 2009 saw the addition of several young adults to positions of leadership – a great sign for the future of this congregation!

The primary communications methods of the congregation include:

- The ULCH Website
- Monthly production of the Visitor
- Advertising in print-based publications
- The Invitation to Hope Capital Campaign

Leadership Development and Communications Group Goals for 2010 include:

- Development of an information kiosk to serve as a central communication focus
- Further development of opportunities to build leadership skills of congregational members
- Exploration of alternate advertising methods

Jack Dant

## **Relational Ministries**

It has been an active year for Relational Ministries at University Lutheran Church of Hope. There has been a lot of excitement and development surrounding small group ministries and many people have been involved with creating wonderful opportunities of fellowship for members and visitors alike.

### Small Group Ministry:

University Lutheran Church of Hope's small group ministry continues to grow and develop. Fall brought on our second year of the Hope Connections groups. Over sixty people got involved in groups this year which was an outstanding turnout. These intergenerational groups met in neighborhoods close to their respective homes and discussed the devotion oriented book "Sacred Necessities" by Terry Hershey. Each group found that they really had a chance to build relationships with people who they may have seen on Sundays, but have otherwise never had a chance to really converse with. Perhaps the most exciting thing is that several of these Connections groups have decided to continue on in learning and fellowship into the coming year. In order to ensure the success and continue to cultivate this important ministry, Diane Shallue has gathered together a Small Group Ministry Team which will meet throughout the coming year.

### Highlights in other Relational Ministries areas:

- Fellowship meals continued to nourish our congregation each month after the late service. Dan O'Loughlin is now our powerhouse in the kitchen for these tasty meals.
- The coffee hour between services had some difficulty finding volunteers this year to host. We decided to purchase frozen cookies for coffee hour in an effort to make it easier on those that help host this important time of camaraderie.
- In August we had an old-fashioned summer Sunday picnic. This event was a throw back to Lutheran days of old with a hymn sing, yard games, potluck, and Jell-o contest.
- Care packages were sent out in the spirit of Valentine's Day love to college students and military personnel.

Relational Ministries is all about fellowship, gathering together, and welcoming in one another. We hope that this year University Lutheran Church of Hope members can find a time to not only socialize with old friends, but find a chance to reach out to someone unfamiliar among you.

Renée Real-Banas

## **Worship and Music**

If you are a regular at Sunday morning worship at University Lutheran Church of Hope, there is not much news here. If you aren't, come join us more often. The word of God is alive in song, music, and dance. Well, maybe not dance.

Highlights of our year as worshipping community include:

- \* A Prayer Tree in the sanctuary during Lent, upon which our individual prayers were displayed as growing leaves.
- \* A splendid Pentecost celebration, where the spirit arrived among us with streamers, balloons, and red splendor
- \* A summer hymn sing led by Tim Strand and followed by an old-fashioned church potluck and jello contest
- \* Installation and dedication of a beautiful new baptismal font—which looks to get much use this year
- \* A performance, complete with orchestra, of a Bach Cantata on the 3<sup>rd</sup> Sunday of Advent, led by Bill Beckstrand

It was the year of multiple Ministers of Worship and Music. Tim Strand left in August after 7 years of valuable service, and then in October Bill Beckstrand arrived for a three-month stint. Bill was our music minister for much of the 90s. During his short tenure in 2009, Bill creating inspiring worship services and energized the talents of our musicians. We now expect the same from Scott Rohr, who is our new permanent Minister of Worship and Music, and we look forward to an exciting year.

It is important to note that, notwithstanding these transitions, other leaders in our worship remained steady and true. We must thank especially Craig Shirley, who preaches most Sundays, and quite well, provides a good deal of planning, and takes care of details we don't even dream exist. Thanks also go out to:

- Diane Greve for shepherding the worship teams (ushers, lectors, etc.)
- Marty Dorrow for keeping the Altar Guild flowing along
- The Preaching Resource Team, led by Becky Halvorson, for inviting guest preachers
- Lisa Morse and the members of the Worship Planning Team—They created many of the highlights listed above, and dedicated time to study and apply how other churches approach dynamic, blended worship. Perhaps they also dance...

Uli Koester

## **Youth and Young Adult Ministry**

The Youth program has been very active this past year, thanks in part to Megan Koepnick, a student at Luther Seminary, and Jack Dant, a member of University Lutheran Church of Hope. The highlight of the year was the summer trip to the ELCA's National Youth Gathering in New Orleans to which some 27 youth and adult chaperones attended.

The Young Adult program also has growth this year due to the planning and coordinating done through Dannica Montplaisir. There is now a core group meeting on a regular basis with a blend of faith discussion, sports, and volunteering. Dannica completed her internship at Luther Seminary and as Young Adult coordinator in May.

It has been a year of achieving two goals that have been several years in the making. Over the summer, the final decision to hire a permanent Youth Director for grades 9th-12th grades was finalized by the Dream Team with support of the Vision and Governance Board. In August, Matt Fleming, a graduate of Concordia College, Moorhead, was hired to fill the half time position and is quickly providing the leadership we had been hoping for.

The second goal met came with the fall hiring of Jen Dotson for the part time position of Young Adult Coordinator. Jen is a Saint Olaf graduate and is the director of a media & arts journal by and for young adult women.

Lastly, The Dream Team, which oversees the mission of Youth, is to be commended for the lay leadership it provides. There has been a great mix of youth, young adult, parent, and non-parent participation from the congregation.

Thanks to all of you and the congregation for supporting Youth and Young Adult Ministries here at University Lutheran Church of Hope.

God's peace,  
Ann Beane

# **Financial Reports**

## **Notes to Financial Statements**

### General Operations

An income shortfall of almost \$29,000 compared with budget and almost \$22,000 compared with last year is a major item. Expenses of most categories were less than budgeted so, while the net income was negative, it was held to \$11,299. The budget for Operations was increased substantially for FY 2009 because janitorial expenses were moved from Salaries and Benefits to Operations after we went with a janitorial service rather than an employee. Still, Operations was the only expense item significantly over budget primarily due to necessary facilities expenses.

Minnesota Transitions Charter, the operating company for PEASE Academy, signed a new three year lease last September. They seem very satisfied with the arrangement we have with them.

### Invitation to Hope

Thanks to all you contributors, this capital campaign has been a success. While we did not quite make the \$500,000 target in pledges, we are at \$455,188 plus \$19,033 in unpledged contributions. With the update to the sound system and the new sanctuary roof both costing less than anticipated, we are pleased with our position.

University Lutheran Church of Hope  
**Income Statement**  
 January through December 2009

	<b>Jan - Dec 09</b>	<b>Jan - Dec 08</b>
<b>Ordinary Income/Expense</b>		
<b>Income</b>		
1500100 · General Giving	475,215.36	486,433.46
1500300 · Rental Income	61,170.90	67,700.22
<b>Total Income</b>	<b>536,386.26</b>	<b>554,133.68</b>
<b>Expense</b>		
1600100 · Salaries & Benefits	308,957.30	325,270.66
1600200 · Administration	26,575.91	28,108.86
1600300 · Operations	133,099.87	104,775.19
1600400 · Education Ministries	4,624.50	3,895.42
1600500 · Hope in the World	3,798.62	3,369.87
1600600 · Worship Ministries	5,576.90	4,710.31
1600700 · Relational Ministries	420.26	(696.38)
1600800 · Benevolences	28,320.71	29,271.25
1601100 · Ldrshp Dvlpmnt & Communications	1,475.70	1,949.69
1601200 · Youth & Young Adults Ministry	(41.60)	169.48
1602000 · Finance	30,696.00	30,696.00
<b>Total Expense</b>	<b>543,504.17</b>	<b>531,520.35</b>
<b>Net Ordinary Income</b>	<b>(7,117.91)</b>	<b>22,613.33</b>

University Lutheran Church of Hope  
**Balance Sheet**  
As of December 31, 2009

	<u>Dec 31, 09</u>	<u>Dec 31, 08</u>
<b>ASSETS</b>		
<b>Current Assets</b>		
<b>Checking/Savings</b>		
1100001 · Wells Fargo Checking	29,977.03	51,524.82
2100001 · Wells Fargo Deposit Account	18,273.07	0.00
5100001 · Wells Fargo Savings	123,128.24	154,541.72
<b>Total Checking/Savings</b>	<u>171,378.34</u>	<u>206,066.54</u>
<b>Accounts Receivable</b>		
1100101 · Accounts Receivable	(5,816.51)	(5.00)
<b>Total Accounts Receivable</b>	<u>(5,816.51)</u>	<u>(5.00)</u>
<b>Other Current Assets</b>		
1499 · Undeposited Funds	0.00	40.78
<b>Total Other Current Assets</b>	<u>0.00</u>	<u>40.78</u>
<b>Total Current Assets</b>	165,561.83	206,102.32
<b>Fixed Assets</b>		
1101001 · Equipment	46,368.43	46,368.43
1101002 · Buildings	866,318.48	866,318.48
1101003 · Parking Lot	93,370.63	93,370.63
1101004 · RFC 2006 Remodeling	1,649,271.97	1,649,271.97
1101005 · RFC 2006 Furnishings	11,722.25	11,722.25
<b>Total Fixed Assets</b>	<u>2,667,051.76</u>	<u>2,667,051.76</u>
<b>TOTAL ASSETS</b>	<u><b>2,832,613.59</b></u>	<u><b>2,873,154.08</b></u>
<b>LIABILITIES &amp; EQUITY</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Accounts Payable</b>		
2000 · Accounts Payable	1,235.59	1,418.50
<b>Total Accounts Payable</b>	<u>1,235.59</u>	<u>1,418.50</u>
<b>Other Current Liabilities</b>		
1200108 · CAFE Plan	461.00	11.00
1200109 · TSA	(200.00)	50.00
1200111 · Direct Deposit Payroll	(1,388.80)	0.00
<b>Total Other Current Liabilities</b>	<u>(1,127.80)</u>	<u>61.00</u>
<b>Total Current Liabilities</b>	107.79	1,479.50
<b>Long Term Liabilities</b>		
1500001 · Thrivent Mortgage	1,625,885.66	1,676,703.95
<b>Total Long Term Liabilities</b>	<u>1,625,885.66</u>	<u>1,676,703.95</u>
<b>Total Liabilities</b>	1,625,993.45	1,678,183.45
<b>Equity</b>		
1700000 · Dedicated Accounts	101,040.64	133,091.51
3000 · Opening Bal Equity	444,481.06	444,481.06
3100 · RFC Fund Remodeling	429,850.75	429,850.75
3900 · Fund Balance	187,547.31	114,134.83
Net Income	43,700.38	73,412.48
<b>Total Equity</b>	<u>1,206,620.14</u>	<u>1,194,970.63</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><b>2,832,613.59</b></u>	<u><b>2,873,154.08</b></u>

**ULCH Trust Funds**  
**Balance Sheet**  
As of December 31, 2009

	<u>Dec 31, 09</u>	<u>Dec 31, 08</u>
<b>ASSETS</b>		
<b>Current Assets</b>		
<b>Checking/Savings</b>		
<b>Endowment Fund Investments</b>		
Domini Funds	54,503.97	40,503.97
ELCA Foundation	181,517.85	142,124.81
ELCA Mission Fund	21,000.00	21,000.00
PAX World Fund	103,353.47	85,168.44
<b>Total Endowment Fund Investments</b>	<u>360,375.29</u>	<u>288,797.22</u>
UBS Financial Services	0.00	319.31
<b>Wells Fargo</b>		
Wells Fargo CD	20,447.42	20,149.35
Wells Fargo Checking	100,792.52	9,494.66
Wells Fargo Savings	0.00	500.55
<b>Total Wells Fargo</b>	<u>121,239.94</u>	<u>30,144.56</u>
<b>Total Checking/Savings</b>	<u>481,615.23</u>	<u>319,261.09</u>
<b>Total Current Assets</b>	<u>481,615.23</u>	<u>319,261.09</u>
<b>TOTAL ASSETS</b>	<u><u>481,615.23</u></u>	<u><u>319,261.09</u></u>
<b>LIABILITIES &amp; EQUITY</b>		
<b>Liabilities</b>		
<b>Long Term Liabilities</b>		
<b>Endowment Fund Commitments</b>		
Lounge Cushion Fabric	700.00	700.00
Nursery Window Safety Film	150.00	150.00
Tape Ministry	510.00	510.00
Worship Training Workshops	1,240.00	1,240.00
<b>Total Endowment Fund Commitments</b>	<u>2,600.00</u>	<u>2,600.00</u>
<b>Special Gifts Fund</b>		
Arts & Environment	1,326.02	1,285.52
Donor Designated Funds		
Christopher Parry Memorial Fund	2,772.23	2,772.23
<b>Total Donor Designated Funds</b>	<u>2,772.23</u>	<u>2,772.23</u>
Heritage	2,175.51	2,140.51
Interest	3,665.98	3,606.36
Library Fund	1,564.56	1,273.06
Music Fund	3,822.15	4,044.71
Student Outreach	11,916.35	11,040.35
Undesignated Memorials & Gifts	389.00	838.00
Special Gifts Fund - Other	-89.25	-89.25
<b>Total Special Gifts Fund</b>	<u>27,542.55</u>	<u>26,911.49</u>
<b>Total Long Term Liabilities</b>	<u>30,142.55</u>	<u>29,511.49</u>

**ULCH Trust Funds**  
**Balance Sheet**  
 As of December 31, 2009

	<u>Dec 31, 09</u>	<u>Dec 31, 08</u>
<b>Total Liabilities</b>	30,142.55	29,511.49
<b>Equity</b>		
<b>Endowment Fund</b>		
Earnings	45,080.14	-40,553.96
Mildred Templin Bequest	78,708.26	0.00
Value of Contributions	<u>330,950.03</u>	<u>318,492.03</u>
<b>Total Endowment Fund</b>	454,738.43	277,938.07
<b>Johnson World Mission Fund</b>		
JF Income (Interest)	4,409.28	4,409.28
JF Mulanje Parish	-10,000.00	-10,000.00
JF Unrealized Capital Gain	-13,052.43	0.00
JF Value of Contributions	<u>18,443.00</u>	<u>18,443.00</u>
<b>Total Johnson World Mission Fund</b>	-200.15	12,852.28
Retained Earnings	-1,040.75	0.00
Net Income	<u>-2,024.85</u>	<u>-1,040.75</u>
<b>Total Equity</b>	<u>451,472.68</u>	<u>289,749.60</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>481,615.23</u></u>	<u><u>319,261.09</u></u>

**Capital Campaign  
Balance Sheet**  
As of December 31, 2009

	<u>Dec 31, 09</u>	<u>Dec 31, 08</u>
<b>ASSETS</b>		
<b>Current Assets</b>		
Checking/Savings		
Mission Plus	219,994.46	181,617.43
<b>Total Checking/Savings</b>	<u>219,994.46</u>	<u>181,617.43</u>
<b>Total Current Assets</b>	<u>219,994.46</u>	<u>181,617.43</u>
<b>TOTAL ASSETS</b>	<u><u>219,994.46</u></u>	<u><u>181,617.43</u></u>
<b>LIABILITIES &amp; EQUITY</b>		
<b>Equity</b>		
Opening Bal Equity	220,664.17	220,664.17
Retained Earnings	-39,046.74	-95,625.29
Net Income	38,377.03	56,578.55
<b>Total Equity</b>	<u>219,994.46</u>	<u>181,617.43</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>219,994.46</u></u>	<u><u>181,617.43</u></u>

## **Other Reports**

# **Leadership Development**

## **Lay Leadership Positions**

(Underlined names are nominees)

### **Officers**

President	Gregg Landmark	2011
Past President (1yr)	Jack Dant	2011
Vice President (1yr)	<u>David Engebretson</u>	2011
Treasurer (2 years, 1x re-elect)	<u>Kelli Johnson</u>	2012, Term 1

### **Vision and Governance Board Members-at-Large (2 years, 1x re-elect)**

Worship & Music	<u>Uli Koester</u>	2012, Term 2
Education	<u>TBD</u>	2012, Term 1
Youth and Young Adults	Ann Beane	2011, Term 1
Relational Ministries	<u>Renee Real-Banas</u>	2012, Term 1
Hope in the World	<u>JoAnn Bablitch</u>	2012, Term 1

### **Financial Controls Committee (3 years, 1x re-elect)**

Mark Nelson	2012, Term 1
Joan Campbell	2011, Term 1
<u>Louise Bjorkman</u>	2013, Term 2

### **Personnel Committee (3 years, no term limits)**

Sonja Peterson	2011
<u>Tim Abrahamson</u>	2013
Roger Anderson	2012

### **Trust Board (4 years, two consecutive terms max)**

John Beane	2012, Term 2
Deb Bordsen	2012, Term 1
Kathryn Carpenter	2011, Term 1
Paul Demueles	2012, Term 1
Beth Kautz	2013, Term 2
Karen Lindesmith	2013, Term 2
<u>Jim Solem</u>	2014, Term 2

### **Synod Convention – 2 Lay Delegates, 1 Alternate**

<u>Jack Dant</u>	
<u>David Engebretson</u>	
_____	(Alternate)

### **Fairview Association**

<u>Diane Greve</u>
<u>Bob Hoisington</u>

**Leadership Development Support Group (2 years, no term limits)**

Cory Olson	2011
<u>Joan Campbell</u>	2012
<u>David Ranheim</u>	2012
Ex Officio, President	Gregg Landmark
Ex Officio, Vice President	David Engebretson

**University Lutheran Church of Hope Staff**

As of December 31, 2009

Lead Pastor	Craig Shirley
Visitation Pastor	Esther Dant
Education Director	Diane Shallue
Youth Director	Matt Fleming
Young Adults Coordinator	Jen Dotson
Cantor	(Vacant)
Administrator	Craig Wiester
Custodian	William Frank

**Statistical Report**

<u>Membership beginning of 2009</u>	724
<u>Members received in 2009</u>	
Baptized - Children	1
Baptized – Adults	1
Affirmation of Faith	3
Transfer	19
Other Sources	8
Total gains	32
<u>Members removed in 2009</u>	
Death	9
Transfer	2
Other	2
Total Removed	13
<u>Membership as of December 31, 2009</u>	737