

University Lutheran Church of Hope

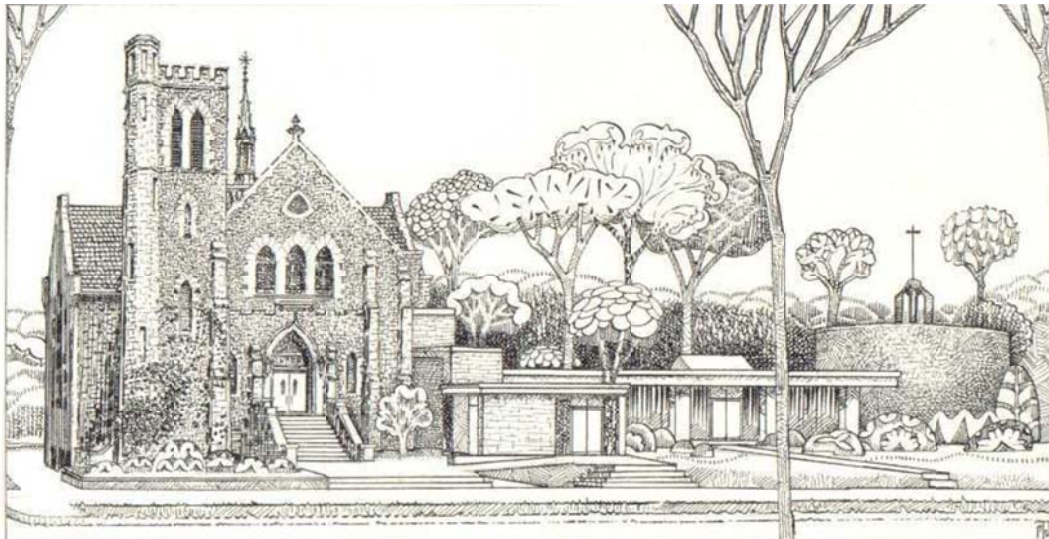
601 13th Ave. SE

Minneapolis, MN 55414-1437

(612) 331-5988

www.ulch.org

*University Lutheran Church of Hope
is a welcoming, Christian community of faith
centered in God's grace and
called to demonstrate God's love for the world.*



2010 Annual Report to the Congregation

Presented at the Annual Meeting

February 13, 2011

Table of Contents

President's Report	3
Meeting Agenda	4
<u>Leadership Reports</u>	5
Pastor Craig Shirley	6
Visitation Pastor Esther Dant	7
Education Director Diane Shallue	7
Worship and Music Director Scott Rohr	8
Director of Youth Ministries Matt Fleming	8
Bishop Craig E. Johnson	9
<u>Ministry & Team Reports</u>	11
Education	12
Facilities	13
Hope in the World	14
Leadership Development & Communications	15
Relational Ministries	16
Trust Board	18
Worship and Music	19
Youth and Young Adults	20
<u>Financial Reports and Other Reports</u>	21
Notes on Financial Statements	22
Income Statement	22
Balance Sheet	23
Capital Campaign Income Statements	24
Capital Campaign Balance Sheet	25
2011 Budget	26
Leadership Development	27
Staff Roster	28
Church Statistical Report	28

President's Report

Well, the year 2010 has come to a close, and with it my term as Congregation President. Over the past year, I have been very pleased with what we as a Congregation have been able to accomplish. In the face of social and economic uncertainty, the community of faith at University Lutheran Church of Hope really stepped up their efforts to support the church as a whole, as well as the individual Ministries that are furthered through University Lutheran Church of Hope. Here are a couple of the highlights from the year:

- We hired a new Minister of Worship and Music, a new Administrator, and a new Young Adults Director. With the departure of Tim Strand, Craig Wiester, and Jen Dotson, our new staff members – Scott Rohr, Gayle Bidne, and Josh Toufar – had big shoes to fill. However, I think that University Lutheran Church of Hope was incredibly fortunate to land these three very talented individuals!
- During Pastor Shirley's sabbatical, which was a blessing in and of itself, we were blessed to have Pastor Scharen and his family lead us in our Faith Journey.
- The Capital Campaign continued to shine on, providing us and the local community with an outdoor Patio, and the upcoming Information Kiosk which is set to roll out early in 2011.
- While we were just short of meeting our Giving Budget this year, we were still very close to ending the year with positive Net Income. While it is unfortunate that we have ended the last two years with a net loss, when you consider the economic and social climate around us, I believe that Hope is in a very good position!

While 2010 was a successful year by most measures, I believe that there are still significant opportunities for University Lutheran Church of Hope both internally and externally! We have a tremendous track record of volunteers supporting our many Ministries – Worship and Music, Youth and Young Adults, Hope in the World, Relational Ministries, Educational Ministries, and Operations. However, over the past couple of years, that support seems to have dwindled. In 2011, we will have even more need for support and challenge each of you to find a way to engage in our ministries!

Regardless of our successes and challenges in 2010, University Lutheran Church of Hope continues to grow as it challenges itself to be a cornerstone of faith in the Minneapolis community and abroad. I have had the privilege of working with the Vision and Governance Board during this past year, and I thank you sincerely for the opportunity to do so. I applaud Jack Dant for his ongoing commitment to service within University Lutheran Church of Hope, the ongoing leadership of Pastor Shirley, the courage of David Engbretson to set into the role of President, and the support of all people within the ministry areas. Without their support and guidance, University Lutheran Church of Hope wouldn't be a shadow of the church it is today!

May God continue to bless you, your families, and University Lutheran Church of Hope during 2011 and beyond!

Gregg Landmark, Congregational President

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Congregational Meeting

Agenda for February 13, 2011

1. Opening hymn, prayer, and comments
2. Adoption of rules for the meeting
3. Approval of previous minutes
4. Treasurer's report for 2010
5. Ministry Area presentations
 - Youth and Young Adults – Ann Beane
 - Education – Madhu Bhat
 - Worship and Music – Uli Koester
 - Hope in the World – JoAnn Bablitch
 - Relational Ministries – Renée Real-Banas
6. Presentation and approval of 2011 Budget
7. Review of capital campaign and introduction to I2H2
8. Recognition of outgoing board members and staff
9. 2011 Leadership Development Support Team Report
 - Officers
 - Vision and Governance Members-at-Large
 - Personnel Committee
 - Financial Controls Committee
 - Leadership Development and Communications
 - Trust Board
 - Representatives to Synod Assembly
10. Announcements
11. Closing blessing

Leadership Reports

Lead Pastor Craig Shirley

A colleague asked me just the other day if it was hard to come back to work after my three month sabbatical. I replied that it really wasn't – that I was ready to go back to work after a very exciting and extended time away. But I am ever so grateful for that sabbatical leave that is a part of the personnel policy of University Lutheran Church of Hope. That policy, along with the generous grant from the Lilly Foundation, enabled me to travel to Brazil for valuable family time, to travel to Holden Village for valuable alone time, and to travel to Arcosanti in Arizona for valuable learning time. It was a wonderful and invigorating time for me and I thank the staff, the members and Pastor Chris Scharen for all helping to make it happen.

It is evident to me, however, that our time has come as a congregation to get serious about our future. We have not been intentional about evangelism over the past few years as we've tackled restructuring issues, capital campaigns and building remodeling. We are in a perfect position to grow, with all of these factors now in place. But growth depends upon you, the members. This church will grow by word of mouth and personal invitation more than by any other means. We do not live in a neighborhood that naturally results in growth, though we are surrounded by many young people who could benefit from church involvement in these developing years. We have to go out and invite people to become a part of this fellowship, each one of us. I am excited for the future as the congregational leaders move forward with renewed vigor.

And I am constantly amazed and encouraged by our staff. We have all positions in place, with only one change since last year at this time – that of Josh Toufar, a student at Luther Seminary – in the position of Young Adult Minister to replace Jen Dotson who left for a full time position. We are at “full strength” as a staff and want the congregation to be at full strength as well.

While I was away, the beautiful patio was added, with an emphasis on eco-friendly rain water runoff and beauty. I want this to become the centerpiece for our outreach, a place that says to our neighbors and friends “you are welcome here – come in”. Visitors will also soon be greeted with a wonderful new welcome center desk that will be a central contact point for everyone on Sunday mornings.

There is still much work to be done. Our web site needs improvement, we need to find ways to retain and integrate visitors and make them members, and we have interesting challenges ahead in our Sunday school as numbers fluctuate up and down with each grade level. Never a dull moment when it comes to the Lord's work. But always an interesting and compelling when we realize that we are an important mission outpost in Dinkytown, USA.

Pax.

Rev. Craig M. Shirley

Visitation Pastor Esther Dant

A few days ago I began my third year with you. Life with our homebound has brought another year of significant changes. With the death of spouses, the visits have changed in the homes of Eleanor Edstrom and Anita Smith. Each time I drive by Jan Bonnell's home in Roseville, I think of her. Others have experienced frightening falls and are dealing with additional limitations. I'm grateful we keep them in our Sunday prayers. It is also good to tell you about them in the Senior Group report and the Visitor. Currently I visit twenty-one members in their homes and care centers. The Friendly Visitor program is basking in a forty-year celebration and motivated to expand this ministry to offering transportation, a new traveling library, and an expanded card ministry. A new caring ministry will be coming soon also, that will walk alongside the Friendly Visitor ministry. I close with a thought from morning devotions: *"Never question the truth of what you fail to understand, for life is filled with many wonders."* And so it is!

Thank you for another good year among you,
Pastor Esther Dant

Christian Education and Small Group Ministry

"Rejoice in the Lord always, again I will say, Rejoice." Philippians 4: 4
Words of thankfulness and rejoicing came to mind as I sat down to write this report. Together we have been doing fruitful ministry. In the past year, I have continued to guide adult faith formation, faith formation of children and families and the small group ministry while serving $\frac{3}{4}$ time as a rostered Associate in Ministry. The Sunday School continues with dedicated volunteers, most of whom do not have children in the program. This is unheard of in many congregations. The Adult Forums on Sunday mornings draw substantial numbers of adults who appreciate the variety of topics presented. The Hope Connections program in the fall again attracted over 60 people to participate in six small groups with four of the groups continuing to meet. All this has been done with laughter and joy in partnership with many dedicated people.

Diane E. Shallue,
Director of Christian Education and Small Group Ministry

Worship and Music Ministry

My first year at Hope has been a whirlwind, getting to know all of you, hearing about your passion for this place and its people, and most importantly, making music with as many of you as possible. I am grateful to Craig Shirley for his guidance and good counsel as I grow into this position; for the excellent staff I work with each day; for strong lay leadership around worship matters (particularly Lisa Morse and Uli Koester); for a welcoming, fun, and talented group of musicians (choirs, instrumentalists, and youth); and for the legacy and generosity of my most recent predecessors, Tim Strand and Bill Beckstrand.

Notable in 2010 was our collaboration with Grace Lutheran on All Saints. Our concert with Fauré's Requiem at its center was a success by all measures. Both congregations are committed to continuing and strengthening our ties through joint musical ventures. Our faithful adult choir continues to grow and flourish, our handbell choir is at full strength, with youth and adults ringing side-by-side, and we continue to look for new ways to encourage the participation in worship of all children and youth. I continue to be awestruck by the deep talent and willingness of our many instrumentalists to participate in worship. Working with them is a humbling and gratifying endeavor.

I firmly believe that the efforts of all church musicians—choirs, soloists, instrumentalists, and so on—exist for one single purpose: to inspire a singing congregation. Our efforts in the coming year will include building on Hope's strong musical tradition, commissioning new music to aid us in our singing, and ensuring that all with a voice, an instrument, and a song to offer have a space to share it.

Scott Rohr
Director of Worship and Music Ministry

Youth Ministry

The youth at University Lutheran Church of Hope have had a variety of experiences in 2010: a winter retreat, serving with Families Moving Forward, leading worship through drama on Good Friday, canoe trips at Camp Amnicon, and a mission trip to the Rocky Boy's Reservation of Montana. We have continued to learn about each other and what God is doing in our lives through Sunday morning youth group and quarterly retreats. Thank you for your support of the young people of this congregation!

Matt Fleming
Director of Youth Ministry

Ministry and Team Reports

Education Ministry

Birth to Three – Our children from birth to age three receive a monthly newsletter called SPLASH. This program provides faith formation resources from Augsburg Fortress for faith-filled play, worship, meals and prayers. Music CDs are a terrific part of the SPLASH Packs too. In addition these children and their parents are invited to a get-together approximately every three months. The summer picnic seems to be the highlight for this group.

Ages Three to Seven – The Sunday School curriculum for this group is Godly Play, a Montessori-based curriculum that focuses on creative wondering about faith stories. Teachers create sacred spaces for the telling of Bible stories and then the children respond to the stories through creative activities. This year we added several new teachers and helpers to this curriculum. We also sponsored a Godly Play workshop this fall for teachers from several other congregations and denominations.

Eight to Confirmation – This group of students use the SPARK curriculum. This Bible-centered curriculum encourages children to open the Scriptures and explore God's Word through a variety of age-appropriate activities designed to accommodate the multiple ways in which children learn.

Confirmation – We offer a two-year confirmation curriculum that culminates in the Affirmation of Baptism ceremony each fall. This program is coordinated by Pastor Shirley and includes weekly lessons during the Sunday School year as well as special monthly confirmation classes. This year seven young people participated in the Affirmation of Baptism ceremony.

Adult Forum – The Adult Forum planning team has been very active this year planning some very interesting and challenging adult forum activities. We wish to thank Bruce Eldevik for his faithful service as the chair of this team for the last several years and welcome Scott Hvizdos as the new chair for 2011.

Children's Ministry Team – This planning group meets monthly to plan educational activities for our children. They plan the Sunday School curriculum and organize the intergenerational special events for children and adults. At this point the Children's Ministry Team is looking for new members. We have recently added some children to this team.

Communion Training – Baptized people of all ages are allowed to participate in Communion at University Lutheran Church of Hope. People who have not communed in the Lutheran faith are encouraged to learn more about Communion before participating. Younger children (typically age four) participate in a Godly Play-based Communion training program. Older children and adults participate in age-appropriate training sessions. In some cases this training is concurrent with Baptism instruction.

Madhu Bhat

Facilities Team

It was a pretty good year, with a lot of nice new additions to the building.

There is the beautiful baptismal font that was lovingly, yet painstakingly, designed, built and donated by Wayne Lee and Tim Abrahamson. And it works perfectly!

A group of volunteers got together and picked up, unloaded, put together and installed a brand new sacristy cabinet. It's much more efficient and it looks fantastic! Stop in and look if you haven't already.

Storm windows were put in around the lower part of the stained glass windows and have been helping to keep the drafts out, and the heat in.

The parking lot didn't get re-surfaced, but it did get a good scrubbing and new striping.

Other people stepped forward and did things that needed doing. Pastor Shirley and Scott Rohr replaced many of the light bulbs in the sanctuary. John Pignatello repaired the oven door in the kitchen after a spring broke at the time of the Thanksgiving dinner.

Staff and the quilters were inundated with a flooded quilters' room after a torrential downpour this summer. They pitched in and swept and mopped water away, moved cabinets and aired out fabric that got wet. I don't believe there was much loss, because people just jumped in and did it.

And I'm sure there were many other items that got done, that the Facilities Team is not aware of. Please drop me an email, or put a note in my Facilities box in the mailroom, if you have done something to help in making our space a little better for all of us. It's good if we are aware of the things that get done.

We had one break-in to the building that was targeting the PEASE office.

The coming year, is going to require more attention to the building. Please consider donating your time when we have volunteer projects come up. We don't require experts, but if you are one, we'd love your expertise. And if you'd like to join our little group, feel free to come to our meetings. The more input the better.

Fred Kreider

Hope in the World Ministry

World Missions – This past year we have developed a partnership with St. Peter’s Lutheran Church in Jos, Nigeria. The Minneapolis Area Synod provides the leadership and structure for this Companion Synod Ministry. Our initial commitment is that the two congregations pray for each other. As the relationship grows so may our involvement. Rev. Amson Hamman, of St. Peter’s will be preaching at Hope in July.

Social Justice – A number of ministries focus on social justice and working to end injustice. We are involved with:

Groveland Food Shelf – Donations of grocery and personal care items

Bread for the World – Letter writing, financial gifts, Bread for the World Sunday with a hearty Eucharist

ISAIAH – We join other congregations who are committed to building power for a worldview that prioritizes racial and economic justice.

Community Thanksgiving Dinner – We served a free Thanksgiving meal to community and congregation members.

Loaves and Fishes – Monthly we join with Grace University Lutheran Church to serve a dinner to the hungry at Holy Rosary Catholic Church.

Families Moving Forward – Twice a year, for a week of nights, we provide shelter and meals to homeless families.

Meals on Wheels – A congregation member served on the SE Minneapolis board and coordinated drivers every seven weeks. This ministry was discontinued at year’s end as no volunteer was found to fill the position. Then, good news! At the end of January, Karen Caplow offered to continue coordinating drivers.

Outreach – We need to become active in our outreach. We currently have a website and Facebook page, partner with Lutheran Campus ministry and have our young adult director working with this population. As we heard in a recent sermon, we all need to evangelize. This will be an area of visioning for 2011.

JoAnn Berg Bablitch

Leadership Development and Communications

The Leadership Development and Communications Committee is responsible for nominating candidates for open positions on the Vision and Governance Board, committees, and special boards; for identifying members of the congregation who possess an aptitude for leadership and for encouraging them to use their talents to the benefit of the congregation; and for developing and implementing the congregation's communications strategy. Although the committee has traditionally focused on nominating candidates for open positions, this year the committee placed emphasis on identifying members of the congregation who have shown an aptitude for leadership, but have not yet been asked to serve in a leadership role. This work continued previous years' efforts to nominate young adults to positions of leadership, with an eye toward developing the leaders who will guide University Lutheran Church of Hope in the years and decades to come.

As we enter 2011, the Leadership Development and Communications Committee looks to continue its focus on developing new leaders, placing additional emphasis on identifying committee members who demonstrate the interest and ability to take on greater levels of responsibility. The committee believes that its focus reflects the congregation's desire for the committee to move beyond a limited role of nominating individuals for open positions to one that places greater focus on leadership development and congregational involvement.

Cory Olson

Lutheran Campus Ministry

This first semester of my call as Campus Pastor at the University of Minnesota-Twin Cities has been both life-giving and extremely overwhelming. Upon reflection on the distance we've traveled, however, it's hard to believe that only five months have passed since I began this work.

Developing leaders for this ministry, through both our board of directors and student leadership team, has been a significant priority for me.

Board of Directors

As of January 11, 2011, our board of directors has grown to a total of 14 talented, committed people (4 Undergrad/Grad/Recent Alumni, 10 non-students).

Building for the Future

We also continue to work hard to ensure that ministry to students will have a sustainable and definitive future on this campus. As such, our fundraising efforts are starting to kick in. In addition to our direct mail appeals (two a year), we plan to reach out to congregations of the Minneapolis and St. Paul Area Synods, and to re-connect with especially faithful donors over the next semester. This is our largest challenge, I believe. It will also be one of our most time intensive.

Programming

Our programming has seen significant growth from last year, and I believe an increased depth. Students are plugging into our ministry through multiple paths. Through worship, hospitality, small group conversations and opportunities for service, we're touching 30-50 students a week. Some of our students are regular attendees at most events, others only participate in one aspect of the ministry. This seems to be working extraordinarily well!

Kate Reuer

Relational Ministries

It has been another active year for Relational Ministries. A big thank you to staff, Pastor Esther Dant who keeps on the go with the Friendly Visitors, and Diane Shallue who is making many strides in raising the awareness of small group ministry at University Lutheran Church of Hope.

Friendly Visitors:

This year was the 40th anniversary of the Friendly Visitors! A special thanks goes out to all those who have helped in this very important ministry over the years. An anniversary banquet was held in November. It was an honor to have all the living members of the original Friendly Visitors present at this gathering.

Small Group Ministry:

It has been a year of moving forward with the congregation's mission for small group ministry. Diane Shallue formed a Small Group Ministry Team to help encourage and promote this ministry. This fall also marked the third year of the Hope Connections groups. There continues to be a strong core of participants and several new groups were also started this year. These intergenerational groups met in neighborhoods close to their respective homes for discussion, fellowship, and prayer. The fall session of Connections ended in December with a festive evening of scrumptious desserts over candlelight in the Fellowship Hall.

Highlights in other Relational Ministries areas:

- Fellowship meals continued to nourish our congregation each month after the late service. Dan O'Loughlin is our chef in the kitchen for these tasty meals. A special highlight of the year was a delicious Nigerian meal to celebrate our partnership with the Nigerian synod.
- We are thrilled that a New Member Ministry Team has been created to help welcome in new members and to assist them in getting involved in the life of University Lutheran Church of Hope.
- Coffee hour is always in need of volunteers to serve. Whether you are a longtime member, or brand new member, please consider participating in this ministry of serving and welcoming one another. There are frozen cookies provided, so you don't even have to be an eager baker anymore to participate!
- The Senior Group meets each month and always welcomes new faces. They enjoy a meal catered by Luther Seminary which is often followed by a speaker.
- Care packages were again sent out in the spirit of Valentine's Day love to college students and military personnel, thanks to Pat Lindquist who organizes this.

Renée Real-Banas

Trust Board

It has been a good year for our investments! We began 2010 with \$454,738, provided around \$15,000 to a variety of congregational projects, and ended the year with \$481,425. Funded projects included: a garden shed for the courtyard, several more choir robes for new singers, travel costs for staff to attend the ELCA Youth Ministry Extravaganza, care packages for members far from home, support for the youth service trip to Rocky Boy Reservation, a new compressor for the kitchen refrigerator, and new computer equipment in all staff offices.

The Trust Fund grows when the stock market does well, but also through your charitable giving. Some of you donate every month to a dedicated fund, such as the Music Fund or the Library; others contribute through memorial gifts following the death of a loved one; while yet other members have included University Lutheran Church of Hope in their final will. However and whenever you contribute, we appreciate your generosity.

At the end of 2010, the Board met with a financial advisor to review our current investment portfolio. We will continue this process in early 2011 to determine what our short term, mid-term and long-term needs and goals are.

At this time, we are reviewing requests submitted for projects in 2011. We are delighted that we will again be able to support so many important ministries!

Beth Kautz

Worship and Music Ministry

What do you remember about worship and music at University Lutheran Church of Hope from 2010?

Did you count the baptisms? Can you name the month that Scott Rohr became our new cantor? Do you remember the sermon when Pastor Scharen bit into the peach, during his three-month tenure with us?

Perhaps you recall how full the church was for the All Saints' Day concert, when musicians and singers from Grace Lutheran and University Lutheran Church of Hope performed the Fauré requiem.

How about the youth putting up paper flowers while adult and children's choirs sang delicately about the desert blooming?

The spirit will move you again this year. As you sing, ring a bell, listen to God's word, ponder at the Prayer Tree in Lent, or shed a tear during your favorite hymn, we will be there with you. Our community will come and worship the Lord with you, the Lord who draws you into this world and beyond.

Already Pastor Shirley, the Worship Planning Team, Scott Rohr, and many others are thinking and being inspired. Here is what you might notice in 2011:

- a strong line-up of guest preachers, including Glenndy Ose, David Lose, and many from our Sunday congregation. Chris Scharen will return to the pulpit as well.
- worship on the new patio
- a new line-up of special Lenten services and events
- screens and projections in our worship space
- our favorite traditions: Easter, Pentecost, Reformation, All Saints', Christmas Eve, another visit by the Minnesota Boychoir before February 2012
- new roles for our youth and children in singing and assisting in worship

This may be the year of special outreach by you on behalf of our church. Consider which services you find the most meaningful at University Lutheran Church of Hope, and invite people in. I sometimes think we are the best-kept secret in town.

Uli Koester

Youth and Young Adult Ministries

The Youth and Young Adult ministries continue to provide meaningful ways for connecting, exploring and expanding faith through Sunday education hour and outside activities.

Youth highlights include a winter retreat, summer service trip to Rocky Boy's Reservation of Montana, several Camp Amnicon (northern Wisconsin) experiences for varying age groups, and a variety of other service projects. Matt Fleming, Director of Youth Ministry, continues to provide strong leadership.

The Young Adult Ministry has changed leadership hands from Jen Dotson to Josh Toufar. Young adults have weekly opportunities to meet here at University Lutheran Church of Hope and in partnership with Lutheran Campus Ministry at Grace University Lutheran Church with Pastor Kate Reuer.

A word of thanks to the Dream Team, who oversees the mission of Youth and Young Adult Ministries, as well as Matt Fleming, Josh Toufar, Jack Dant and Jen Dotson. A special word of thanks to the congregation for generously getting involved and supporting these ministries.

God's peace,
Ann Beane

Financial Reports
and
Other Reports

Notes to the Financial Statements

General Operations

Current year expenses exceeded giving and rental receipts by over \$7,000 for the second year in a row. Total expenses, however, were \$16,800 less than budgeted and the only area that exceeded their budget was administration. This was due mainly to new computers and software for the staff that were more expensive than anticipated. Total giving was almost \$25,000 under budget, which is the same as 2009. The budget in 2010 was comparable to 2009, as were actual revenue/expenses. We have been keeping the congregation aware of the state of operations through *The Visitor* articles as well as Temple Talks throughout the year and we will continue to do so during 2011.

Minnesota Transitions (which is the operating company for PEASE) signed a new three year lease in September 2009 which runs through August 2012. PEASE seems satisfied with the terms of their lease and we hope that they will renew their contract with from us after the lease expires in 2012.

Invitation to Hope

The capital campaign is doing well through its second year. We are still at only approximately \$450,000 in pledges, which is short of the \$500,000 target, but many of the planned expenses for the capital campaign have not cost as much as anticipated and we have been able to improve the building and continue to make mortgage payments according to schedule.

Leadership Development

Lay Leadership Positions

(Underlined names are nominees)

Officers

President	David Engebretson	2012
Past President (1yr)	Gregg Landmark	2012
Vice President (1yr)	<u>Mark Nelson</u>	2012
Treasurer (2 yrs, 1x re-elect)	Kelli Johnson	2012, Term 1

Vision and Governance Board Members-at-Large (2 years, 1x re-elect)

Worship & Music	Uli Koester	2012, Term 2
Education	Madhu Bhat	2012, Term 1
Youth and Young Adults	<u>TBD</u>	2013, Term 1
Relational Ministries	Renée Real-Banas	2012, Term 1
Hope in the World	JoAnn Bablitch	2012, Term 1

Financial Controls Committee (3 years, 1x re-elect)

Mark Nelson	2012, Term 1
Joan Campbell	2014, Term 1
Louise Bjorkman	2013, Term 2

Personnel Committee (3 years, no term limits)

Sonja Peterson	2014
Tim Abrahamson	2013
Roger Anderson	2012

Trust Board (4 years, two consecutive terms max)

John Beane	2012, Term 2
Deb Bordsen	2012, Term 1
Kathryn Carpenter	2015, Term 1
Paul Demueles	2012, Term 1
Beth Kautz	2013, Term 2
Karen Lindesmith	2013, Term 2
Jim Solem	2014, Term 2

Synod Convention – 2 Lay Delegates, 1 Alternate

Kelli Johnson

TBD

_____ (Alternate)

Fairview Association

Diane Greve
Bob Hoisington

Leadership Development Support Group (2 years, no term limits)

Cory Olson	2011
Joan Campbell	2012
David Ranheim	2012
Ex Officio	David Engebretson, President
Ex Officio	TBD, Vice President

University Lutheran Church of Hope Staff

As of December 31, 2010

Lead Pastor	Craig Shirley
Visitation Pastor	Esther Dant
Education Director	Diane Shallue
Youth Director	Matt Fleming
Young Adults Coordinator	Josh Toufar
Cantor	Scott Rohr
Administrator	Gayle Bidne
Custodian	James Killen
	Johannse Eshete

Statistical Report

<u>Membership beginning of 2010</u>	737
<u>Members received in 2010</u>	
Baptized - Children	10
Baptized – Adults	1
Affirmation of Faith	0
Transfer	1
Other Sources	0
Total gains	12
<u>Members removed in 2010</u>	
Death	6
Transfer	14
Other	1
Total Removed	21
<u>Membership as of December 31, 2010</u>	728