

**University Lutheran Church of Hope**  
***Board of Commissioners Operating Principles***  
***February 2000***

We commit to:

- either attending or having a representative attend each scheduled Board Meeting
- modeling effective communication with active listening, clarification, and seeking shared understanding
- doing our best to challenge our own thinking and each others' in respectful ways as we work together to make appropriate decisions related to Hope's ministry and mission
- appropriately representing a Board's decision, even when I may have not agreed with it initially
- supporting one another in achieving Commission, Board or other group goals
- working from a shared leadership model with staff, congregational leaders and each other
- being faithful to our Christian values and priorities in all we do and say
- bringing critical Board information to our Commissions and other groups in the congregation, being careful to solicit feedback and/or inputs from those people to the Board
- continue to conduct one-on-ones with key members of the congregation bringing ideas, suggestions and needs to the Board as appropriate