

University Lutheran Church of Hope

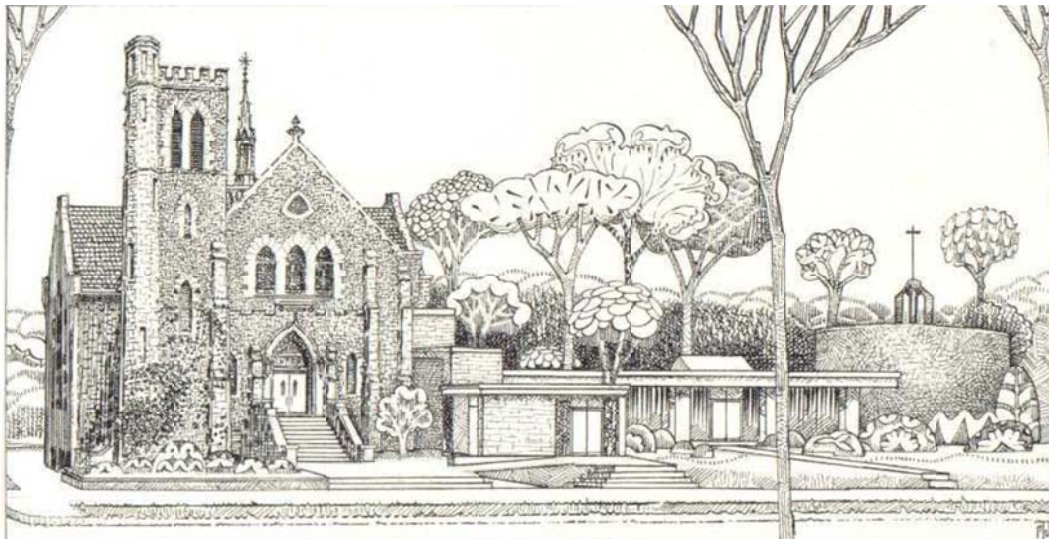
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*University Lutheran Church of Hope
is a welcoming, Christian community of faith
centered in God's grace and
called to demonstrate God's love for the world.*



2013 Annual Report to the Congregation

Presented at the Annual Meeting

February 9, 2014

Complex World. Thoughtful Church

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Complex world. Thoughtful church.

President's Report

Greetings:

A search of minutes from Vision and Governance Board Meetings for the year reveals several themes I could use to describe 2013 at University Lutheran Church of Hope.

The Year of Facilities

Almost every month featured discussion of activities of the Facilities or Green Team groups. Whether it was a recycling grant from Hennepin County, a new boiler or water heater, the solving of the mystery odor in Heritage Hall, the renovation of Heritage Hall, or the upcoming lighting project – folks were busy planning, working and completing untold tasks. You'll see the members of the Facilities Team and Green Team elsewhere in the this report – but many additional members answered the call and helped with demolition, carpet and paint selection, contractor negotiations, and myriad other tasks. A building this old requires lots of care and feeding, and the people we have on the job do astounding work on improving the building; oftentimes saving money and the environment as well.

The Year of Mission

The monthly minutes also reflect an energy and commitment to new and ongoing mission initiatives. Whether it was Hope in the World producing the Immigration Forum or welcoming students with our Welcome Back event; Relational Ministries moving the summer picnic up to June (and thus creating an unintentional yet delicious rhubarb dessert competition) and working on producing a new picture directory; Education continuing to offer educational opportunities to all ages, as well as small group opportunities for members to gather around shared interests; Worship & Music keeping up a tradition of excellent worship music as well as adding other artistic elements to services; or Youth and Young Adults engaging young people in educational and service opportunities throughout the year, mission was on the move! Funded in part by a generous gift from the University Lutheran Church of Hope Trust, all mission areas saw increased activity in 2013.

The Year of Parking

Nearly every meeting included some sort of report on parking in Dinkytown, parking in our own lot, or some combination of both. As announced at last year's Annual Meeting, we have an agreement with the Loring Pasta Bar to allow valet parking in our lot on designated evenings in the week. This involved coordinating our calendars to ensure that our lot is available on the needed days. We ran into a couple of conflicts early on, but have ironed them out and our agreement promises to be in place for some time to come. Additional parking income resulted from "day parking" by construction workers. This extra income has resulted in an ability to begin building a Reserve Fund for the future. The day parking income will not last forever, so the intention is to take advantage of the

opportunity while it is here, but know that the income stream is temporary. Parking lot income in 2013 was nearly \$52,000! But let me take this moment to remind all of us that General Giving income in 2013 was \$477,787. We must never lose sight of the fact that our members' generosity is what keeps this church running year in and year out, and parking is only part of what we have to be thankful for in 2013!

The Year of Transition

Two beloved members of our church staff, Youth Director Matt Fleming, and Director of Worship and Music, Scott Rohr moved on this past year. We were happy for both of them in their new endeavors, sad for ourselves to say good-bye, and in turn excited to welcome Youth Director Jody Wendt and Director of Worship and Music, Luke Tegtmeier to the congregation. Pastor Craig Shirley, Visitation Pastor Esther Dant, Director of Education and Small Group Ministries Diane Shallue and Administrator Gayle Bidne did yeoman's duty in keeping programs and processes running smoothly while we were short-staffed. Times of change can be difficult, but we feel fortunate to be on the receiving end of the gifts all of our staff bring to us.

Another Year

We had a great year in worship, in governance, in our building, with our income. But underpinning all of this and overlaying all of this is the fact that we are a Christian community making our way together. As Pastor Shirley said so eloquently in his sermon on January 20, "Jesus says 'Come and see.' The disciples stumble along, following without knowing where they are going, discovering well after the fact that they have wandered on to a path that leads to grace. 'Come and see,' Jesus says. All of these people stumble into a way of life that they had never imagined." And so we continue to stumble along as a congregation, thanking God along the way.

See you in church!

Karen Westwood, Congregational President

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Congregational Meeting

Agenda for February 9, 2014

1. *Opening hymn, prayer, and comments*
2. *Adoption of rules for the meeting*
3. *Approval of previous minutes*
4. *Personnel Committee report for 2013*
5. *Treasurer's report for 2013*
6. *Ministry Area presentations*
 - *Hope in the World – John Bablitch*
 - *Youth and Young Adults – Cory and Katie Olson*
 - *Education – Carol Flaten*
 - *Worship and Music – Paul Odenbach*
 - *Relational Ministries – Paige Whitney*
 - *Facilities Team – Fred Kreider*
 - *Trust Board Report – Paul Demeules*
7. *Review of benevolences distributed during 2013*
8. *Message from Pastor Shirley*
9. *Review of capital campaign and proposal*
10. *Presentation and approval of 2014 Budget*
11. *Recognition of outgoing board members*
12. *2014 Leadership Development report and election*
13. *Announcements*
14. *Closing blessing*

Leadership, Ministry and Team Reports

Lead Pastor Craig Shirley

'Therefore I tell you, do not worry about your life, what you will eat or what you will drink, or about your body, what you will wear. Is not life more than food, and the body more than clothing? Can any of you by worrying add a single hour to your span of life? (Matthew 6:27)

As I reflect on the year we have just completed I realize these words from Matthew are a lot easier to hear when times are good than when times are difficult. One year ago the leadership was extremely worried about meeting the budget in 2013, even to the point of requesting money through the Trust. But the congregation responded with enthusiasm and generosity and not only met, but exceeded expectations in terms of financial support of the congregation. Along with that came the joys and frustrations of parking issues in Dinkytown due to all of the new construction. Suddenly our parking lot became a huge financial asset, as well as a way to be of service to the entire neighborhood by accommodating construction workers' cars during the day and overflow parking from events in Dinkytown at night. There were occasions when members were inconvenienced by the extra cars, but people have been extremely supportive, and for that we are very grateful.

But of greater importance to me as pastor is how we have worked to further the mission of this congregation in the neighborhood and community. Our building continues to be a major resource for outreach and service with the many groups that meet here, as well as this being the home for PEASE Academy. But events as diverse as University of Minnesota music concerts and a welcome back student picnic on the patio, complete with music, continue to raise us up in the community and tell people we are a living and dynamic place. I am pleased that we now have a new heating system to go with the roof we replaced a few years back, but I know there will be new building challenges ahead. I am also grateful that we are once again at full staff and that we continue to have such fine people working here. Luke Tegtmeier joined us as Minister of Worship and Music and Jody Wendt is our Youth Director, working while she gets her degree through the youth ministry program at Luther Seminary. They join Esther Dant as our visitation pastor, Gayle Bidne as administrator, Diane Shallue as Christian Education Director and small group ministry leader and Geremew Behah who is our custodian through a contract with ABM services.

Good leadership is a hallmark of this congregation when it comes to the elected and volunteer positions too. The Vision and Governance Board, the various committees, the volunteer positions once again account for hundreds, and probably thousands, of hours people have given to the work we are called to do. Thank you all for what you have accomplished this past year and for what you will accomplish in the new year as well. I admit I worry about what is ahead, in spite of what Jesus tells us in Matthew. By fall the two VERY large housing complexes will be finished right across the street from us and another should be well on its way just one block away. The Vikings will be playing at The Bank (TCF stadium) for at least two seasons – with Sunday home games that will at the very least effect traffic (another reason for people to be late to worship). We have

babies being born to families in the congregation with some regularity and this is a wonderful worry – meeting the needs of those families and those children. Baby Boomers are retiring at a great rate and that changes their life situations; there are many Boomers at University Lutheran Church of Hope. But in spite of all this, or because of all this, I commend to you the words that I will repeat to myself often in prayer in this new year: Can any of you by worrying add a single hour to your span of life?

NO. Thanks Be to God. Pax

Rev. Craig M. Shirley – Lead Pastor

Visitation Pastor Esther Dant

“The great use of life is to spend it for something that will outlast it”
WILLIAM JAMES

Last fall David Williams died. He was into his 90’s. The stories told of his life at the lunch were many. We had to stop the telling to get to the burial on time. The thread through them all was his generous life and what he did for others that will outlast his life.

So many people for over one hundred years in this church have given their good talent in so many ways that has and will continue to outlast them. This is still continuing.

Compassion Care and Friendly Visitor Ministries are thriving as gifts of love are shared as one listens. It brings people into each other’s hearts. These are people we will never forget.

The Senior Group gathers regularly as old and new friendships grow as meals are shared and serious and light-hearted programs are enjoyed. It makes us a family. Bob Berkeland was as close to us as a family and he is missed. He too was a faithful caregiver for years with Jean.

In five years of visiting the Homebound, there are deep bonds and that makes goodbyes leave an empty place. We remember Chris Christensen and Edna Mickelsen and think of their families.

Many here in this pace are continuing to leave their mark in significant and holy ways. It is good to be here.

Pastor Esther Dant

Christian Education and Small Group Ministry

In the past year, I have spent much time working with young families, connecting with them through home visits, e-mails, and a web site created for them – Nurturing Hope. See <http://nurturinghope.weebly.com/index.html> . Renee Real-Banas has been working with me on this project as well as Leif Kehrwald, a consultant through Vibrant Faith Ministries. This special project was funded by the Hope Trust Fund.

Sunday School for the children continues to encourage the faith formation of the children ages 3 through grade 6 with energy and enthusiasm. Rosalie Eldevik and I have been planning and conducting classes about parts of the worship service with the Creation Stations Sunday School class for grades 2 – 6 once a month. This group consists of ten children. We are encouraging students to be active participants in worship in various ways. The Godly Play Sunday morning classes for ages 3 through grade one consist of 13 children. The Children’s Ministry Team consists of: Ann Beane, Madhu Bhat, Sarah Tufvesson Doure, Arthur French, Shelly Parry, and Ruth Phelps.

The Adult Forum Planning Team continues to offer a variety of presentations on Sunday mornings. Thanks to Scott Hvizdos for chairing this team consisting of: Ruth Fingerson, Ruth Hedman, Donna Neste, Carol Steinberg, and Andrea Zibble.

The Hope Connections small group program celebrated its six year with about 60 people interested in six small groups that met in the homes of participants. The Hope Connections Task Force for 2013 consisted of: Ann Beane, Rebecca Grothe, Jan Johnson, Christine Nielsen and Nancy Swanson. The Small Group Ministry Team hosted a congregational picnic in June held in the courtyard and on the patio. The Small Group Ministry Team consists of: Randy Brooks, Don Hauge and Carol Steinberg.

God continues to bless this congregation with dedicated servants concerned with the faith formation of children and adults.

Submitted by Diane E. Shallue
Director of Christian Education and Small Group Ministries

Worship and Music Ministry

Since I started as Minister of Worship and Music only in October, this report will only reflect about three months. You can read about the first part of the year at Paul Odenbach's report as Liaison for Worship and Music.

During my audition process I was able to work with the Hope Choir, and I was pleased with their responsiveness and balanced sound. Since my first Sunday was Reformation day at the end of October, there was not enough time to plan a major choral event for Advent/Christmas. However, the choir continues to provide leadership of congregational singing as well as enhancement of communal worship by offering well-prepared choral music. I am especially grateful for the aid of music librarian Jo Schroeder who is helping me drastically improve the library catalogue system. 2014 will feature the Hope Choir in a few major musical events.

The most surprising thing at my audition was working with all the instrumentalists, and this continues to be a great source of joy for me personally. From professional-level flute or saxophone players to small children playing Orff instruments and everything in between, one of my passions is finding ways for members to use their talents to glorify God and participate in worship.

Although I did not have the chance to work with the handbell choir during my audition, I have since been impressed with their level of musicianship. Some small repairs were carried out right away on the bells to help them ring more musically. I am especially grateful to those who helped with digitizing the handbell library so that it is searchable; the next step is to make sure it is accurate and music is filed appropriately. It would also be extremely helpful to have an additional ringer or two.

In instrumental news, both grand pianos now have humidification systems that should help them stay healthy and in tune. The organ has a few minor mechanical issues which will be addressed in the next budget year.

I'm always looking for new choir members, bell-ringers, and instrumentalists – I would love to chat with you if you're interested!

Luke Tegtmeier
Minister of Worship and Music

Youth Ministry

The youth at University Lutheran Church of Hope have utilized various avenues in 2013 in order to continue on their faith journeys. The activities have included a service trip to Chicago, an outdoor ministry trip at Camp Amnicon, a vocational retreat to Augustana College in Sioux Falls, faith discussions on Sunday mornings, and other outings to explore other religions and religious practices. Other events centered on group fellowship have helped create meaningful relationships and shared experiences amongst the youth. 2014 looks to be a fun-filled and busy year with a Camp Amnicon canoe trip and a backpacking trip on the horizon for the summer. The youth also received a grant to fund their Bags of Hope project for Families Moving Forward. We look forward to the new experiences that lie ahead and we thank you all for your support with the youth program.

Jody Wendt
Director of Youth Ministry

A Letter from the Bishop

Greetings in the Name of Christ,

I give thanks for our partnership in the Gospel—and our witness together as the Minneapolis Area Synod of the ELCA. I also give thanks for the warm and gracious welcome you have shown to me since my election last February. I am privileged to serve as your bishop.

It has been a full year! I have deeply enjoyed the chance to:

- Visit more than half of our synod's congregations, experiencing awe and inspiration at the many ways our communities share the gospel in their particular contexts;
- Meet with various leadership groups—synod council, retired pastors, chaplains, conference deans, synod tables, candidates for ministry—discerning and furthering our share vision;
- Participate in call processes, ordinations, installations, anniversaries, and charter Sundays;
- Travel to our companion synod in Leipzig, Germany; meet with Bishop Babba from our companion synod, the Lutheran Church of Christ in Nigeria; and experience first-hand the vitality of these partnerships;
- Join the 800 young people from our synod at the ELCA National Youth Gathering; and
- Lead the annual Bishop's Theological Conference and Fall Ministerium

The year has also been one of significant transition in staffing and new challenges around budget and finances. However, we begin 2013 with a full staff cohort, as well as great energy and excitement for our shared work (see phone numbers below and at www.mpls-synod.org).

In particular, we are committed to excellence—in resourcing communities of faith for mission in the 21st century; in finding the very best pastors and leaders for our congregations; in networking and assisting congregations in areas such as worship, governance, faith formation, young adult ministry, stewardship, discernment and congregational health; in serving as a catalyst for mission in our diverse community; and being a point of connection with ministries across our synod and world.

We look forward to our shared mission and thank you for our vital partnership. Please let us know how we can serve one another better.

May God fill your Epiphany Season with joy and hope—and inspire you as you share the “light no darkness can overcome!”

In Christ,
Bishop Ann Svennungsen
Minneapolis Area Synod
Evangelical Lutheran Church in America

Minneapolis Area Synod staff members and direct phone numbers:

Bishop Ann Svennungsen: 612-230-3317
Assistant to the Bishop Jerry Wahl (Congregational Vitality): 612-230-3316
Assistant to the Bishop Janet Thompson (Administration): 612-230-3317
Assistant to Bishop John Hulden (Leadership Support): 612-230-3311
Director for Evangelical Mission, Deb Stehlin: 612-230-3305
Director of Call Process and Roster, Pat Hansen: 612-230-3309
Director of Stewardship, Terri Endres, DM: 612-230-3307
Director of Communications, Sara Masters: 612-230-3302
Lynda Nordholm (Evangelical Mission): 612-230-3310
Kristin Raymakers (Candidacy): 612-230-3308
Sue and Greg Triplett (Finance): 612-230-3315

Education Ministry

At University Lutheran Church of Hope we are fortunate to have an abundance of volunteers and staff that are committed to the educational component of our work as a church. Below are listed just some of the highlights and new initiatives of the past year.

Early childhood opportunities are increasing rapidly. As our birth to five population increases, we are identifying ways to meet the needs of these families. Visits to their homes and bringing food and a small gift to families of newborns show our continuous caring and commitment to these families.

Dedicated volunteers; teachers, and helpers that make our programs work.

Unbelievable pageants are presented each year. The Christmas story, with sheep, shepherds engaged and enlightened us all. Thank you to Beth Kautz and ALL of the adult helpers.

Calling on the youngest of our families in their homes is a personal connection. Diane Shallue and Renee Real-Banas have developed a home visit program to connect with young families. A small gift of a book and a gift of food on the arrival of a new child are delivered to support the family.

Adult forums, our “between service” education hour, are attended by many in our renovated and inviting lower level. Thank you to our team that organizes these events.

Talented teachers and the many gifts the congregation gives to our education ministry.

Intergenerational events that connect and celebrate all of our talents are a highlight as we come together as a community.

Orff instruments are back! University Lutheran Church of Hope has a beautiful set of Orff instruments. With a growing group of very young musicians in our midst this is a great opportunity to support the development of these kids. Thank you Rosalie Eldivik.

Never a dull moment! Education at University Lutheran Church of Hope is an ongoing, dynamic process that continues to evolve as the membership and needs of our congregation grow and change.

Respectfully submitted,
Carol Flaten

Facilities Team

It was a busy year again, both in trying to update/upgrade and in just maintaining an older building. But it is such a great old building.

After years of a sewer gas smell that was sometimes there, sometimes not, we invested the time and effort to find where the smell was coming from. We had tried a few things in the past, but nothing could be found. We knew we would have to tear up the carpet and sub-floor, and even parts of the main floor. It wasn't a little fix. We had to have the money available to upgrade the whole room. That came from the Capital Fund. With a lot of volunteer hours and professional help, we found the cause and now we have a great new space!

Another item that had been a concern and a problem at times over the last few years, was the boiler system! It's not that it didn't work, but we were always spending money to fix the system. It didn't last as long as was anticipated. But again, with professional help and a few volunteers with industry knowledge, that was completed under the original cost estimate.

The Green Team has done a great service in putting together our Reduce, Reuse and Recycle program with the assistance of Hennepin County Recycling program. Including winning a \$2100 grant. They have received a lot of containers and information on how we can be better stewards of our environment. And it saves the church on its monthly expenses. Don't be afraid to ask where something goes. We are all still learning the process.

The China Outreach group that rents some of our space during the month, wanted to buy a really nice pull down screen for showing slides and computer displays. The cost of the new pull down screen was shared between China Outreach Ministries and the education budget. We put up hooks in three different locations so now we have much more flexibility in where we put the screen.

And our latest huge project is the building lighting project. We have a bid for upgrading much of our lighting, but initially it will be the sanctuary. 'Cause it's been getting dark in there. Again, with a couple of volunteers that have industry experience we are getting a good deal on new lights that will save energy and operating costs.

Thank you to Green Team members: Kathy Knudson, Marty Lewis-Hunstiger, Fred Kreider, Ken Lynes, Granger Whitney, John Lauber, and Beth Kautz. Thanks also to Facilities Team members: Norm Aaseng, Mike Kneer, Kathy Knudson, Fred Kreider, Ken Lynes, Craig Nelson and Ken Sarkela. And it has been a tremendous boost to our organization to have Tim Abrahamson as our liaison to the V&G Board.

We are always looking for volunteers that want to help with projects to join our team. We meet at 6:30 on the second Wednesday of the month.

Fred Kreider

Hope in the World Ministry

(Hebrews 13:2 Do not neglect to show hospitality to strangers, for thereby some have entertained angels unawares.)

Hope in the World relies on the time and talents of members. Please consider getting involved in these worthy ministries in 2014.

OUTREACH: We added two new events with welcoming as their theme! On Labor Day, we opened our doors to returning University students - nearly 50 came. Hours of prep work by the event volunteer team produced: very popular Tacos in a Bag; a welcome “tent” for students; representation from the U of MN’s Recycling Center and Marcy-Holmes; home grown musical talent performing on our patio. The Hope Forum: Welcoming Immigrants, an event held in Heritage Hall, open to the public, drew 100 people. We had a high octane panel of speakers, a photo exhibit featuring the Lutheran response to immigrant issues; and representation from a cross section of individuals and interest groups. We showed off a new publication featuring Hope members and their ancestral stories. A catered lunch featuring African and Mid-East tastes was a big hit. The plan is to continue these new outreach events in 2014.

The Holy Rovers, in distinctive red vests, are now a regular part of the Sunday churchscape, engaging visitors in friendly conversation. The Welcome Center is the central hub for church news, ministry updates and sign-ups for special events. Did you know that Hope Board members are there every Sunday to answer your questions? University Lutheran Church of Hope continued to be an active member of the Marcy-Holmes neighborhood, as well as the University of Minnesota Dinkytown community.

WORLD MISSIONS:

Another attempt by the Minneapolis Area Synod to travel to Nigeria that included Pastor Shirley had to be canceled due to the potential for violence. We nonetheless continued to find ways to strengthen the bonds between Hope and our Synod assigned companion, St. Peter’s Lutheran Church of Jos, Nigeria. Hope member Kjerstin Sanden completed her 12 month ELCA Young Adults in Global Mission assignment in Argentina. Eric Sayre continues to use his musical gifts to help develop a Lutheran music program in Guyana. As a congregation we are proud of the work done by Kjerstin and Eric, and hope that they serve as a model for others to consider spiritual missions. In 2013 we continued our representation on the Minneapolis Synod Global Ministries Table. Keep apprised of Global Ministry news on the bulletin boards.

SOCIAL JUSTICE:

We continue supporting Loaves and Fishes, Groveland Food Shelf, and Bread for the World. . Our free Thanksgiving Dinner was provided again to folks looking for a welcoming place to spend the holiday. We opened our church home to Families Moving Forward for two weeks out of the year --so doing provided a safe haven for families who find themselves temporarily homeless and without resources for living expenses.

John Bablitch

Leadership Development and Communications

The Leadership Development and Communications (LDC) Committee is responsible primarily for nominating candidates for open positions on the Vision and Governance Board, committees, and special boards and identifying members of the congregation who possess an aptitude for leadership.

Recruiting and nominating leaders can be a surprisingly time-consuming process, and the LDC has traditionally focused its attention on that process. Our members are incredibly active not only at University Lutheran Church of Hope, but also with families, jobs, community organizations, boards, and many other activities they are involved in.

As we enter 2014, the LDC will continue to search for new leaders and encourage members to dedicate a portion of their talents to University Lutheran Church of Hope operations. The LDC also encourages the ad hoc committee to continue its excellent work and look for new ways for members and non-members alike to connect with our congregation.

Finally, I would like to thank two long-standing committee members, David Ranheim and Joan Campbell, who have decided to step down and make way for new blood. David and Joan have been a tremendous asset to the committee over the past four years. I could not imagine working over these past years without their institutional knowledge and wisdom. Our newest committee members certainly have large shoes to fill.

Cory Olson

Relational Ministries

The Relational Ministries Area includes many groups and projects that build community and foster connections within our congregation. Staff members who help in this area are Diane Shallue, who organizes Hope Connections and other small groups, and Pastor Esther Dant, who runs Friendly Visitors, Senior Group Ministry and Compassion Care. You can read more about their ministries in their reports. Below, you will find brief updates on volunteer-led projects:

Dan O'Loughlin along with Rebecca Halvorson, John Lauber and Elizabeth Lincoln and many, many others deserve thanks for the great Fellowship Meals served the second Sunday of each month. They are hoping to develop a regular schedule each month for clean up, so keep an eye out for that and please sign up in advance.

The Funeral Committee under the leadership of Leona Reyelts, Arloene Stevens, and Pauline Hendrickson, has served funeral lunches throughout the last year. The Funeral Committee extends their thanks to everyone that has helped and would like to welcome any newcomers as well.

Again this year a small group of volunteers led by Pat Lindquist and Jack Parry packaged and sent "Care Packages" to our young adult college students and military personnel. These include treats and good cheer but are mostly a way to keep in contact with our beloved members and loved ones who are distant for a time.

Tom Peluf and Alisa Thompson coordinated the Thanksgiving Dinner again this year - what a wonderful event! They could not have done it alone, so thank you very much to the many volunteers who helped make it happen.

Sunday morning coffee continues to be a valuable time for socializing in the lounge after the 10:30 service. We are all in debt to the generous individuals who have donated their time to this ongoing effort. As everyone knows, people schmooze about three to four times longer if coffee and snacks are available! This is run by volunteers just like you and there are even step-by-step instructions posted about how to make the coffee. The sign-up sheet is found every Sunday on the serving table in the lounge, so step right up and sign up for a week this year!

Paige Whitney

Trust Board

In 2013, the Hope Trust Board was pleased to donate \$19,386 to ministries and projects nominated by members of the congregation. These included Mable's free clinic which provides free medical, dental and vision care to families, Hope Communications task force website project to help attract new members, Green Team HVAC study of the church to bring our system to current industry standards, Hope World Outreach Forum, Youth service trip chaperones, Forming Faith in the Future to help support young families with faith information via the web.

In September 2012, the Trust Board was approached by the committee of Past Presidents (CoPPs) to explore how the Trust Fund could be leveraged to support the general budget in the coming years to minimize staff cuts. After thoughtful discussion, the trust board voted in favor of the following recommendation, which CoPPs accepted at the special joint meeting.

1. Up to 50% of the Trust Funds to be dispersed in a year could be devoted to particular ministry areas.
2. These ministry areas would be chosen by the Vision and Governance Board in consultation with the Trust Board.
3. Any Funds not used in a particular year would be returned to the Trust.
4. This agreement would conclude after 3 years. We are starting the 2nd year of this agreement in 2014.
5. The Vision and Governance Board must report annually how the funds were used, which ministries were supported and what progress has been made in securing other sources of income to support these ministries in the future.

2013 additional ministries that were supported by the Trust Funds given to the Vision and Governance Board are the following:

- Education: Money was used to provide Sunday school materials, supplies and honorarium to enhance the ministry of the following: Birth to Three, Confirmation, Adult Education and Strengthening Families.
- Worship Ministry: Worship reached outside our congregation with the production of 'Night Songs' and they were also able to provide us with a number of talented instrumentalists that supplemented our weekly Sunday worship services as well as Holy days, Easter and Christmas.
- Relational Ministries used trust board monies to provide speakers and luncheons for the monthly Senior Group gathering, as well as speakers for the Compassionate Care ministry.
- Youth and Young Adults: Your monies were used to provide scholarships and subsidized the youth trip expenses.

At the end of 2013, the total value of the fund was \$544,038, up from \$495,275 the previous year. This gain was due to significant gains in earnings through the investment portfolio.

Paul Demeules
Hope Trust Board President

Worship and Music Ministry

The past year of worship at University Lutheran Church of Hope has been one marked by a goodbye and a hello in the role of Minister of Worship and Music.

As you know, we said farewell to Scott Rohr on June 30th, which was his last Sunday with us. He did a marvelous job working with bell choir, Hope Choir, organ and piano playing, and enriching worship through his words and organization.

The job of searching for and hiring a new Minister of Worship and Music went to the search committee, which was wonderfully chaired by Louise Dovre Bjorkman. Members included Craig Shirley, Garvin Davenport, Tim Gustafson, Peter Scholtz, Mary Ann Teske, Rachel Tetlie, and myself.

During the interim, we were glad to have the ever-capable and amicable Bradley Althoff as our organist.

The search committee did a lot of hard work and was pleased to welcome Luke Tegtmeier as our new Minister of Worship and Music. Luke comes to us from Trinity Episcopal Church in Excelsior. His first Sunday was October 27th and I refer you to his summary from that date forward. We couldn't be happier having Luke part of our community and hope that you have already gotten to know him. We look forward to the many gifts and talents that he brings to our congregation.

The worship planning committee, long headed by Lisa Morse, is embarking on a new trial of how to plan worship by focusing on "seasons" of the church year. Each "season" will be planned by a new team, with the departing members finding their own replacements for the next incoming "season". This format will hopefully lead to including more people in planning worship over the course of the year as well as being an enrichment opportunity for our congregation. Luke Tegtmeier will lead the group. This seems to be a new and exciting way to further engage our congregation in worship, so keep this idea in mind if you are approached by a member of the outgoing season. The advantage for the members is that it is a relatively short-term time commitment and will be a way to further one's understanding of liturgy and worship planning.

As always, the gifts of Altar Guild, ushers, communion assistants, lectors, worship assistants, acolytes, preaching team, worship committee, and many others continue to provide us all opportunities to be of service to each other in this community of faith. Feel free to contact myself or anyone else in leadership to join in any of these activities! We are hoping to make signing up for and scheduling these duties even easier within the coming year by potentially utilizing a computer program specifically designed for churches in this regard.

Respectfully submitted,

Paul Odenbach

Youth and Young Adult Ministries

Youth and Young-Adult Ministries are two areas dedicated to strengthening the bonds between younger members of our congregation. More importantly, these areas help integrate these members with the rest of the congregation, encourage them to get involved, facilitate growth, and build the foundation for the future of the church.

Each year, these ministry areas blend social and spiritual lives. This has been a busy year for the youth. We sent off our former youth director, Matt Fleming, in the spring, and welcomed our new Youth Director, Jody Wendt, in the fall. Jody has jumped right into the position and we are excited to see her connect with the youth in the coming year.

Over the last year, the youth had a vocational retreat, spent a week at Camp Amnicon, and participated in a Youth Works service trip in Chicago. Now they are busy planning their backpacking trip to the Porcupine Mountains for this coming summer.

The Young Adult ministry was quiet over the past year as there was no dedicated Young Adult coordinator. In December, the Holy Rovers started planning monthly lunches after the 10:30 service, and the first event was a success! We hope that through the support of the congregation, the young-adult ministry will begin to grow and make our young adult members feel like a more integral part of the church community.

Katie Olson

Personnel Committee

2013 started optimistically for me, handing the reins of President into the capable hands of Karen Westwood and easing into a less demanding year as Past President. There was just this little detail of also heading up the Personnel Committee. Then suddenly we had vacancies in both the Minister of Worship & Music position and the Youth Director position.

It could have been a very stressful situation. But as it turned out, and as so often happens here, people stepped up and helped tremendously. I'd like to acknowledge all those who helped us fill these important positions with the great people we now have on board...Luke Tegtmeier, our new Minister of Worship & Music and Jody Wendt, our Youth Director.

On the Personnel Committee itself we've had Pastor Shirley, President Karen Westwood, Vice President Doug Hartmann, Liaison to Worship & Music Ministry Paul Odenbach, and members Garvin Davenport, Shelly Parry and Jan Sanden.

Louise Bjorkman did a fabulous job leading the search committee for the Minister of Worship & Music position and was joined by Garvin Davenport, Tim Gustafson, Paul Odenbach, Peter Scholtz, Mary Ann Teske, Rachel Tetlie, and Pastor Shirley.

For the Youth Director, Shelly Parry did an outstanding job leading the search group with Pastor Shirley, Rebecca Tetlie, Lukas Koester and Emma Kneer.

Thanks to all of you and a warm welcome to our new staff!

Mark Nelson,
Chair, Personnel Committee and Past President

Financial Reports
and
Other Reports

Notes to the Financial Statements

General Operations

Great news University Lutheran Church of Hope members: Our current year giving and rental income exceeded our expenses by \$45,420.17. We were able to build up our financial position, as well as invest in Ministry with the help of a University Lutheran Church of Hope trust grant. Our 2013 expenses were \$9,872.08 under budget. Our staffing was not at normal levels through the summer, and we are delighted to have Luke and Jody as new members of our staff. We continue to invest in ministry with our wonderful staff. Our building continues to challenge us with maintenance and upkeep. We have replaced the boilers and water heater and we project a 20-25% energy savings with these new units. We also spent a considerable effort in refreshing the Heritage Hall space with new paint, carpet, upholstery and finally an end to the “odor” in that space. The big news on the income side of our statement is the additional parking lot revenues we have received. We projected \$17,500 in revenue and received \$51,815.14. This made a tremendous difference in our financial stability. Thank you for your faithful and regular support for the ministries here at University Lutheran Church of Hope in the Marcy Holmes neighborhood and across the globe as we seek to proclaim the gospel.

PEASE Academy

PEASE Academy continues as our long term tenant and we are thankful that our facility can be used so productively during the week.

Invitation to Hope 2 (I2H2)

Our building fund ended 2013 with a balance of \$217,589.70, down from the \$280,000.89 balance at the end of 2012. We used monies from this fund for Heritage Hall renovation and the boiler and water heater replacement.

Peace,
Tim Abrahamson, Treasurer

University Lutheran Church of Hope
Income Statement
January through December 2013

	Jan - Dec 13	Jan - Dec 12
Ordinary Income/Expense		
Income		
1500100 · General Giving	477,787.42	484,223.17
1500300 · Rental Income	95,123.67	52,985.18
Total Income	572,911.09	537,208.35
Expense		
1600100 · Salaries & Benefits	301,388.72	288,328.19
1600200 · Administration	23,653.06	22,493.30
1600300 · Operations	136,505.06	120,427.88
1600400 · Education Ministries	1,459.24	1,705.13
1600500 · Hope in the World	(907.62)	1,057.72
1600600 · Worship Ministries	2,946.06	3,125.77
1600700 · Relational Ministries	(1,000.60)	(335.51)
1600800 · Benevolences	31,500.60	28,625.83
1601100 · Ldrshp Dvlpmnt & Communications	0.00	258.14
1601200 · Youth & Young Adults Ministry	1,246.40	564.11
1601600 · Ministry Block Grant	4.00	0.00
1602000 · Finance	30,696.00	30,696.00
Total Expense	527,490.92	496,946.56
Net Ordinary Income	45,420.17	40,261.79

University Lutheran Church of Hope
Balance Sheet
As of December 31, 2013

	<u>Dec 31, 13</u>	<u>Dec 31, 12</u>
ASSETS		
Current Assets		
Checking/Savings		
1100001 - Wells Fargo Checking	90,460.56	47,888.79
2100001 - Wells Fargo Deposit Account	8,757.32	13,793.05
5100001 - Wells Fargo Savings	68,394.92	68,326.56
Total Checking/Savings	<u>167,612.80</u>	<u>130,008.40</u>
Other Current Assets		
1499 - Undeposited Funds	0.00	50.00
Total Other Current Assets	<u>0.00</u>	<u>50.00</u>
Total Current Assets	167,612.80	130,058.40
Fixed Assets		
1101001 - Equipment	46,368.43	46,368.43
1101002 - Buildings	866,318.48	866,318.48
1101003 - Parking Lot	93,370.63	93,370.63
1101004 - RFC 2006 Remodeling	1,649,271.97	1,649,271.97
1101005 - RFC 2006 Furnishings	11,722.25	11,722.25
1101006 - I2H 2010 Improvements	14,256.00	14,256.00
Total Fixed Assets	<u>2,681,307.76</u>	<u>2,681,307.76</u>
TOTAL ASSETS	<u>2,848,920.56</u>	<u>2,811,366.16</u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
2000 - Accounts Payable	0.00	(348.32)
Total Accounts Payable	<u>0.00</u>	<u>(348.32)</u>
Other Current Liabilities		
1200112 - State Sales Tax	618.13	0.00
Total Other Current Liabilities	<u>618.13</u>	<u>0.00</u>
Total Current Liabilities	618.13	(348.32)
Long Term Liabilities		
1500001 - Thrivent Mortgage	1,405,760.58	1,461,483.42
Total Long Term Liabilities	<u>1,405,760.58</u>	<u>1,461,483.42</u>
Total Liabilities	1,406,378.71	1,461,135.10
Equity		
1700000 - Dedicated Accounts	58,293.34	67,122.06
3000 - Opening Bal Equity	444,480.76	444,480.76
3100 - RFC Fund Remodeling	429,850.75	429,850.75
3200 - I2H Fund Remodeling	14,256.00	14,256.00
3900 - Fund Balance	394,517.99	298,533.36
Net Income	101,143.01	95,988.13
Total Equity	<u>1,442,541.85</u>	<u>1,350,231.06</u>
TOTAL LIABILITIES & EQUITY	<u>2,848,920.56</u>	<u>2,811,366.16</u>

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Cash Basis

Capital Campaign Income Statement January through December 2013

	<u>Jan - Dec 13</u>	<u>Jan - Dec 12</u>
Ordinary Income/Expense		
Income		
Capitalized Interest	2,010.82	3,060.55
Contributions Income	92,822.00	118,685.00
Reimbursed Expenses	-535.23	0.00
Total Income	<u>94,297.59</u>	<u>121,745.55</u>
Expense		
Benevolences	0.00	11,133.00
Building Improvements	71,932.10	6,903.18
Contract Labor	0.00	500.00
Miscellaneous	0.00	179.90
Mortgage Subsidy	83,026.68	83,026.68
Repairs		
Building Repairs	1,750.00	0.00
Total Repairs	<u>1,750.00</u>	<u>0.00</u>
Total Expense	<u>156,708.78</u>	<u>101,742.76</u>
Net Ordinary Income	<u>-62,411.19</u>	<u>20,002.79</u>
Net Income	<u><u>-62,411.19</u></u>	<u><u>20,002.79</u></u>

12:18 PM
01/23/14
Cash Basis

Capital Campaign Balance Sheet

As of December 31, 2013

	<u>Dec 31, 13</u>	<u>Dec 31, 12</u>
ASSETS		
Current Assets		
Checking/Savings		
Mission Plus	217,589.70	279,769.95
Total Checking/Savings	<u>217,589.70</u>	<u>279,769.95</u>
Total Current Assets	<u>217,589.70</u>	<u>279,769.95</u>
TOTAL ASSETS	<u><u>217,589.70</u></u>	<u><u>279,769.95</u></u>
LIABILITIES & EQUITY		
Equity		
Opening Bal Equity	220,664.17	220,664.17
Retained Earnings	59,336.72	39,102.99
Net Income	-62,411.19	20,002.79
Total Equity	<u>217,589.70</u>	<u>279,769.95</u>
TOTAL LIABILITIES & EQUITY	<u><u>217,589.70</u></u>	<u><u>279,769.95</u></u>

**University Lutheran Church of Hope
2014 Budget**

	2014 Budget
Ordinary Income/Expense	
Total 1500100 - General Giving	465,600.00
Total 1500300 - Rental Income	99,237.00
Total Income	564,837.00
Expense	
Total 1600100 - Salaries & Benefits	318,264.00
Total 1600200 - Administration	26,870.00
Total 1600300 - Operations	137,474.00
Total 1600400 - Education Ministries	3,950.00
Total 1600500 - Hope in the World	5,000.00
Total 1600600 - Worship Ministries	8,700.00
Total 1600700 - Relational Ministries	1,300.00
Total 1600800 - Benevolences	29,333.00
Total 1601100 - Leadership Dev. & Comm.	-
Total 1601200 - Youth and YA Ministries	3,250.00
Total 1602000 - Finance	30,696.00
Total Expense	564,837.00
Net Income	0.00

Leadership Development

To be distributed at the annual meeting

University Lutheran Church of Hope Staff

Lead Pastor	Craig Shirley
Visitation Pastor	Esther Dant
Education Director	Diane Shallue
Youth Director	Jody Wendt
Minister of Worship and Music	Luke Tegtmeier
Administrator	Gayle Bidne

Statistical Report

<u>Membership beginning of 2013</u>	733
<u>Members received in 2013</u>	
Baptized - Children	3
Baptized - Adults	0
Affirmation of Faith	0
Transfer	3
Other Sources	0
Total gains	6
<u>Members removed in 2013</u>	
Death	7
Transfer	8
Other	2
Total Removed	17
<u>Membership as of December 31, 2013</u>	722
Number of Baptized who were Confirmed	8