

Complex world. Thoughtful church.



Top Left to Bottom Right: The manger focused us during Advent Prayer Around the Manger; Christmas carol singing with Marge and Leroy Halvorsen; the “mosaic” tiles in our Advent-Christmas-Epiphany community art; all ages joined in creating these blue/purple (and rainbow) hued tiles!

Community Picture Directory—It’s Time!

“For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ.” —1 Corinthians 12:12

When I arrived at Hope in the late summer of 2015, I was gifted with my very own church picture directory. I suspect that Gayle our Business Manager, or my predecessor Pastor Shirley, had wisely set it aside as the stack of directories grew thin. They knew that it would be a helpful tool for the new lead pastor-to-come. Indeed, it has been more than helpful, it’s been precious. I carried that directory with me daily for the first year or more, putting names and faces together, the pages growing soft and tattered, updated lists of addresses folded into the back cover.

It’s time for a new community picture directory. Actually, it’s past time. Kids have grown taller, adults gained a few more years. Little ones have been born. Saints have joined the church triumphant. New members—lots of them—have found a community of faith at University Lutheran Church of Hope. Our congregation has continued to grow and evolve, ebbing and flowing in our life together. It’s time.

A small Community Picture Directory Planning Team is composed of Susan Carlson, Paige Whitney, Granger Whitney, Ken Lynes, Kristin Tangen and me. With the Vision and Governance Board’s blessing, this team weighed the options for directory creation, such as using a company like *Lifetouch* or creating a directory on our own. We talked about our values as a congregation, the gifts and skills within the community, organization, costs, flexibility, longevity.

For this 2020 ULCH Community Picture Directory we’ve decided to create this as a congregation. Kristin Tangen is a gifted photographer and is able to take the photos and arrange the layout, using a computer program. Others will work on the details like addresses, emails, and phone numbers. We’ll ask a local printer to prepare the photo directory and we’ll have up-datable congregational lists (like the ones we occasionally distribute now) that can be laid inside the directory and then renewed as the community grows. Putting directories on our website requires password protections for security; at this stage we don’t plan to do this, but will have an electronic version of the directory that can easily be sent as a pdf upon request. We’ll order enough extras to last for the near-future so that new members and others will have their own shiny, precious copy as they seek to get to know the community.

Cont’d pg. 3, Directory

AND JUST LIKE THAT, the season of Epiphany is upon us! A heartfelt thank you to all the volunteers in our community who helped make Advent and Christmas special. The extra time you invested is an offering that blesses us all. Thank you also to the creators who furnished the content of our devotional book, *Hope. Light. Longing*. This book continues to guide our home prayer and reflection life through the end of February. If you lost touch with your devoting during the Christmas season, resolve to reconnect with this resource! The reflections contained in it are epiphanies of their own.

This month and next, our monthly Prayer Around the Cross services occur on Jan. 8 and Feb. 5. Join us in worship during these cold months—the floor in the Chapel is heated, and praying in your stocking feet while the floor warms the soles of your feet is a unique and genuine feeling of grace.

On Jan. 22 at 6:00 p.m. the Worship Planning Team hosts a “Dinner & Inspiration for Lent” event. Gather with us in the Fellowship Hall at a table specially prepared. We will dine together while brainstorming and discussing themes and ideas for the coming Lent season. Sign up at the Welcome Center.

Special Musical Event

Looking ahead to February, mark your calendars and invite friends and loved ones to “Night Songs”. This special event, spectacularly fitting for the Epiphany season, will take place in the darkened sanctuary with projections of the night sky in the rafters, specially engineered by James Flaten. Choral and instrumental music, poetry, and visual imagery will transport you into the cosmos, as we think together about the “wonder that’s keeping the stars apart” (e e cummings). 7:00 p.m. on Thursday, Feb. 13. Free and open to all.

—Zach Busch

Events Coming Up

January 5—Epiphany celebration
Jan. 17-19—Women’s retreat
Jan. 22—Lent planning dinner
Jan. 26—Fellowship meal
February 9—Annual meeting
Feb. 13—“Night Songs”
Feb. 15-17—Hope winter retreat
Feb. 16-22—Families Moving Forward
Feb. 19—“Tour the Fed”
Feb. 26—Ash Wednesday

Fellowship Hall, share a light lunch, review the year past, elect congregational leaders, approve a budget, update our bylaws, and do other congregational business. Please plan to participate.

Directory *Cont’d from pg. 2*

Here’s how it can work:

- Kristin has arranged for photo opportunities on Saturday mornings, Sunday afternoons, and Monday evenings in January and February, with a few slots over the holidays in December for those who have students home for the holiday.
- The Goat Room (next to the Library) will become our photo studio.
- Sign up online here (www.signupgenius.com/go/9040f4faaa629a7ff2-ulch) or on the sign-up sheets at the Welcome Center so we know on which date to expect you. These are flexible and simply help spread out our brief sessions. Allow a little extra time in case you need to wait for someone else to finish.
- When you come for pictures, you’ll be asked to confirm the information we have, so that our records are up-to-date.
- This is a *community* directory, not simply a membership directory, so encourage all those who are connected to Hope to get their photo included.
- Feel free to bring pets, your beloveds, your talents. (I always think of one of our Hope saints, Lorraine Berger, pictured with one of her stunning paintings.)
- We’ll make sure that our homebound members and others who have trouble getting out are included. If you are concerned about this, talk with Pastor Barbara, Pastor Jen, or call the church

Chinese New Year Celebration

Come celebrate the Year of the Rat at our annual Chinese New Year Fellowship Meal. This is on Sunday, Jan. 26, following the 10:30 a.m. service. Wear red, as red symbolizes fortune and luck. The food for this meal comes from U Garden. Help with clean-up is always appreciated. Grad and undergrad students are our guests.

Annual Meeting

Mark your calendars for the University Lutheran Church of Hope Congregational Annual Meeting on Sunday, Feb. 9, beginning after the 10:30 a.m. service. We’ll gather in

- office. Submitted photos can also be used in some cases.
- This isn’t *Lifetouch*, and there won’t be a “sell” inviting you to buy a package of photos.
 - If you’d like the picture of you/your family (and Kristin takes great photos), you can request the .jpeg of your photo and then this can be used to order your own prints from Target, etc. We realize some will want to get a picture and may need some help. We can offer some direction or someone to help.
 - We’ll also include some pages with pictures of groups and activities. Watch for more information about including these active shots or groups.
 - We anticipate the directory being complete in the spring, in May 2020.
 - Can you help? We could use volunteers to work a shift or more at the photo sessions (sign up here www.signupgenius.com/go/9040f4faaa629a7ff2-ulch1), take photos of homebound members and others, or offer technical support.
 - There will be no cost to receive a Community Picture Directory and we seek to produce enough directories to share them with new members in the years to come.
 - If you are able to make a donation to defray the costs of the project, we welcome donations.
 - If you’d like to get involved, talk with Susan Carlson at 612-202-7237 or booksandmovies.sc@gmail.com or Paige Whitney.

The gifts and abilities in our community are a bounty, and this project reminds me of that once again. Indeed, we are the body of Christ, many and one. Thanks be to God. —Pastor Jen

Summer Will Come!

Our outdoor recreation ministry is already looking ahead to camping and paddling next summer. We have secured a group campsite at a great location. Here are the exciting details:

- At William O'Brien State Park we've reserved a group campsite for 35 people. This park is less than an hour from the metro area.
- It will be on the nights of Thursday and Friday, June 18 and 19, so come one or both nights. Camping fee is paid for by University Lutheran Church of Hope.
- The camp is on the banks of the St. Croix River.
- The plan is for two paddling events—a standard 2-3 hour trip from Osceola to Wm. O'Brien on Saturday morning. This is new scenery but the same easy degree of difficulty as in the past. Boats are available for rental.
- There is an additional longer trip for those interested in arriving Thursday night or Friday morning. It either starts or ends at the State Park. It's an exciting option new this year.
- For anyone interested there are also great hiking and biking options in this park and vicinity.
- Informal campsite meals include Thursday supper through Saturday breakfast
- Group restaurant meal Saturday afternoon in Marine on St. Croix.
- If you're interested and have more questions, contact Bryan Kufus at 612-685-0402 or Alden Tetlie.

From the quilters, the winner is...

Thank you from the quilters for keeping us in batting (as if we weren't batty enough)! You raised \$345. More quilts will now be on the way to those in need of warmth!

And more thanks...

Plymouth Christian Youth Center Annual Children's Gift Bazaar: Hope contributed 113 gifts and \$105 to share the gift of giving with children. Several members volunteered their time to help children choose gifts for family members and loved ones. Thank you all!

Thanks to everyone who contributed holiday gifts for the three youth who stay at Avenues for Homeless Youth. Your generosity made a big difference. Thank you!

—The ULCH Confirmation Class

Thank you for all of your 'Noisy Offering's contributions to The Sheridan Story (weekend food to students)! Totals for October and November respectively: \$99 and \$78..

Youth Group Plans

Beginning in January, Nick Tangen will reduce his hours at Hope to focus more on writing and other projects. Part of this reduction will be in hours dedicated to Youth Ministry. See the article (*p. 6*) about staffing for more details. Moving forward, Pastor Jen will take the lead for the youth group. We are scheduling a youth overnight lock-in in January or early February. Families, watch for details about these plans! Contact Pastor Jen at jenn@ulch.org.

New Zealand Adventure

In late November we prayed Godspeed for Jay and Kristen Carlson, Beatrice and Malena, as they began a two-year stint in New Zealand where Kristen is working as a physician. If you'd like to follow the Carlson's journey, Jay is blogging at sadalical.com, and you can subscribe to their updates.

Families Moving Forward

Families Moving Forward will return to University Lutheran Church of Hope February 16-22, 2020. We need volunteers to welcome and support these families in housing transition. There are many ways to help with this ministry. Watch for sign up at the beginning of the year. All are welcome and needed, many hands make light work. We are also looking for an individual or two to co-chair this project. Please consider prayerfully joining me in this ministry. Talk with Pastor Jen or Gretchen Peik.

Centering Prayer

Every Friday at 1:00 p.m. Thorpe Chapel is transformed into a space of silence and reflection. Centering Prayer is a silent method of meditation that prepares our faculties for the gift of contemplation, the presence of God. Join us for this time of rest and reflection. Contact Nick Tangen at nickt@ulch.org.

Hope Diamonds Senior Group

Hope Diamonds luncheon on Wednesday, January 15, 12:00 noon.

Menu: Beef stew, baking powder biscuits, Jell-O salad and gingerbread cake.

Our special guest, Erianna Reyelts, Leona's granddaughter, will perform Scottish dancing and singing.

Wednesday, Feb. 19 at 1:00 p.m., "Tour the Fed" (Federal Reserve Bank of Minneapolis). See millions of dollars! Receive a bag of shredded genuine US currency! Hope Diamonds are invited to attend this free 75-minute walking tour. The tour is accessible for walkers or wheel chairs. It is free, but we need to let the Fed know how many are attending (and a list of their names) by January 14. So make a call or email your RSVP today. Bring a friend, if you wish. Our group's guided tour begins at 1:00 p.m. We must be at the door at 12:45 for the security screening process (no earlier). If you wish to car pool from Hope, be at church by 12:20 p.m.

Note: No luncheon in February.

—Rev. Barbara W. Johnson

Bible & Brews

January 26, 6:00 p.m. at the Tangen Residence, 1939 Pierce St NE, Minneapolis. Exactly what it sounds like... Join us for a relaxed conversation about the Bible, the church, current events, and of course ... beer! Bring your favorite libation and snack to share.

—Nick Tangen at nickt@ulch.org.

Sunday Forum – Sunday at 9:30

♦**January 5 “Epiphany Safari”**. On this Epiphany Sunday, we hear from Lyle Lutz, a member at Hope, who spent five years on the mission field in Tanzania. He shares his journey/safari of 82 years from his birth in a Minnesota parishioner's farmhouse through college and seminary, his time in missions and other ministries and his wife's life journey with Parkinson Disease.

♦**January 12 “How Do We Talk to Each Other?”** Pastor Jen and Minister of Faith in Community Nick Tangen invite us into exploration of our interactions and communications as a community. In these times we often cross the lines of generations, age, introvert/extrovert, gender (yes, our choice of pronouns). It's easy to make assumptions (“Oh, they are younger, they must be a student.” or “So and so identifies with male pronouns.” or “They're young, they'll save the church!”) but let's dig into our assumptions and strengthen our community interactions.

♦**January 19 “Invoking MLK in Today's Struggle for Racial Justice”**. On this Dr. Martin Luther King, Jr Sunday, we watch a video excerpt, a presentation by Deshonna Collier-Goubil, PhD at Azusa Pacific University near Los Angeles. She offers some insights into Dr King's ministry and how the “Black Lives Matter” movement follows in his footsteps. There will be time for conversation.

♦**January 26 “Building Hope, Health, Cultural Prosperity, and Education for American Indian Families”**. Come hear Patina Park, President/CEO of the Minnesota Indian Women's Resource Center (MIWRC) in Minneapolis, which offers services and advice regarding child advocacy, legal assistance, housing, parenting skills, chemical dependency, mental health, cultural resilience, and historical trauma. Ms. Park was recently named to serve on the Missing and Murdered Indigenous Women's task force.

Updates About Staffing

The Personnel Committee, led by John Lauber, and I are busy in this season. Here are three items we want you to be aware of:

① **Administration.** Many of you have heard that Gayle Bidne, our Business Manager, will retire this spring. As the date in April or May 2020 is firmed up, we'll share news of an opportunity to thank Gayle for her years of faithful service and tremendous labors for this ministry. Gayle's are hard shoes to fill. We're taking this opportunity to create two positions: A part time Financial Administrator who will focus on the finances, specifically the payables, and work a little more than a day a week. And a Church Administrator, likely at 30 hours a week, who will take care of facilities/parking lot use and renters, the calendar, the database and records, communication, IT, hospitality, the office, coordinate with volunteers, and more. These two positions will be posted in January.

② **Minister of Faith in Community.** Nick Tangen is a fabulous and gifted member of our staff and community. As Nick's energy for writing grows, he has requested to transition from full-time to .8 time. This will allow Nick to better focus and to attend to writing and his other passions. Nick and I are working out the details of this small reduction of hours. One thing that we've decided is

that I (with the help of other volunteers) will do more with youth (middle school and high school age), and he will do less. Already I lead the confirmation program and with a small group of youth, confirmation is currently more a focus than youth group. As the numbers in our programs ebb and flow, we'll continue to explore how we staff with creative ways to support our young people.

③ **Wedding Coordinator and Occasional Custodian.** We continue to seek a wedding coordinator to assist with 1-5 weddings per year. This person serves as the church contact for couples planning to marry at Hope, with regard to use of the facility. This usually includes communications via e-mail or phone, meeting with the couple at the church and assistance at the wedding rehearsal and ceremony, and involves no more than 10 hours of work per wedding. Payment per wedding is \$150. Additionally, this person would have the opportunity to accept hours as an occasional custodian. This role tends to be needed on weekends when we have larger events and seek a staff person on site. We pay \$15/hour for this role. Talk with me if you are curious about these positions.
—Pastor Jen

Children's Ministry at ULCH

In January we continue our focus on "Embracing the Beloved Stranger", stories of the underdogs in Scripture. January's focus is on John the Baptist, the one "unworthy to untie the thong of Jesus' sandal".

• **January 5th – Story Day:**

Grades PreK-4th Grade will meet in Room 108 for First 15 and then head to class; Godly Play (PreK-2nd Grade) and Story Study (3rd-4th Grade). Grades 5th-6th will meet in Room 101 for Bible Study.

• **January 12th – Music Day:**

All Grades (PreK-5th) will meet in the Sanctuary to explore the story through music and singing.

• **January 19th – Art Day:**

Grades PreK-4th Grade will meet in Room 103 for First 15 and Art exploration. Grades 5th-6th will meet in 101 for Art Day.

• **January 22nd – Children's Ministry Team Meeting.** CMT will meet at 6pm in the Library to plan curriculum and events for February.

• **January 26th – Community Day:**

All Grades, family, and friends will gather in the Lounge for breakfast, creative storytelling, and community time! On Community Day we practice community building as spiritual practice.

At Community Day on January 26th we will present Bibles to 3rd Graders. If you have a 3rd Grader, or a child who has not yet received their 3rd Grade Bible, please contact me to add them to the list.

—Nick Tangen, nickt@ulch.org

Sanctuary & Immigration

Team Meeting

January 12, 12:00 -1:00 p.m.

“Because the Gospel calls us to love our neighbors as ourselves, University Lutheran Church of Hope declares our partnership with immigrants and others to resist unjust immigration policies and to offer our building as a holy sanctuary.”

—ULCH’s Sanctuary Statement.

Join us Sunday, Jan. 12, to brainstorm and strategize ULCH’s Sanctuary & Immigration Ministry. We’ll discuss ways to impact the ELCA and statewide legislation, as well as the responsibilities here at ULCH.

—Nick Tangen nickt@ulch.org

Discover Dinkytown: Winter Wander –

Riverside Innovation Hub

On Saturday, January 25, 1:00-5:00 p.m., the Greater Dinkytown Roadmap Initiative is hosting a Discover Dinkytown event in our iconic neighborhood. Hope members are encouraged to participate by visiting local businesses and filling up special ULCH passports with questions for neighbors, scavenger hunt items, and delicious food from our local restaurants. ULCH’s Riverside Innovation Hub team will have prizes for members who fill up their event passport. Invite a friend and get to know our incredible neighborhood!

—Nick Tangen nickt@ulch.org

Dinkytown Farmers Market

ULCH Neighborhood & Campus team is exploring ways to encourage further neighborhood ownership of the Dinkytown Farmers Market in 2020. As the Market continues to grow, the need for more resources and people power also increases. The neighborhood has benefited from the Market in so many ways, and for ULCH it has been our strongest community engagement tool. As we move into this next phase of building community and combatting food insecurity in Dinkytown, we are seeking your help. If you are interested in community engagement and food issues, contact Nick.

—Nick Tangen nickt@ulch.org

Welcome, New Members!

During December we welcomed 19 new members into the community of faith here at University Lutheran Church of Hope. Please introduce yourself and get to know them!

✘Dan and Kit Bielenberg

—sponsors Kristin and Nick Tangen

✘Jim and Miriam Hougen

—sponsors Bruce and Rosalie Eldevik, and Sheila, Juliana, Drew Hougen

✘Jacob Lanthier

—sponsors Tim and Muffi Abrahamson

✘Doug Mork and Mary Beth Bierwagen

—sponsor Doug Hartmann

✘David Neste and Sue Lee, Memphis, Miles, Farrah, and Willow

—sponsor Donna Neste

✘Andy Rapacz

—sponsor Paul Odenbach

✘Claire Sietzinger

—sponsor Ann Rolle

✘Jane and Tom VanHeuvelen, Magda and Freddie

—sponsors John and Sharlene Hensrud

Welcome, New Members!

All, check out the bulletin board in the office area with pictures of these new members and a little about them.

Treasurer's Report

November 2019 and Year-to-Date Income and Expense						
	Nov. Actual	Nov. Budget	Nov. Variance	YTD Actual	YTD Budget	YTD Variance
General Giving	46,784	38,155	8,629	450,274	441,865	8,408
Rental Income	12,694	12,182	512	140,553	134,004	6,549
Special Income	266	-	266	8,504	-	8,504
Total Income	<u>59,745</u>	<u>50,337</u>	<u>9,407</u>	<u>599,331</u>	<u>575,869</u>	<u>23,462</u>
Salaries & Benefits	27,402	37,150	(9,748)	345,074	327,398	17,676
Total Expense	<u>50,372</u>	<u>57,130</u>	<u>(6,758)</u>	<u>579,099</u>	<u>577,986</u>	<u>1,113</u>
Net Operating Income	<u>9,373</u>	<u>(6,793)</u>	<u>16,166</u>	<u>20,232</u>	<u>(2,117)</u>	<u>22,349</u>

General giving totaled \$46,784 for the month of November. Year-to-date we've received \$450,274, \$8,408 overbudget. Rental income totaled \$12,694 in November. Rental income year-to-date totals \$140,553, \$6,549 more than expected. Total income for the month is \$59,745. Total year-to-date income is \$599,331.

In November, expenses totaled \$50,372, \$9,748 less than expected as the November 1st payroll was processed in October. Additionally, money was spent in several different ministry areas. Expenses year-to-date total \$579,099, \$1,113 overbudget. Net operating income was \$9,373 in November. Year to date, we have a net operating income of just over \$22K.

This month we received \$9,975 in Capital Campaign contributions. We made our monthly mortgage payment for November and paid for a portion of the stain glass window project, totaling \$27,613. As of mid-November, we completed the restoration of the stain glass windows.

The Board is working to complete the 2020 Budget. Thank you to everyone who completed a 2020 Pledge Card! As of mid-December, we have \$393,415 in pledges or commitments – a 6.2% increase from 2019. Please join me on Sunday, February 2nd for the 2020 Budget Presentation, just one week prior to the Annual Meeting on Sunday, February 9.

Thank you for all the ways you contribute to University Lutheran Church of Hope. Please let me know if you have any questions or concerns.
—Emma Carpenter, Treasurer

Life Events at Hope

We are a community called to hold one another in prayer in every season—in our deepest need and grief, and in our experiences of new life. Here are a few of the life events affecting our community. We need your help to know for what we can pray. Please alert a pastor or contact the church office. We include in prayer...

✝ **Welcoming children and baptism**—We pray for those in our congregation who are awaiting children and holding hope in joyful and painful times.

✝ **Deaths**—We pray for all who grieve the loss of loved ones, in particular the family and friends of long time Hope member Astrid “Osty” Swain, who died on December 16 (a funeral has been held).

✝ **Separation, Divorce, Retirement, Moves, Graduations, and New Beginnings.** God is with us through it all.

✝ **Marriages**—We pray for all those preparing for marriage, and for all relationships of commitment.

✝ **Significant Illness**—Those living with illness, cancer, recovery, uncertain diagnosis, hospice, chemical dependency and other addictions, and mental health struggles, including Steve Schreuder, Leroy Halvorsen, Edward Nyhus, Peter Ostroushko, Bob Swanson, Janet Carpenter, Hannah Kiresuk, and Chuck Lewis.

President's Report

I open my final report as president with sincere gratitude for this community we call University Lutheran Church of Hope. Earlier this fall at a congregational meeting and through the Generosity and Gratitude committee, you have heard the need to increase monetary giving as you are able. We put forward the goal to increase your giving 5% of what you currently give. Your gracious generous response to this ask has been felt and is dramatically helping us move toward finalizing a budget prior to the congregational meeting in February. See the Treasurer's Report for the details.

In early November the Vision and Governance Board moved forward with a modest cost sharing plan for health benefits for our staff. We had been considering this for quite some time and opted to act now because the staff members needed to sign up for 2020 benefits with Portico Benefits (the ELCA benefit provider) and it was helpful for the staff to know our intentions. All other benefits (retirement, time off, etc.) remain the same. As I am writing this (in mid-December) the budgeting process is on-going, we are developing a conservative budget, one that will support our staff, support our mission, and maintain our infrastructure. Please attend the Sunday Forum on **February 2** when the final budget will be presented. We are on a good path in the budget process for 2020. The increased giving makes this possible.

In preparation for the February 9th Annual Congregational meeting, I also invite you to look at the ULCH Bylaws. Earlier this year a Task Force was convened to look at the ULCH Bylaws and Hope Church Trust document. In that process, it was recommended that a minor clarification to the ULCH Bylaws would be helpful. Please see this link: <https://bit.ly/36080Ii>. There are print copies at the Welcome Center for you to review as well. We will vote on this clarification related to nominations at the congregational meeting on February 9th.

Thank you all for all that you do for this community. Your generosity is felt throughout the year, especially this past year as we worked through a budget concern.

In Gratitude,
Carol Flaten, President of the Congregation.

The Visitor

The Visitor is published monthly by University Lutheran Church of Hope, 601 13th Avenue. SE, Minneapolis, MN 55414-1437. Articles for *The Visitor* may be submitted via e-mail or directly to the church office. They must be signed. Electronic submissions in either Microsoft Word or plain text format are preferred. Articles may be edited for length. Contributors are responsible for clearly identifying any material that is from published sources and for obtaining appropriate permission(s) to republish. Send submissions and correspondence to visitor@ulch.org. Deadline for submitting articles is the 15th of every month, for the following month's issue. Copies of the current issue of *The Visitor*, as well as back issues, are at ulch.org/publications or by contacting the church office.

Go to current calendar
using this link

<http://www.ulch.org/calendar>

December at University Lutheran Church



University Lutheran Church of Hope is a welcoming Christian community of faith centered in God's grace and called to demonstrate God's love for all the world.
601 – 13th Avenue SE, Minneapolis, Minnesota, 55414 ✉ Tel. 612-331-5988 ✉ Fax 612-623-0693 ✉ www.ulch.org

Staff

Pastors:

Rev. Jen Nagel
Rev. Barbara Johnson

Minister of Worship & Music:

Zach Busch

Minister of Faith in Community:

Nicholas Tangen

Custodians:

Geremew Beshah
Gus Gustafson (Sunday)

Childcare:

Gus Gustafson

Working in partnership with

Lutheran Campus Ministry:

Rev. Kate Reuer Welton

Vision & Governance Board

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Carol Flaten

Vice-President:

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John Lauber

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Leadership Development & Communications:

Tim Abrahamson
Carol Flaten

Operations:

Emma Carpenter
John Lauber

Worship & Music:

Lisa Morse

Youth & Young Adults:

Brady Wilmer

Education:

Shelly Parry

Hope in the World:

Sonja Peterson

Relational Ministries:

John Beane

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