

**University Lutheran Church of Hope
Pastor for Care and Nurture**

601 13th Ave. SE, Minneapolis, MN 55414

612-331-5988 www.ulch.org

January 2022

Title: Pastor for Care and Nurture

Reports to: Lead Pastor

Status: Part-Time, approximately 15-20 hours per week

FLSA: Exempt

Roster Status: Call or hire

The University Lutheran Church of Hope Community

University Lutheran Church of Hope (ULCH) is a vibrant and healthy congregation on the edge of the University of Minnesota campus in the Dinkytown area of Minneapolis. Worship grounded in love, justice, and God's radical grace shapes our congregation's life. We use the tag "Complex World. Thoughtful church." This captures our ministry of porous walls and embracing people throughout life's journey. University Lutheran Church of Hope is part of the Evangelical Lutheran Church in America, the ELCA. ULCH is a progressive congregation focused around our worship life and a lively expression of the Lutheran tradition.

Position Summary

University Lutheran Church of Hope seeks a part time pastor to faithfully provide and facilitate a ministry of care and nurture that spans the life spectrum and emphasizes visitation with our eldest and those who are homebound. This role includes regular (monthly) worship leadership including preaching.

Essential Functions

- **Provide and coordinate Pastoral Care for members across the age spectrum.** Make regular monthly visits for those who are homebound, and offer visitation and support for those of many ages and situations. Provide Holy Communion. Keep record of visitations.

- **Participate in worship leadership on a regular basis.** Preach monthly, preside regularly, provide other worship leadership. Participate in funerals and other pastoral acts as appropriate. Coordinate opportunities for prayers of healing during worship.
- **Work with the Lead Pastor, the Compassion Care Team, and the Bereavement Ministry Team** to coordinate support in times of crisis or need. For the Compassion Care Team, identify individuals who may need confidential, one-on-one support. Support those trained in the Compassion and Care ministry. For the Bereavement Ministry Team, support this new ministry as it reaches out with cards to those who have experienced a loss.
- **Connect the congregation in communication and prayer.** Particularly nurture a bridge between those who are homebound and those attending Sunday worship. Foster communication with occasional articles for the church newsletter. Help us know that we are all part of Christ's body and this community of faith.
- **Work with the Friendly Visitor Committee and Hope Diamonds Senior Group** to maintain contact between homebound members and the congregation, and to offer monthly (approximately) gatherings of seniors. With Friendly Visitors, help coordinate the making and delivery of cards and flowers by members of the congregation.
- **Participate in the staff community,** attend weekly staff meetings, and be part of the ministry team. Provide Pastoral backup and support when the Lead Pastor is away.

Core Competencies and Qualifications

- Minister of Word and Sacrament in the ELCA, or a full-communion partner
- Experience in pastoral counseling or support ministry

- Strong interpersonal skills, particularly with those who are elderly and/or have special needs
- Strong communication skills (verbal, written) and good boundaries
- Ability to travel throughout the Twin Cities area
- Basic computer knowledge and willingness to learn the church's system

Commitment and Compensation

15-20 hours per week, including three hours on Sunday mornings three Sundays a month and a weekly one-hour staff meeting. We are open to this being a call of the congregation or a contract, with some flexibility in how the salary and package are negotiated. We seek to fill this position as soon as possible, ideally in March 2022.

Supervision

Work in collaboration with staff and volunteers, particularly the Compassion Care Team and the Friendly Visitors Team, and with the direction of the Lead Pastor.

Application Process

To be considered for this position, contact Rev. John Hulden J.Hulden@mpls-synod.org and Karen Ohm k.ohm@mpls-synod.org of Minneapolis Area Synod. For more information about the position, contact employment@ulch.org.