

Complex world. Thoughtful church.



Clockwise from top left: Smiles all around at the October potluck fellowship meal; thanks to the dishwashers; the blessing of quilts during worship – thanks to our amazing quilters many of these beautiful quilts will be shared with Central Lutheran Church and the people who seek assistance there; scooping out the pumpkin guts!; Hope Diamonds Senior Group (Carmen, Arloene, and Leona’s daughter); Bibles for our Confirmation Students – these Bibles were blessed by the congregation and “marked up” with notes about passages and stories that have shaped our living faith; Marty and Sandy writing in the Confirmation Bibles; the Vision and Governance Board in discernment during an October retreat; Blessing of Animals; (upper center) Prayer Around the Cross; and (lower center) October 29 Confirmation Sunday.

For All the Saints

On November 5th, we'll celebrate All Saints Sunday. All Saints is a favorite for many at University Lutheran Church and I look forward to our worship. We'll name aloud the saints who have died since last All Saints Day (in November 2022), we'll light candles for many more saints who have died over the years who are still held in love, we'll celebrate the newly baptized this year, and we'll savor time together, for remember that in our tradition saints are all the living and the dead.

In the preparation for All Saints, many have reached out to add the names of saints to the list. It is such a privilege to gather this list, for often it's not simply the name that I am given, but a tiny snapshot into the person's life and why they are valued by you. Over and over, as we remember our saints, I have the experience of the world becoming smaller, more connected, more beautiful and sacred. Every Sunday as we gather around the table for Holy Communion, we come to feast with the saints of all time and all place, as one of our liturgies says, "our loves lost and not yet." And, every Sunday we stand/kneel shoulder to shoulder with the living saints, humble mortals, beautiful souls, we who live by grace alone. Thanks be to God for these saints of God. Thanks be to God for YOU saints of God!



Pastor Jen Nagel

Wild Church

Over the past couple of years, I have been working with and learning from an organization located in Portland, Maine called the BTS Center. This organization began when Bangor Theological Seminary (BTS) decided to close its doors to offering theological degrees and use its endowment to support the church of the 21st century with all its unique gifts and challenges. Currently, the BTS Center's organizational mission is "to catalyze spiritual imagination with enduring wisdom for transformative faith leadership in a climate changed world." Through my work and learning at the BTS Center I learned about the Wild Church Network.



You've probably heard rumblings of conversation throughout the congregation about the book *Church of the Wild* by Victoria Looz or The Wild Church Network. I preached about this movement in October.

Wild Church gatherings are not simply a worship service outside, like we do periodically in the summer here at Hope. Rather, it is a worship gathering designed to help us shift our relationship to creation "from a collection of objects to a communion of subjects," as Thomas Berry writes. As we worship, we are remembering and experiencing our connection to creation as kin, not as something we live on or in, but as the living world with which we live. The nuances in this shift in relationship and understanding may seem small, but they have big implications.

Gatherings usually consist of time for prayers, readings, and sometimes songs, just like indoor church. However, other parts of the gathering follow a different pattern or routine. For example, the sermon time is a time in which creation speaks, rather than a human. Each Wild Church community worships in the way that is contextual to their place and community.

Given the interest among the congregation, we are going to experiment with a Wild Church Gathering on the hillside of Marcy Park (the corner of 11th Ave. and 8th St. S.E.) on November 4th at 3:30 p.m. Curious about what all of this means or looks like? Join us! Know someone you think would also be interested in experiencing a gathering such as this? Invite them! Contact me (Pr. Maria - mariaa@ulch.org) with any questions or wonderings!

Pastor Maria Anderson-Lippert

Worship and Music

Evening Worship in November will be on Nov. 8 at 6:30 p.m. Join us for a short meditative evening service to center yourself midweek.

All Saints Sunday is November 5th. Join us for our 10:30 service as we commemorate together those who have passed.

Evening Advent Services will return in December, featuring Marty Haugen's Holden Evening Prayer. Join for worship on December 6, 13, and 20 at 7 p.m.

The choir season is underway! Join us for rehearsals Wednesdays at 7:00 p.m. We sing a wide variety of music from around the world and across the centuries, and rehearse in a way that allows everyone to feel comfortable and ready to sing on choir Sundays. Come as you are! Can't come every week? No problem, come rehearse with us when you can! Bring a friend!



Sing with the Choir Fall Dates: Sing with the choir Sundays will return this fall, giving anyone who can't make a weekly evening commitment a chance to swing by on a Sunday morning for choir rehearsal and learn something straightforward for the service. Dates for these Sundays are: Nov. 12, and Dec. 10.

Music Series Concert Nov. 3, 2023, 7:30 p.m.: Cross Community Players' Fall Choir, under the direction of Robert Ragoonanan, presents a revue of music from the Cole Porter songbook, featuring some of his greatest hits such as *Don't Fence Me In*, *It's Too Darn Hot*, and *Anything Goes* arranged for solo voice, small ensembles, and chorus.

Soloists and ensembles for worship are welcome! If you play an instrument or sing and would like to offer a piece of music in worship, please let me know! Our congregation has many musicians of all ages, and all are welcome to share their gifts. All are welcome, anytime.

Robert S. Ragoonanan, Minister of Worship and Music

Youth Group

Youth Group at ULCH spans 6th grade through high school. With this wide age range, some activities may be geared toward different ages and yet there is a gift in being together across the years. Youth group offers a space for fun and support as youth grow in Christ. We'll aim to gather approximately monthly. Friends are always welcome.

- Thanks to Hope member and U of M student M'taleni Nashandi for teaming up with Pastor Jen to lead youth group.
- Families, we recently sent out a Google form where youth are invited to share a bit about themselves. Please check your email.
- **A lock in is in the works!** We're excited to invite you to our upcoming church lock-in Friday evening November 10 into Saturday morning November 11! It's going to be a night of games, fun, and meaningful conversation with friends in the church community. It's a great opportunity to bond with other young people at church and we'd love to have you be a part of it. Friends are welcome.
- **ELCA Youth Gathering!** The ELCA Youth Gathering will be held NEXT summer July 16-20, 2024 in New Orleans! A group from University Lutheran Church of Hope will join others from the Twin Cities traveling to Louisiana for this amazing event. We're registering for the youth gathering THIS fall and those in 8th grade to 12th grade THIS fall are eligible to attend. Want to learn more? Here's the link: <https://www.elca.church/gathering> Curious? Talk with Pastor Jen now! (jenn@ulch.org or text 612-227-9673)

Children's Ministry Update

Families with Young Children and Sunday School are continuing to go well. In November Sunday School we will learn about All Saints Sunday, the story of Ruth and Naomi, and the story of Miriam and Pharaoh's daughter, who were instrumental in Moses's early life. Godly Play will happen on November 12th open to children birth – 11. The parents of the youngest ones are also welcome. Be in touch with Pr. Maria if you have any questions.

Pastor Maria Anderson-Lippert

Hope Birthdays

This Birthday list of Hope's members and friends include those who are 80 years and older, in addition to some who may be home-bound, residing in assisted living, or a care center. You can find their contact information in the University Lutheran Church of Hope directory. Cards, notes and phone calls are always appreciated!

Pastor Maria Anderson-Lippert

November Birthdays

November 16—Ron Sorenson
November 23—Carol Winthier – 80!
November 25—Carmen McCoskey
November 26—William Knoll – 80!
November 27—Jan Hrnrcir
November 28—Granger Whitney

December Birthdays

December 01—Shuzo Murakami
December 15—Julie Johnson
December 16—Judith Ranheim

Fellowship Meal on November 12th

The menu for our November 12th Fellowship Meal will be lasagna (vegetarian option available), pear and spinach salad, bread and pumpkin cake. If you have any dietary restrictions and would like to join us for the meal, please contact Becky Halvorson: halvorson.becky@gmail.com or 612-382-5740. We will do our best to accommodate. Fellowship Meals take place after worship (around 11:45 a.m.) in Fellowship Hall. Help with set up and clean-up after the meal are needed and appreciated. Undergraduate and graduate students are our guests.

Hope Diamonds

On Wednesday, November 15th from 12:30-2 p.m. our most senior members will gather for a time of faithful fellowship. A simple, light meal will be served and we will share our gratitude in this season of Thanksgiving. All are welcome to join us. Contact Pr. Maria if you have any questions (mariaa@ulch.org)

Sunday Forums

Forums take place in Heritage Hall on Sunday mornings from 9:30 to 10:20. They can also usually be viewed live on Zoom. Look for the link in the Sunday morning email. You can also catch up on missed opportunities via the links in the Thursday Epistle. Please join us for a time of learning and growing together!

Nov. 5 Stories of Hope: Come hear about the faith journeys of two Hope members, Gretchen Peik and Tim Abrahamson. These forums are a great way to get to know more about people in our community.

Nov. 12 Fixing Our Homes to Fix Global Warming: Greenhouse gas emissions continue to increase worldwide. Each of us can make a difference in our homes by reducing the amount of energy we use and also converting our gas appliances to electric ones. Tim Wulling, a retired Unisys engineer who studies building science and home energy use, will help us explore what is involved in fully electrifying our homes.

Nov. 19 What is behind this and why does our congregation use its own Land Acknowledgement? Land acknowledgements suddenly seem ubiquitous in Minnesota and around the country. What is behind this and why has our congregation adopted its own Land Acknowledgement? This year the Racial Justice team will facilitate three forums around this topic to explore these questions. This initial presentation will look at the land history of our region.

Nov. 26 No Forum today.

It's Gratitude and Generosity Time

“Overflowing Grace” painting by Jack Dant

For what are we grateful? How can we respond in generosity? These big questions ground our lives and are at the core of our Gratitude and Generosity program here at University Lutheran Church of Hope. During worship in October we've had Gratitude and Generosity testimonies. It's been a gift to hear Hope members reflect on their faith and involvement in this community. Thanks to Mary Perez, Sandy Robinson, and Ben Hartmann for taking the risk and sharing so much.

On Sunday, November 12 we will receive and bless pledge cards during worship.

Late in October information was sent out about making commitments for 2024 giving. If you didn't receive the letter and pledge card in the mail, call the church office and we'll get the information to you. There is also an electronic option available on the website (ulch.org) for your use.



Thank you in advance for your thoughtful consideration of a pledge. Your generosity supports Hope's ministry in our congregation and in the neighborhood and beyond. With much gratitude.

Deb Strand, Ben Hartmann, Don Hauge
The Gratitude and Generosity Team

Beacon Update on “Unlock the Metro” Campaign

Deeply affordable housing is not being built near the rate it is needed in the metro area. What would improve this housing crisis would be more project-based housing vouchers (PBV), issued to developers of deeply affordable housing by the Met Council. Housing vouchers are funded by the Federal Government through HUD. But, it is administered through the Met Council in parts of the metro area where project based vouchers are needed the most

Beacon worked for years to change the Met Council's annual plan so that it awards PBVs automatically every year. It is done sporadically and some years out of the hundreds of housing vouchers issued to individuals, no PBVs are issued at all. Pastor Jen and Hope member Donna Neste along with many other volunteer advocates from Beacon congregations have shown up strong to champion the cause in several ways and also in five Met Council Housing Committee meetings from August into October.

Remember the keys you brought to church and the activity of attaching them to “Unlock the Metro” key fobs? This year we began our lobbying efforts with that, presenting hundreds of them from Beacon congregations to the Met Council. We testified, showed up for the staff presentation, the budget and the vote. We asked for five changes and to our disappointment got only one with one pending depending on how the increase in housing funds by the state will be used, an increase that Beacon also fought for at the state level through their Bring It Home MN campaign.

Beacon’s presence made a difference. We engaged Met Council members in serious discussions about PBVs *for the first time* and helped extend the time developers can hold onto PBVs. And this policy change that we won is going to make a huge difference in deeply affordable housing for developers.

“Currently, when Metro HRA {Housing and Redevelopment Authority} awards PBVs, developers can only hold those vouchers for one year while securing funding. If the development isn't funded in that year, as happened with Prairie Pointe, they lose the vouchers. Thanks to our advocacy, under the 2024 annual plan PBVs will be awarded for two years. This change will help Beacon and other developers create more homes. Our journey to get annual project-based vouchers from Metro HRA will be long, but we won't give up. It is frustrating not to get the outcomes we called for, but we will persevere and keep up the fight!” (Beacon’s October newsletter).

Hope in the World

Life Events at Hope

We’re a community called to hold one another in prayer in every season—in our deepest need and grief, and in our experiences of new life. Here are a few of the life events affecting our community. We need your help to know for what we can pray. Please alert a pastor or contact the church office. We include in prayer...

Welcoming children and Baptisms—We pray for all who await and welcome children through joyful and challenging times.

Marriages—We pray for all those preparing for marriage, and for all relationships of commitment.

Deaths—We pray for God’s strong embrace for all who grieve deaths and losses, including Linda and Stewart Herman at the recent death of nephew Sam. We also prayer for loved ones lost many years ago, whose memories fill us.

Significant Illness—We pray for those living with illness, cancer, recovery, uncertain diagnosis, hospice, chemical dependency and other addictions, and mental health struggles, including Marge Perko (in hospice care), Jeanette Haltli, Patrick Colombe, Arloene Stevens, Ken Lundquist, Miriam Hougen, Janet Carpenter, and Chuck Lewis. We also pray for caregivers.

Separation, divorce, retirement, moves, graduations, new beginnings, the COVID pandemic, and the civil rights movement of this time.

Lutheran Campus Ministry

Pause student worship Wednesdays @ 8 p.m. | Grace University Lutheran Church. LCM-Twin Cities meets for worship Wednesdays at 8 p.m. — we call it pause because it's like taking a big deep breath in the middle of the week. Our worship together is at the center of our community and the point from which our action on campus and in the world springs. You can expect mostly students to be in attendance, acoustic music, beautiful art, robust conversation, and opportunities for engagement. Learn more about worship at lcmtc.org/worship. There is also parking available -- contact dana@umnlutheran.org for parking info!

Be Fed: A Free Weekly Meal For Students Tuesdays, 11:30am-1pm | Grace University Lutheran Church A weekly student-hosted space for you to be fed -- with food, conversation, and community! Join us for a free meal of bagels, meat, cheese, soup when it gets colder, and more! Some folks are on their way to or from somewhere, and only stay for a bite, and some stay the whole time. It's a casual gathering, where the conversation and company are different each time.

HOPE BOOK CLUB

Sunday, November 12, 2023, 7 p.m. via Zoom

Guns, Germs & Steel: The Fates of Human Societies, by Jared Diamond; Discussion of Parts 3 – 4 & Epilogue

"Winner of the Pulitzer Prize and a national bestseller: the global account of the rise of civilization that is also a stunning refutation of ideas of human development based on race." Goodreads.com

Dec. 10: *Summer Light, and Then Comes the Night*, by Jon Kalman Stefanson

"a wistful and whimsical novel looking at life in a tiny Icelandic village"

Please contact Sonja Peterson at speterson@dunwald.com or 612-242-8711 with book suggestions or for a link to the meeting.

"What an astonishing thing a book is. It's a flat object made from a tree with flexible parts on which are imprinted lots of funny dark squiggles. But one glance at it and you're inside the mind of another person, maybe somebody dead for a thousand years. Across the millennia, an author is speaking clearly and silently inside your head, directly to you. Writing is perhaps the greatest of human inventions, binding together people who never knew each other, citizens of distant epochs. Books break the shackles of time. A book is proof that humans are capable of working magic." Carl Sagan



Message from the President

So many ideas! This was the sentiment of a lot of the Vision and Governance Board members during a recent retreat focused on how our congregation might best utilize the large gift of money it has received. Members of the Listening Team came and highlighted themes that they had heard. We had conversations, post-it notes, whiteboards, and more post-it notes! Through it all, Pastor Maria provided a wonderful grounding with song and prayer.

It has been an exciting and inspiring part of the journey to hear, read, and discuss these ideas. Through the strong work of the Listening Team, our congregation has been able to bear witness to the thoughtfulness, creativity, and boldness of many of these ideas through discussion, Facebook posts, individual conversations, and a compilation of the ideas.

During our time in retreat it became clear that many of the ideas are “ministry goals”, or more general categories or themes, important to our congregation. Ministry goals might include values we hold dear or needs we want to address. We spent time connecting these goals to more specific “tools” or proposals that might carry out these goals. Tools in this regard refer more to potential brick and mortar or technology or programming investments that make the ministry goal possible. Connecting mission goals to tools is a helpful way we might further refine and give direction to this journey.

Part of this refinement process necessitates that we focus our energies on particular initiatives or projects that best reflect the sentiment of the congregation. It means that not every idea will come to full fruition within the bounds of this gift. That is OK. In fact, having the conversations, naming what is important to our congregation, and thinking about ways we can carry this out is - in and of itself - part of the gift. Ideas sparked in this visioning process can carry forward into our life as a congregation in many ways and may be seeds for further initiatives, programs, or projects.

The Vision and Governance Board now asks for your continued prayers, energy, and guidance as we as a congregation move into a phase of further refining and focusing our ideas. This will require more conversations and further listening about particular proposals. We want to do more listening with specific neighborhood folks and potential partners like non-profits or the University, as an example.

There will likely be multiple timelines for spending different parts of the gift, simply due to the nature of what a particular project entails. Some may happen relatively quickly within the next year, and others will have a longer time horizon. In the coming months, continue to watch for further updates from the Board and ways to stay involved.

This will require patience. It is a journey. Part of the gift is what we discover on the journey and how we journey together, just as much as it is where the journey takes us. We as a congregation are indeed blessed to vision together how we might best live out our mission with this gift.

Paul Odenbach, Congregational President

Be a Sponsor for Alight

Alight (formerly the American Refugee Committee) is looking for people to participate in a new federal program that empowers everyday citizens to privately sponsor eligible refugee individuals and/or families. Sponsors help newcomers achieve self-sufficiency by providing guidance and support for the first 90 days. Alight, with its extensive portfolio of resources, supports sponsors every step of the way! Learn more at:

wearealight.org/sponsorship

Treasurer Report

September 2023 and Year-to-date Income and Expense

	Sept Actual	Sept Budget	Sept Variance	YTD Actual	YTD Budget	YTD Variance
General Giving	40,523.36	34,930.00	5,593.36	363,628.90	338,867.00	24,761.90
Rental Income	17,437.50	12,575.50	4,862.00	110,565.39	112,091.50	(1,526.11)
Total Income	57,960.86	47,505.50	10,455.36	474,194.29	450,958.50	23,235.79
Salary & Benefits	32,706.69	47,898.00	(15,191.31)	320,361.13	324,176.00	(3,814.87)
Total Expenses	57,692.95	66,087.00	(8,394.05)	513,498.47	511,312.00	2,186.47
Net Oper Income	267.91	(18,581.50)	18,849.41	(39,304.18)	(60,353.50)	21,049.32

Monthly Financials - General giving was strong this month at \$40,523. YTD giving is at 107.32% of budgeted revenue. Rental income for September is \$17,437.50 giving us a total income of \$57,960.86. Parking lot income was strong this month thanks to a couple of Gopher games.

Our net income for the month was \$267.91. The month expenses were high in the Hope in the World budget due to the payment for participating in The ACTION project.

As of August 31st, we have \$792,957 in current assets – primarily composed of our checking and savings account of which \$470,921 is in the dedicated accounts. This leaves the church with \$322,035 available as reserves.

Capital Campaign – Opening Doors - The Opening Doors Capital campaign giving in September was \$7,441. We have a total in reserves of \$215,439.63. Please reach out to Nathan Obrestad (nathano@ulch.org) or myself if you have any questions or concerns. Thank you for continuing to support the Capital Campaign.

Budget 2024 - The Vision and Governance board is starting to prepare a budget for the new calendar year. Please prayerfully considered your pledge for the coming calendar so we can continue the work we are called to do here at Hope.

Thank You - The Executive Committee alongside the Vision and Governance Board are grateful for all the ways you contribute to University Lutheran Church of Hope. We know financial contributions is just one way of doing that. Please let me know if you have any questions or concerns!

Thank you - Betty Schreuder, Treasurer

Update about the Church Constitution

We are writing to give everyone an update on a piece of governance that the Visions and Governance Board and Executive Committee have been discussing: the University Lutheran Church of Hope Constitution and Bylaws. Yes, that very exciting page-turner that governs the operation of our church. We are sure many of you have read it, and likely helped to amend it over the years. The current version has been operational for many years without notable incident. However, as you may not know, it is based on of a Model Constitution approved and periodically updated by the ELCA and Minneapolis Area Synod. As a congregation within Minneapolis Area Synod, there are a series of provisions that we are obligated to incorporate into our version. The Vision and Governance Board has determined it is time for an update.

As part of this process, we are in touch with Minneapolis Area Synod and must obtain their approval of our proposal. The process has, admittedly, taken some time, as many parts of the Model have changed since we last updated the Constitution. More significant are the structural changes to the Constitution: we must incorporate our Bylaws into the text of the Constitution. Bylaws are our more day-to-day rules. They are intended to build off of the Constitution's provisions. Now they will be incorporated into the main Constitution: where the Constitution had Section 1.1, if the bylaw interprets that section, the Bylaw will be 1.1.1, under the main provision. The processes for changing Bylaws and the Constitution will remain separate.

This may seem dry and far from exciting compared to the recent discussions we have been having surrounding our donation discernment Team. But as Hope continues to move into the future, so does our Constitution. The Constitution has been a part of our culture, and has reflected the careful decisions Hope has made over the years. However, the purpose of the constitution is still to act as a governing document, not our welcome statement. Bringing the Constitution into compliance with the synod ensures that if Minneapolis Area Synod needs to take action under the Synod's Constitution, there will not be a discrepancy between the congregation's Constitution, and the Synod's Constitution, which could lead to confusion and disagreement.

If you have any questions regarding this article, or this process, we encourage you to reach out to Jacob Lanthier, at jakelanthier@gmail.com, or Pastor Jen.

Bible and Brews

Exactly what it sounds like...bring your Bible, your favorite brewed beverage, and a penchant for laid-back but totally engaging conversations about faith, scripture, and current events. We meet the 4th Monday of each month from 6:30pm to 8:00 p.m. Watch the Thursday Epistle for meeting location.



ULCH Women's Retreat January 19-21, 2024

Theme: "Rhapsody of Rest" Reflections on Joy and Gratitude

Invitation: Women of all ages are welcome to join us for a restful weekend of reflection, sharing, learning, and building community. We will have a labyrinth available again, set up in the Dunrovin chapel!

Location: Dunrovin Christian Brothers Retreat Center, Marine on St Croix, MN

Registration: Beginning Dec. 7th, find a link to the registration form via the Thursday Epistle, the monthly Visitor, or on the ULCH website under "Community: Recreation and Retreats." Register and sign-up in-person at the Welcome Center starting Dec. 10th. Deadline is January 7th. Sorry, no refunds!

Note: Our Registration Commitment to Dunrovin. We have made a commitment to the facility for a minimum of 20 participants for the entire weekend (this includes a 15% non-profit discount).

Given feedback from last year, we will be offering 2 payment options for the Friday-Sunday attendees only: 1) full price or 2) with a small discount using available ULCH Retreat funds. Scholarship money IS available. We don't want the cost to discourage anyone!

For scholarships, please contact Pastor Jen - jenn@ulch.org or Pastor Maria - mariaa@ulch.org

Costs:

Friday - Sunday, with five meals D/B/L/D/B: \$352 (full price) or \$302 (discounted price).

Saturday - Sunday with 3 meals L/D/B - \$175

Saturday Only - \$75

Retreat Schedule: Friday night is devoted to just being together in community, with no agenda. Check-in starts at 4 p.m. On Saturday morning, we come together from 9-12:30 to explore the theme, with time for reflection and discussion. The rest of the day Saturday is yours to spend as you wish. There are opportunities for massage, hiking, xc skiing (weather permitting), crafting, and yoga later Saturday night. We conclude on Sunday morning with a short worship service and to say our "Goodbyes and God-Speed" by 12 noon.

Prayer Shawls: At the retreat and throughout the year, we create prayer shawls for the Compassion Care Ministry Team. Until now, we have used fleece material, but a change is coming. Due to the environmental concern for the micro plastics found in fleece, we'll be switching to cotton flannel when we have used up the fleece we have on hand. Fabric and instructions can always be found in the bins in the coat room near the Visitor Center.

ULCH Updated Health & Safety Policy: <https://www.ulch.org/health-and-wellness>, we'll update if needed.

Questions? Ann Beane, spirit.beane@gmail.com or Beáta Rydeen, beatarydeen@comcast.net

November 2023

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 Office Hours 9am-2pm 12:00pm - Election Equipment Drop off 7:00pm - Choir Rehearsal	2 Office Hours 9am-2pm 3:00pm - Woodwind trio rehearsal 4:30pm - 8:30pm PEASE After School Program 6:00pm - Parents of PEASE 6:30pm - AA Group 7:00pm - Men of Hope	3 Office Hours 9am-2pm 7:30pm - Music Series: Cross Community Players presents "Hot 'n' Cole", a Cole Porter Revue	4 Gopher Football Game 2:30pm 9:00am - 5:00pm Tentative San Pablo Lutheran Church Retreat 10:00am - All saints setup 3:30pm - Wild Church Gathering
5 All Saints' Sunday 9:30am - Choir rehearsal 9:30am - Families with Young Children Gathering 9:30am - Sunday Forum (Heritage Hall and Zoom) 9:30am - Sunday School 10:30am - Worship in Sanctuary, w/ Zoom/YouTube 11:30am - Fellowship after Worship 12:00pm - Holy Land Conversation	6 Office Hours 9am-2pm 9:00am - 1:00pm Quilters 6:00pm - Parents of PEASE support group 7:00pm - ACTION Project ULCH Cohort Meeting	7 Election Day - 2 Precincts on Site Office Hours 9am-2pm PEASE off 11:00am - Staff Meeting 3:00pm - 7:00pm Facilities Projects 4:30pm - 8:30pm PEASE After School Program 6:30pm - Personnel Committee 7:15pm - Executive Committee	8 Office Hours 9am-2pm 1:00pm - Election Equipment Pick-Up 6:00pm - Facilities Team 6:30pm - Evening Service 7:00pm - Choir Rehearsal	9 Office Hours 9am-2pm 9:30am - Dorcas Circle 4:30pm - 8:30pm PEASE After School Program 6:30pm - AA Group 7:30pm - Children's Ministry Team	10 Office Hours 9am-2pm 3:00pm - 9:00pm Bread Ministry Group 7:00pm - Craft Group 7:00pm - Youth Lock In	11 Youth Lock In concludes at 10am 5:00am - 2:00pm Bread Ministry Group
12 9:30am - Sing with the Choir rehearsal 9:30am - Families with Young Children Gathering 9:30am - Sunday Forum (Heritage Hall and Zoom) 9:30am - Sunday School 10:30am - Worship in Sanctuary, w/ Zoom/YouTube 11:30am - Fellowship after Worship 11:30am - Fellowship Meal 1:00pm - LCM Q Bible Study 2:00pm - TCB Meeting 7:00pm - Book Club on Zoom	13 Office Hours 9am-2pm 9:00am - 1:00pm Quilters 2:00pm - Sunday Forum Team-Zoom 3:00pm - 8:00pm Cooking for LCM Lunch at Grace.	14 Office Hours 9am-2pm 11:00am - Staff Meeting 3:00pm - 7:00pm Facilities Projects 4:30pm - 8:30pm PEASE After School Program 6:30pm - Capital Campaign Team Meeting 7:30pm - Worship Planning Team	15 **"The Visitor" Articles Due Office Hours 9am-2pm 12:30pm - Hope Diamonds 7:00pm - Choir Rehearsal	16 Office Hours 9am-2pm 4:30pm - 8:30pm PEASE After School Program 6:30pm - AA Group 7:00pm - Men of Hope	17 Office Hours 9am-2pm	18 10:00am - 4:00pm MN Weaver's Guild Board Meeting
19 9:30am - Choir rehearsal 9:30am - Families with Young Children Gathering 9:30am - Sunday Forum (Heritage Hall and Zoom) 9:30am - Sunday School 10:30am - Worship in Sanctuary, w/ Zoom/YouTube 11:30am - Fellowship after Worship 1:00pm - LCM Q Bible Study 7:00pm - Gather Young Adult Event at St. Anthony Park Luth Church	20 Office Hours 9am-2pm 9:00am - 1:00pm Quilters 7:00pm - ACTION Project 2nd Year Plenary	21 Office Hours 9am-2pm 11:00am - Staff Meeting 12:00pm - 4:00pm PEASE Recovery Revival 3:00pm - 7:00pm Facilities Projects 4:00pm - Sanctuary Coalition Meeting 4:30pm - 8:30pm PEASE After School Program 6:30pm - 7:30pm (TENTATIVE) Ecumenical Thanksgiving Eve Service (watch for information) 6:30pm - 8:00pm Vision & Governance Board	22 Office Hours 9am-2pm	23 Thanksgiving Holiday - Office Closed 12:00pm - 8:00pm Reserved - Mebust Family Gathering	24 Thanksgiving Holiday - Office Closed	25 Gopher Football Game TBA
26 9:30am - Sing with the Choir rehearsal 10:30am - Worship in Sanctuary, w/ Zoom/YouTube 11:30am - Fellowship after Worship 1:00pm - LCM Q Bible Study	27 Office Hours 9am-2pm 9:00am - 1:00pm Quilters 6:30pm - Bible & Brews (location TBD) 7:00pm - ACTION Project 1st Year Plenary	28 Office Hours 9am-2pm 11:00am - 12:00pm Staff Meeting 3:00pm - 7:00pm Facilities Projects 4:30pm - 8:30pm PEASE After School Program 7:00pm - Racial Justice Team	29 Office Hours 9am-2pm 7:00pm - Choir Rehearsal	30 Office Hours 9am-2pm 4:30pm - 8:30pm PEASE After School Program 6:30pm - AA Group		

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