

University Lutheran Church of Hope

Minister of Faith Formation

601 13th Ave. SE, Minneapolis, MN 55414

612-331-5988 www.ulch.org

July 2021

Title: Ministry of Faith Formation

Reports to: Lead Pastor

Status: Part-Time, approximately 8-10 hours per week

FLSA: Exempt

The University Lutheran Church of Hope Community

University Lutheran Church of Hope (ULCH) is a vibrant and healthy congregation on the edge of the University of Minnesota campus in the Dinkytown area of Minneapolis. Worship grounded in love, justice, and God's radical grace shapes our congregation's life. We use the tag "Complex world. Thoughtful church." This captures our ministry of porous walls and embracing people throughout life's journey. University Lutheran Church of Hope is part of the Evangelical Lutheran Church in America, the ELCA.

Position Summary

University Lutheran Church of Hope seeks a candidate to lead and support a relationally-based, justice-creating faith formation program that embraces the journey of faith where there is safe space for doubt, questioning, curiosity, and genuine grace.

Essential Functions

- Support faith formation program areas for children, youth, and adults
- Make space for us to accompany one another at each stage through the complexities and joys of life, integrating our physical, intellectual, emotional and spiritual selves
- Recruit, encourage, and equip volunteer-led teams for these ministries
- Explore and foster a relational approach to faith formation programming and small groups
- Tap into the passions and gifts of members, organize intergenerational activities that form relationships and community in creative expressions of spirituality
- Nurture a sense that faith is a relationship with a living, active, creative, and loving God and the community that strives to know and respond with reflective action
- Provide coordination for and participate as needed in youth activities
- Support and equip families for faith development in the home and the world
- Work collaboratively to support children's and youth participation and leadership in worship
- Reach out to less active families and invite them to participate in faith formation
- Participate in staff and leadership meetings, regularly communicate, and administer our child protection policy

Core Competencies

- Creative, open-minded, risk taker, playful and inventive
- Finds joy in encouraging relationships between youth and adults
- Knowledgeable about current models of Christian faith formation
- Values the role of music in faith formation.
- Christ-centered, able to lead by example and to model a life of faith
- Excellent leadership, organization, administration and communication skills
- Energized by motivating and inspiring volunteers
- Team player and collaborator, good relationship building skills

Qualifications

Bachelor's Degree required; higher education, experience or focus in areas such as education, theology, organizational leadership, human development preferred. Preference for someone in the Evangelical Lutheran Church in America or one of our full communion ecumenical partners.

Supervision

Work in collaboration with staff and volunteers, with the direction of the Lead Pastor

Commitment and Compensation

8-10 hours per week (including 3-4 hours on Sunday mornings and a weekly one-hour staff meeting). We seek someone with the will and ability to stay in this position for at least 2 years, thus establishing relationships and providing consistent leadership. Compensation to be negotiated based on experience; range is \$8,500-\$11,400 per year. University Lutheran Church of Hope seeks a diverse pool of candidates.

Application Process

Interested candidates should send a cover letter and resume to the ULCH Personnel Committee at employment@ulch.org. Review of applications begins on July 20, 2021. Start date is anticipated to be late summer. We are currently also hiring for the areas of community engagement and worship tech support. This Ministry of Faith Formation position could potentially be combined with one of these. Please indicate this in a cover letter.